

In essentials, UNITY;
In non-essentials, LIBERTY;
And in all things, LOVE.

THE 67TH BIENNIAL CONVENTION OF THE UNITY OF THE BRETHREN

July 6-8, 2017
Temple Brethren Church

Jesus looked at them and said, 'With man this is impossible, but with God all things are possible.'" Matthew 19:26

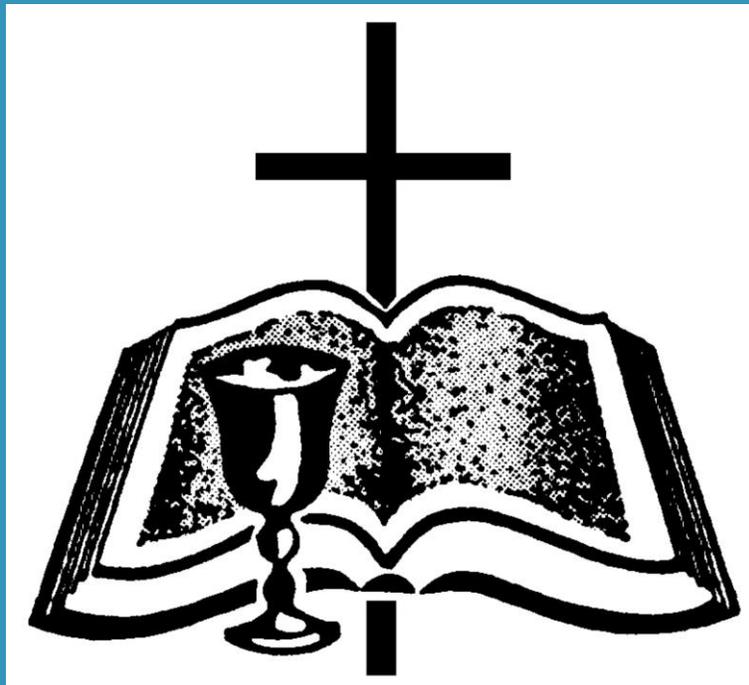


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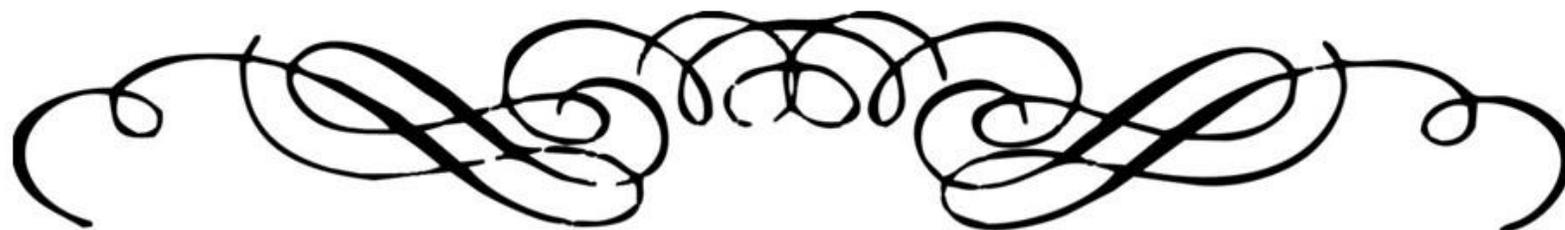
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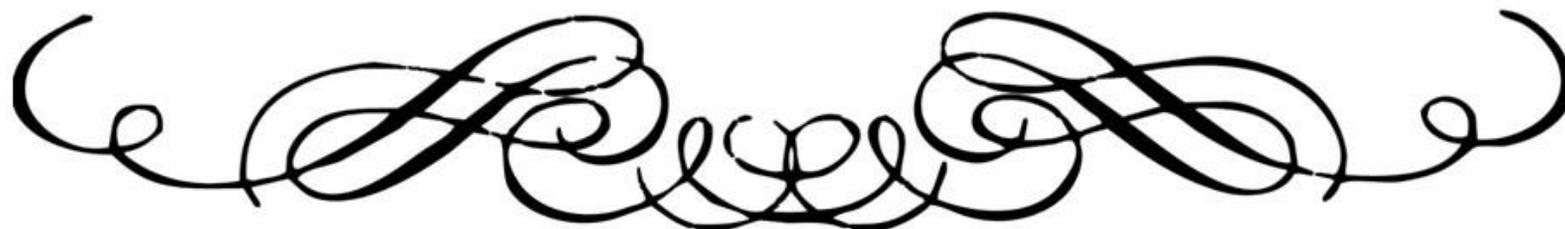
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Matthew 19:26

Jesus looked at them and said,
With man this is impossible,
but with God all things are possible.



Invitation Letter from Temple Brethren Church

To the Synodical Committee, Delegates, Pastors, Members and Friends of the Unity of the Brethren:

The Board of Elders, Pastor, and all of Temple Brethren Church invite you to join us for the **67th Biennial Convention of the Unity of the Brethren on July 6-8, 2017 at Temple Brethren Church.**

The convention will begin Friday, July 7, with registration and a complimentary continental breakfast at 8:00AM. Convention Activities will begin at 9:00AM.

The Convention theme is "Possibilities" with scripture from Matthew 19:26 *Jesus looked at them and said, "With man this is impossible, but with God all things are possible."*

Housing accommodations have been saved at the following Temple hotels. Please reserve rooms by the deadlines for Convention Pricing under the Unity of the Brethren Convention. If you bring a Texas Hotel Occupancy Tax Exemption Certificate from your Church, you can avoid the State tax.

Hampton Inn

3816 South General Bruce Drive
254-770-5400
1 King or 2 Queen beds
Code: UNI, Rate: \$89, until June 22

Residence Inn by Marriott

4301 S General Bruce Drive
254-773-8400 or 1-800-331-3131
King studio suite w/sofa bed
Rate: \$91, until June 15

Holiday Inn Express & Suites

2609 South 39th St
254-773-5500
ADA rooms available
Rate: \$89, until June 26

Candlewood Suites (newly renovated)

1850 Scott Blvd
254-624-4375
Pet friendly. Smoking rooms available.
Rate: \$80, until June 15

The meals which will be provided are:

Thursday Complimentary Dinner for Pastors, Missionaries, Executive Committee, and their spouses

Friday Complimentary Continental Breakfast Friday Lunch meal ticket \$10.00

Friday Dinner meal ticket \$10.00

Saturday Complimentary Continental Breakfast
Saturday Lunch meal ticket \$10.00

We pray for your safe travels, that God will lead and bless the discussions, and that the movement of the Holy Spirit will be evident in the decisions made. May we agree to follow our motto: "in essentials, unity; in non-essentials, liberty, and in all things, love".

Bro. Tim Chaplin, Pastor
Gayle Farrow, President Board of Elders
All of the Congregation of Temple Brethren Church

Schedule of Events

67th Unity of the Brethren Convention Temple Brethren Church Agenda

	Thursday, July 6	Friday, July 7		Saturday, July 8
7:30		Registration		
8:00				Morning devotional/music
9:00		Worship		<u>General Session 4</u> Convention Business
		Welcome		
10:00		<u>General Session 1</u> Catechism Revision & Christian Education		Break
11:00		<u>Breakout Session 1</u> Camp Review & Panel Discussion	<u>Breakout Session 2</u> Foreign Missions	Ordination Service for Rev. Tim Chaplin
12:00		Lunch		
1:00		Music		<u>General Session 5</u> Convention Business (if needed)
2:00		<u>Breakout Session 3</u> Technology for our churches	<u>Breakout Session 4</u> Home Missions	
3:00	Executive Committee Meeting	<u>General Session 2</u> Moving our Unity Forward - Regional discussions about cooperative efforts between churches		
4:00		Break		
5:00		<u>General Session 3</u> Hus Encampment Master Plan & Capital Improvement Program		
6:00	Pastors' & Spouses' Dinner	Music		
		Dinner		
7:00	Pastor's Meeting	Worship & Memorial Service		

General Session 1

Catechism Revision & Christian Education

A detail review of the revisions made to the Unity Catechism followed by a presentation from the Board of Christian Education about how confirmation classes can be taught and possible coordination between nearby churches for catechism training. Also included will be a discussion related to useful Sunday School resources and teaching materials.

General Session 2

Moving our Unity Forward - Regional discussions about cooperative efforts between churches

Delegates, Synodical Committee Members and interested guests will break up into small groups based on their geographic location in the state. The goal is to build upon discussions that were initiated at the Spring Synodical Committee meeting regarding ways that neighboring churches can work together on topics of mutual interest. Potential topics of discussion include joint community projects, fundraising, worship, combined confirmation classes, Bible studies, socials or any other topic that participants choose.

General Session 3

Hus School Encampment Long Range Planning & Capital Improvement Program

As directed by the last Unity Convention, the Long Range Planning Committee was established by the Hus School Board of Trustees to develop plans for major upgrades to the Encampment for implementation over the next several years. The intent is to modernize the facility and make it more conducive for use by larger groups. Planned improvements include upgrades to the main building, new dormitories, offices and caretaker housing. Also included will be a discussion about fundraising efforts that will be initiated to pay for the planned improvements.

Breakout Session 1

Camp Review and Youth Panel
Discussion

An update on the recently completed camping season from the Camp Directors. Topics will include attendance figures, highlights, observations on the impacts to children, programming and future needs.

Breakout Session 2

Foreign Missions

Presentations from Phil & Eunice Raiford and Rob & Anne Thiessen about their work in Mexico; Pavel and Stanya Kozak on their work in the Czech Republic. Updates will also be given on the other foreign missionaries that are supported by the Unity the Brethren. A time for questions and answers will also be included.

Breakout Session 3

Technology for our churches

An overview of the use of commonly available technology that help enhance the worship experience. Examples include the use of Audio/Visual equipment for sharing sermons remotely, pre-recorded sermons and/or music, videos to supplement sermons, internet options, etc. Also included will be a discussion of the costs for equipment and installation.

Breakout Session 4

Home Missions

Presentations from Rev. Jim Heckman and Rev. Kay Polasek about their work in Cade Lake. Discussions will include the impacts being made on the individuals in that community and the success of this mission work. A time for questions & answers will also be included.

General Session 4

Convention Business Agenda

- | | | |
|---|-------------------------------------|-------------------------------|
| 1 | Roll Call | Potential changes to Brethren |
| | Update on directives from last | 6 Fund |
| 2 | Convention | 7 Officer Elections |
| | | Report from the Pastor's |
| 3 | Adoption of the revised Catechism | 8 Meeting |
| 4 | By Laws change to dissolve Board of | Hosting of next Unity |
| | Grants & Bequests | 9 Convention |
| | Funding of Minister's Retirement | |
| 5 | Program | |

Suggested Groups for Regional Discussions

Brazos Valley	Brenham Area	Temple Area	South Texas	Taylor Area
<ul style="list-style-type: none">• Discussion Leaders<ul style="list-style-type: none">• Dawn Marie Baletka• Justin Lewis• Vanessa Mitchell• Congregations<ul style="list-style-type: none">• BCS• Cade Lake Chapel• Caldwell• Dime Box• New Tabor• Snook	<ul style="list-style-type: none">• Discussion Leaders<ul style="list-style-type: none">• Mike Groseclose• Liz Ripple• Jerry Dove• Congregations<ul style="list-style-type: none">• Fayetteville• Industry• Nelsonville• Wesley	<ul style="list-style-type: none">• Discussion Leaders<ul style="list-style-type: none">• Denise Mikeska• Tim Chaplin• Jennifer Chervenka• Congregations<ul style="list-style-type: none">• Buckholts• Ocker• Seaton• Temple• West	<ul style="list-style-type: none">• Discussion Leaders<ul style="list-style-type: none">• Larry Koslovsky• Debbie Clark• Ben Kruse• Congregations<ul style="list-style-type: none">• Crosby• Good Shepherd• Houston• Pasadena• Rosenberg• Westheimer	<ul style="list-style-type: none">• Discussion Leaders<ul style="list-style-type: none">• Jimmy Hejl• Rick Weise• Larry Zabcik• Congregations<ul style="list-style-type: none">• Austin• Granger• Taylor• Wall

Members of the Convention

ROLL CALL

Synodical Committee			
Executive Officers		Friday, June 7	Saturday, June 8
President	Kent Laza		
1 st Vice President	Rev. Mark Sebek		
2 nd Vice President	Rev. Michael Groseclose		
3 rd Vice President	OPEN		
Secretary	Angie Hairrell		
Financial Secretary	Liz Ripple		
Treasurer	Harvey Treybig		
Lay Alternate	Wiley Marx		
Lay Members			
Austin	Eric Haynes		
BCS	Valerie Sebek		
Buckholts	Charlene Vogelsang		
Caldwell	Dr. Ron Dusek		
Crosby	Debbie Clark		
Dime Box	Roberta Brinkman		
Fayetteville	Sandra Stepan		
Good Shepherd	Alfredo Wilson		
Granger	Edwina Jezisek		
Houston	Dorothy Hinson		
Industry	Joan Coufal		
Nelsonville	Janell Zettel		
New Tabor	Robert Schlechte		
Ocker	Taylor Brinkley		
Pasadena	Linda Planka		
Rosenberg	Genevieve Elliott-Bowman		
Seaton	Leonard Mikeska		
Snook	Yvonne Kovar		

Taylor	Sidney Srensky		
Temple	Kellie Chaplin		
Wall	Robert Berrie		
Wesley	Mark Surovik		
West	Roy Janek		
Westheimer	Leroy Parthum		

Ministers

Rev. Charles Amos		
Rev. Whitney Amos		
Rev Linda Chandler		
Pastor Tim Chaplin		
Rev Joe Emerson		
Rev Adolfo Gonzalez		
Rev Michael Groseclose	Executive Committee	
Rev Jim Heckman		
*Rev Brad Herridge (nonvoting)		
Rev James Hejl		
Rev William Hodge		
Rev Curtis Holland		
Rev Daniel Husak		
Rev Robert Janek		
Pastor David Johnson		
Pastor Lisa Johnson		
Rev Lawrence Junek		
Dr. Larry Koslovsky		
Rev Eugene Kotrla		
Ben Kruse (Ministerial Student)		
Rev. John Kueker		
Dr. Mark Labaj		
Rev Denise Mikeska		

	Rev Vanessa Mitchell		
	Rev Al Newby		
	Rev Joseph Polasek		
	Rev Kay Polasek		
	Rev Bill Rinderknecht		
	Rev Mark Sebek	Executive Committee	
	Rev Nello Strickland		
	Rev Thomas Tallas		
	Rev Tony Taylor		
	Dr. Jerry Terrill		
	Rev Larry Zabcik		
Committee/Board Chairs			
Pastoral Relations	Jon Farrow		
Christian Education	Tami Laza		
Hus School Encampment	Mark Olsen		
Foreign Missions	David Miller		
Home Missions	Martha Dove		
Grants & Bequests	Leroy Parthum	Synodical Committee	
Delegates & Alternates (alternates are denoted with a *) <i>Alternates are non-voting members unless taking the place of a Delegate.</i>			
Austin	Cade Chandler		
	<i>No Alternate</i>		
BCS	Dawn Marie Baletka		
	<i>No Alternate</i>		
Buckholts	<i>No Delegate Or Alternate</i>		
Caldwell	Lynette Urbanovsky		
	*Martha Huffman		

Crosby	Tillman Clark		
	<i>No Alternate</i>		
Dime Box	Roberta Brinkman	Synodical Committee	
	<i>No Alternate</i>		
Fayetteville	Jerry Dove		
	*Joe Ripple		
Good Shepherd	Alfredo Kithler		
	Maria Osorno		
Good Shepherd	*Ceferino Mayouga		
	*Delvia Medina		
Granger	<i>No Delegate Or Alternate</i>		
Houston	Dorothy Hinson	Synodical Committee	
	<i>No Alternate</i>		
Industry	Liz Treybig	Executive Committee	
	*Lynwood Ullrich		
Nelsonville	Grace Fick		
	Brett Mikeska		
Nelsonville	Dorothy Milberger		
	Jenell Zettel	Synodical Committee	
Nelsonville	*Beverly Mikeska		
	*Sandra Merz		
New Tabor	Christine Campbell		
	Connie Surovik		
New Tabor	*Albert J. Surovik		

Ocker	Janet Hoelscher		
Ocker	Chelsey Pierce		
Ocker	David Sebek		
	<i>No Alternate</i>		
Pasadena	Linda Planka	Synodical Committee	
	*Phil Michalik		
Rosenberg	Mary Jane Kocurek		
	*Alice Kocurek		
Seaton	Bob Haisler		
Seaton	Doug Rowald		
	*Ace Chlapek		
	*Glenn Psencik		
Snook	Yvonne Kovar	Synodical Committee	
Snook	Justin Lewis		
	*Mary Polasek		
	*Brad Hairrell		
Taylor	Arnold Cuba		
Taylor	Virginia Grow		
Taylor	Henry Ripple		
Taylor	Marie Ann Ripple		
Taylor	Sidney Srensky	Synodical Committee	
Taylor	Stanley Zamorsky		
	*Joan Kautz		
	*Edith Rimmel		
Temple	Grace Labaj		
	<i>No Alternate</i>		

Wall	Suzie Dusek		
Wall	Charlie Farmer		
Wall	Lance LaBedelle		
Wall	Rick Weise		
	<i>No Alternate</i>		
Wesley	JT Grounds		
	<i>No Alternate</i>		
West	Sandy Borrenphol		
	Mike James		
	*Beverly McCarley		
Westheimer	Betty Parthum		
	<i>No Alternate</i>		

Organization and Committee Members

Organization	Name	Role	Friday, July 7	Saturday, July 8
Archivist	Clint Machann	Archivist		
Board of Christian Education	Tami Laza	Chair	Chair	
	Angie Labaj	Member		
	Angie Hairrell	Member	Executive Committee	
	Peggy Hejl	Member		
	Jennifer Chervenka	Member	Unity Youth Coordinator	
	Debbie Clark	Member	Synodical Committee	
	3 rd VP	Synodical Liaison	Executive Committee	
Unity Youth Coordinator	Jennifer Chervenka			
	Rev. Dr. Jerry Terrill	Synodical Liaison	Minister	
Mutual Aid Society	Rev. Joseph Polasek	President	Minister	
	Daniel Vojtek	Vice President		
	Natalie Outlaw	Secretary		
	Ruth Ann Wuensche	Treasurer		
	Dorothy Hinson	Jr. Department Secretary	Synodical Committee	
	Ann Sebesta	Board Member	CS President	
	Rev. Michael Groseclose	Synodical Liaison	Executive Committee	
Christian Sisters Union	Ann Sebesta	President		
	Paula Wagner	Vice President		
	Anna Wotipka	Secretary		
	Lydia Faust	Financial Secretary		
	Linda Planka	Treasurer		
	Carolyn F. Beseda	Hus Encampment Representative		
	Paula Wagner	Foreign Mission Representative		
	3 rd VP	Synodical Liaison		
Board of Foreign Missions	David Miller	Chair	Chair	
	Arnold Cuba	Member		
	John Brinkley	Member		
	Reesa Ueckert	Member		
	Tami Laza	Christian Education Representative		

	Paula Wagner	Christian Sisters Representative		
	Erin Brinkley	BYF Representative		
	Rev. Mark Sebek	Synodical Liaison	Executive Committee	
	Rev. Lawrence & Barbara Junek	Advisory Members	Minister	
Board of Home Missions	Martha Dove	Chair		
	Pastor Ben Kruse	Member		
	Alton Ubanovsky	Member		
	Dorothy Hinson	Member	Synodical Committee	
	Beverly Mikeska	Member		
	Marvin Chlapek	Member		
	Tillman Clark	Member		
	Rev. Mark Sebek	Synodical Liaison	Executive Committee	
Board of Grants & Bequests	Leroy Parthum	Chair		
	Eugene Haisler	Secretary		
	Ron Tyson	Treasurer		
	Roger Runnels	Member		
	Alan Tomasek	Member		
	Harvey Treybig	Synodical Liaison	Executive Committee	
Hus Encampment Board of Trustees	Mark Olsen	Chair		
	Philip Michalik	Vice Chair		
	Todd Corporon	Treasurer		
	Jordan Eilers	Secretary		
	Paula Wagner	Christian Sisters Representative		
	Carolyn Beseda	Christian Sisters Representative		
	Todd Snelgrove	Friends of the Hus Encampment Representative		
	Tami Laza	Christian Education Representative		
Pastoral Relations Committee	Jon Farrow	Chair		
	Connie Janac	Member		
	Dorothy Kocian	Member		
	Dr. Ron Dusek	Member		
	Rev. Dr. Koslovsky	Pastor to Pastors	Minister	
The Brethren Journal	Cathleen Schlechte	Editor		
	Ben Polasek	Business Manager		

	Dorothy Milberger	Treasurer		
	Stacy Hooker	Secretary		
	Rev. Michael Groseclose	Synodical Liaison	Executive Committee	
Missionaries	Carolyn Groseclose			
	Pastor Pavel and Stanya Kozak			
	Phil and Eunice Raiford			
	Rob and Anne Thiessen			
	Michael Woo			
Ministerial Credentials Board	Rev. Dr. Larry Koslovsky	Pastor to the Pastors	Minister	
	Rev. Dr. Jerry Terrill	Member	Minister	
	Rev. Michael Groseclose	Member	Executive Committee	
	Rev. Jimmy Hejl	Member	Minister	

Referendums from the 2015 Convention

66th Biennial Convention of the Unity of the Brethren

July 10-12, 2015

Referendum Results

Referendum Results 2015

Congregation	Financial	By-Laws		
Austin	Y	N - #6		Not seated
Bryan-College Station	Y	Y		
Buckholts	Y	Y		Not seated
Caldwell	Y	Y		
Crosby	Y	Y		Not seated
Cy-Fair				Not seated
Dime Box	Y	Y		
Fayetteville	Y	Y		
Good Shepherd				No response
Granger	Y	Y		Not seated
Houston	Y	Y		
Industry	Y	Y		
Nelsonville	Y	Y		
New Tabor	Y	Y		
Ocker	N-#2	Y		
Pasadena	Y	Y		Not seated
Rosenberg - Community Christian	Y	Y		
Seaton	N	N - #6, #15		
Snook	Y	Y		
Taylor	Y	Y		
Temple	N	Y		
Wall	Y	Y		
Wesley	Y	Y		
West	Y	Y		
Westheimer	Y	Y		

Late and No Response (automatic yes) 1

Responded before deadline 23

Non-participant 1

Total Churches: 25	Results	Requirements	Passed
1 & 3. Financial	22	Approved by simple majority (Min. 13)	Yes
2. Financial	21	" "	Yes
4 - 5, 7 - 14, 16-17: By-Laws Amendments	24	Approved by simple majority (Min. 13)	Yes
6. By-Laws - Article II: Congregations	22	Approved by simple majority (Min. 13)	Yes
15. By-Laws - Article XX: Benefits Programs for Pastors	23	Approved by simple majority (Min. 13)	Yes

The following motions concern financial matters:

- 1) MOTION from the Finance Committee: That the salary of the State Youth Coordinator be increased from \$22,000/yr. to \$23,000/yr. and increase the expenses allowance from \$1500/yr. to \$1800/yr. Second by Bro Mike Groseclose. Passes unanimously. (reference pg. 10 of the Convention Minutes)
Secretary Note: Currently, the State Youth Coordinator's salary is funded from the Educational Ministries allotment (currently at 14%), voluntary contributions from congregations and Unity organizations and Mutual Aid puts in \$1,000.00 a year and Grants & Bequests \$8,000.00 a year.
- 2) MOTION from the Finance Committee: That the History Symposium be funded from the Grants and Bequests Fund in the amount of \$25,000. (Balance in the fund is - \$373,330.59 as of July 1) Second by Bro Jim Heckman. Passes 49-6. (reference pg. 10 of the Convention Minutes)
- 3) MOTION by the Administrative Assistant Committee: To approve development of an Executive Assistant position to serve the executive committee of the Unity. The Executive committee shall develop the job description by the Fall 2016 Synodical Committee meeting. The Executive committee has the authority to fill the position. This position will be non-voting, part time and pay \$400 per month. Second by Kim Dillard. Passes unanimously. (reference pg. 11 of the Convention Minutes)
 - a) Purpose: This position would work to keep projects in place from the previous committee until the project is completed. This position would also carry through with the work started by the previous executive committee to a newly elected executive board. This position would also keep up to date with the Unity Constitution and By-Laws.
 - b) *Note: This position would also affect the By-Laws – see Decision #6.*

The following motions concern By-Laws Amendments:**(Changes are in bold print or otherwise explained.)**

These amendments must pass by a two-thirds majority vote of the Convention. A simple majority of the congregations must then approve the amendments in referendum by a simple majority vote in each congregation. The amendments will then take effect after the Synodical Committee canvasses the referendum results at its fall 2015 meeting.

- 4) **Article I. Sacraments and Rites. A. 2. (By-Laws p. 6):**
(reference pg. 6 & 7 of the Convention Minutes)

Current text: "The sacrament of the Lords Supper shall be observed regularly in every congregation a minimum of four times a year. A service should be held preparatory to it. The elements used shall be bread and wine. Bread shall be both, or either, leavened or unleavened. Wine shall be either fermented or unfermented. All who have professed their faith in Jesus Christ, including members of other denominations, shall be invited to participate."

Proposed text: "The sacrament of the Lord's Supper shall be observed regularly in every congregation a minimum of four times a year. A service should be held preparatory to it. The elements used shall be bread and wine **or grape juice**. Bread shall be both, or either, leavened or unleavened. ~~Wine shall be either fermented or unfermented.~~ All who have professed their faith in Jesus Christ, including members of other denominations, shall be invited to participate."

5) **Article I. Sacraments and Rites. B. 4.** (By-Laws p. 6):

(reference pg. 5 of the Convention Minutes)

Current text: "Marriage is an ordinance of God between a man and a woman and shall be solemnized in accordance with the laws of the Church as well as of the State."

Proposed text: "Marriage is an ordinance of God between a man and a woman and shall be solemnized in accordance with the ~~laws of the Church as well as of the State~~ **doctrine of the Unity of the Brethren.**"

6) **Article II. Congregations, Section L** (By-Laws p. 9):

(reference pg. 10 & 11 of the Convention Minutes)

- i) Motion from the Finance Committee: That the Brethren Fund be increased by \$5/member from \$30 to \$35/member. (Article II. Congregations, L). Second by Bro Lawrence Junek. Passes unanimously.
- ii) Motion from the Finance Committee: That the following Brethren Fund split be approved (Article II. Congregations, L.). Second by Connie Surovik. Passes.

- 1. 21% - Hus School
- 2. 17% - Brethren Journal
- 3. 30% - Contingency Fund
- 4. 13% - Educational Ministries
- 5. 9% - Administrative Fund
- 6. 10% - Executive Assistant

7) **Church Extension**

Current text: "Each congregation shall give an exact account of its active communicant members. (Constitution Article IV, Section B, Paragraph 2a). The

annual Brethren Fund assessment shall be based on the membership as determined above and reported in the annual questionnaire (See Article IV, Section W).

Congregations may pay the assessment quarterly or at any time during the current year so long as funds are received by January 31st of the following year. The annual assessment for the Brethren Fund is \$30.00 for each active communicant member, divided among the following ministries:

- 25% to the Hus School Encampment;
- 20% to *The Brethren Journal*;
- 21% to be placed in a Contingency Fund with the Synodical Committee having the authority to use the Contingency Fund where needed most in the work of the Unity of the Brethren;
- 14% to Educational Ministries;
- 10% for Church Extension or some other worthy cause; and
- 10% to the Administrative Fund.

Proposed text: "Each congregation shall give an exact account of its active communicant members. (Constitution Article IV, Section B, Paragraph 2a). The annual Brethren Fund assessment shall be based on the membership as determined above and reported in the annual questionnaire (See Article IV, Section W).

Congregations may pay the assessment quarterly or at any time during the current year so long as funds are received by January 31st of the following year. The annual assessment for the Brethren Fund is ~~\$30.00~~ \$35.00 for each active communicant member, divided among the following ministries:

- ~~25%~~ **21%** to the Hus School Encampment;
- ~~20%~~ **17%** to *The Brethren Journal*;
- ~~21%~~ **30%** to be placed in a Contingency Fund with the Synodical Committee having the authority to use the Contingency Fund where needed most in the work of the Unity of the Brethren;
- ~~14%~~ **13%** to Educational Ministries;
- ~~10%~~ **0%** ~~for Church Extension or some other worthy cause; and~~
- ~~10%~~ **9%** to the Administrative Fund; **and**
- 10%** to the Executive Assistant position.

Note: The allotments would change on November 1, 2015.

8) Article III. Office of the Ministry, C. Pastoral License (1) (By-Laws p. 12):

(reference pg. 5 of the Convention Minutes)

Add "e. Licensees serving as a pastor in the Unity of the Brethren for 5 years consecutively shall be eligible to petition the Synodical Committee for a 5 year renewable license. The Synodical Committee may issue a 5 year renewable license in this situation by a simple majority vote."

- 9) **Article VI. Synodical Committee, A. 2.** (By-Laws p. 19): (reference pg. 5 of the Convention Minutes)
Amend as: "Seven executive officers (at least three laypeople) elected by the Convention. In selection of the laypeople, not more than one layperson shall be chosen from one congregation. **This shall include the lay alternate so that no congregation is represented more than once when considering the lay executive officers and the lay alternate;**"

- 10) **Article IX. Secretary** (By-Laws p. 23): (reference pg. 5 of the Convention Minutes)
Add J.: **All proposed changes to the Unity website shall be submitted to the Unity Secretary who will forward approved changes to the Unity Webmaster.**

- 11) **Article XII. Pastoral Relations Committee** (By-Laws p. 24): (reference pg. 5 of the Convention Minutes)
Add A. 5. **The President shall serve as the Synodical Committee liaison with this committee. (By-Laws Article VII, Section O)**

- 12) **Article XIII. Board of Christian Education** (By-Laws p. 25-26): (reference pg. 5 of the Convention Minutes)
Add B. 8. **Appoint a member to the Hus School Encampment Board of Trustees and Directors from the committee members (Article XIV, Section C, Paragraph 3); and**

- 13) **Add B. 9. Appoint a member to the Board of Foreign Missions from the committee members (Article XV, Section A, Paragraph 1.c.).**

- 14) Amend C.1.: ~~Four (4)~~ **Five (5)** members shall be appointed by the Synodical Committee from the membership of the Unity of the Brethren, recognizing interest as well as demographic and geographic distribution.
 - i) **d.** Amend C.3.: The term of office for all members **except the Youth Coordinator** shall be 2 years, subject to re-election or reappointment **with a maximum of 4 consecutive terms.**
 - ii) **e.** Add C. 5. **The third vice-president shall serve as the Synodical Committee liaison with this board. (By-Laws Article VIII, Section F, Paragraph 1)**

- 15) **Article XIV. Hus School Encampment, Board of Trustees and Directors** (By-Laws p. 27): (reference pg. 5 of the Convention Minutes)
Add to Section G.: **The third vice-president shall serve as the Synodical Committee liaison with this board. (By-Laws Article VIII, Section F, Paragraph 1)**

16) Article XV. Boards of Missions (By-Laws p. 27): (reference pg. 5 of the Convention Minutes)

- a) Add A. 1. e. **The first vice-president shall serve as the Synodical Committee liaison with this board. (By-Laws Article VIII, Section D)**
- b) Add B. 1. d. **The first vice-president shall serve as Synodical Committee liaison with this board. (By-Laws Article VIII, Section D)**

17) Article XVI. The Publication of the Unity of the Brethren *The Brethren Journal* (By-Laws p. 28): (reference pg. 5 of the Convention Minutes)

Add: **H. The second vice-president shall serve as the Synodical Committee liaison with this committee.**

18) Article XX. Benefits Programs For Pastors (By-Laws p. 29): (reference pg. 5 of the Convention Minutes)

- a) Add: **“D. The second vice-president shall serve as the Synodical Committee liaison with this committee. (By-Laws Article VIII, Section E) (reference pg. 7 of the Convention Minutes)**

Current text: “A retirement program for full-time Unity pastors with special emphasis given to the anticipated length of service in the Unity.”

Proposed text: **“A retirement program for full-time Unity pastors and part-time Unity Pastors as defined by the Synodical Committee ~~with special emphasis given to the anticipated length of service in the Unity.~~”**

16. Article XXI. Board For Grants and Bequests (By-Laws p. 30): (reference pg. 5 of the Convention Minutes)

Add to section D. **The Unity treasurer shall be the liaison to this board and shall receive all investment reports from the respective investment firms entrusted with funds administered by this board. (By-Laws Article XI, Section F)**

17. Article VII. President,

Article VIII. The Vice-Presidents,

Article XI. Treasurer,

Article XII. Pastoral Relations Committee,

Article XIV. Hus School Encampment, Board of Trustees and Directors,

Article XV. Boards of Missions,

Article XX. Benefits Programs for Pastors,

Article XXI. Board for Grants and Bequests.

(reference pg. 5 of the Convention Minutes)

Add at the end of each Article: "The liaison shall maintain contact by communication between the board and the Synodical Committee in order to ensure concerted action, cooperation, and to relay information at the executive level. The liaison position is a non- voting position for boards on which the liaison serves."

Proposed Motions from the Executive Committee

1. Elimination of the Board of Grants and Bequests (as recommended by the Synodical Committee)

Motion: In the biennium that follows this Convention, the Executive Committee, the Synodical Committee and the Board of Grants and Bequests shall take appropriate measures to transfer management and oversight of the funds currently managed by the Board of Grants and Bequests to the Synodical Committee. The Executive Committee of the Synodical Committee shall have all management and oversight responsibilities for the funds, and have the authority to accept or disburse funds as they deem appropriate. A report of any new income or disbursements shall be made to the Synodical Committee at the first meeting following such activity. Upon completion of this transfer, the Executive Committee shall draft proposed Constitution and By-Laws changes to eliminate the Board of Grants and Bequests for consideration at the 68th Convention of the Unity of the Brethren.

2. Adoption of the Unity of the Brethren Catechism revisions

Motion: The revisions to the Unity of the Brethren Catechism prepared and presented to this convention by Pastors Koslovsky and Hejl are hereby adopted as the official version to be used by the denomination.

3. Review of the Minister's Retirement Program

Motion: The Executive Committee shall appoint a committee to review the existing guidelines for payments to and disbursements from the Minister's Retirement Fund. Specific attention should be given to how funding requirements for churches are determined and what disbursements are made to each Unity pastor. The recommendations of this committee shall be reported to the Synodical Committee by the Fall 2018 meeting and considered for implementation by the Synodical Committee as soon as practical after that report is received.

Proposed Nominations

Position	Current	Nomination
President	Kent Laza (15-17)	Dr. Rev. Larry Koslovsky
First VP	Rev. Mark Sebek (15-17)	Rev. Mark Sebek
Second VP	Rev. Mike Groseclose	
Third VP	VACANT	Rev. Whitney Amos
Secretary	Angie Hairrell (15-17)	Angie Hairrell
Treasurer	Harvey Treybig (15-17)	
Financial Secretary	Liz Ripple	Lynette Urbanovsky
Ministerial Alternate	VACANT	Tim Chaplin
Lay Alternate	Wiley Marx	Wiley Marx
Board of Christian Education Chair	Tami Laza (15-17)	Peggy Hejl
Board of Home Missions Chair	Martha Dove (11-17)	Martha Dove
Board of Foreign Missions Chair	David Miller (15-17)	David Miller
Hus Board of Trustees Chair	Mark Olsen	Dawn Marie Baletka Mark Olsen

Pastoral Relations Committee

Chair	Jon Farrow	Dr. Ron Dusek (15-19)
Member	Connie Janac (11-19)	Connie Janac (11-19)
Member	Dorothy Kocian (13-17)	Anna Woptika
Member	Dr. Ron Dusek (15-19)	

Brethren Journal

Editor	Cathleen Schlechte	Cathleen Schlechte
Business Manager	Ben Polasek	Ben Polasek

Ministerial Credentials Board

Pastor to the Pastors	Rev. Dr. Larry Koslovsky
Member	Rev. Dr. Jerry Terrill
Member	Rev. Michael Groseclose
Member	Rev. Jimmy Hejl

Board of Grants and Bequests

Chair	Leroy Parthum	Continue serving for the transition
Secretary	Eugene Haisler	
Treasurer	Ron Tyson	
Member	Roger Runnels	
Member	Alan Tomasek	

President's Report to the 67th Biennial Convention of the Unity of the Brethren

On behalf of the Synodical Committee, I welcome you to the 67th Biennial Convention of the Unity of the Brethren. Like many others in the denomination, I look forward to these conventions where representatives from our churches come together to worship, renew acquaintances, meet new friends, conduct important business and share information about the events that have occurred in their local churches since we last met. Planning for the convention has been underway since early this year putting together what we believe will be an interesting and productive meeting. The Temple Brethren Church is hosting our event this year. We are grateful to them for offering their beautiful facility and making the preparations that come with this type of gathering.

In the two years that have passed since the Unity last met in Nelsonville, the Synodical Committee and the various boards in the denomination have continued to carry on the work that has been set before us. A number of key events have also transpired that impacted the denomination. Following is a brief summary of some of these events and the work we have performed.

Jan Hus Symposium – In November 2015, the Unity hosted a symposium on Jan Hus in tribute to the man we refer to as the father of our denomination whose teachings helped initiate the Protestant Reformation. The event was held in remembrance of his martyrdom 600 years ago. The symposium took place on the Blinn College Campus in Brenham and featured two experts who have devoted much of their careers studying the life and teachings of Jan Hus. Dr. Thomas Fudge and Rev. Dr. Craig Atwood brought excellent presentations to the event which included break-out sessions where attendees could learn more about the Unity's history and the Czech migration to Texas.

Hus Encampment Masterplan – The 66th Convention of the Unity gave direction to the Hus School Board of Trustees to begin development of a long-range masterplan for the Hus School Encampment. The Board appointed a committee of dedicated people who began work shortly after the convention and have met regularly for two years. I was privileged to participate in some of the committee's meetings and have been impressed by the devotion these individuals have shown toward this work. The masterplan they have developed includes renovations/upgrades to some of the existing buildings, new dormitories, utilities, parking and recreation areas. The plan offers their vision of what the encampment can become over the next decade or longer. A presentation will be made at this convention and in subsequent meetings that committee members will hold at churches in the months to come.

Revisions to the Catechism – Another directive from the 66th Convention was that the Catechism used by the denomination for over 50 years be reviewed and revised. Rev. Larry Koslovsky and Rev. Jimmy Hejl have worked on this difficult project in an attempt to modernize the language used in it, revise and correct scripture references, rephrase some of the content, and generally make it a more useable document for catechism teachers. They have presented drafts of the new catechism to the Unity pastors for input and will be bringing a final draft for adoption at this convention.

On Boarding of an Administrative Assistant for the Executive Committee – The 66th Convention also directed the Synodical Committee to develop a job description and hire an Administrative Assistant for the Executive Committee. This person would provide administrative support for the officers as they carry out the work of the denomination and serve as a resource for new officers elected at each convention who may not be familiar with previous efforts by the Executive Committee. Liz Ripple was hired for this position in April, 2017. Her background on the Executive Committee, familiarity with the ongoing denominational efforts, and contacts with people in all Unity churches made her the ideal candidate for the position. We are privileged to have her working with us.

Revisions to the Minister's Retirement Program – Rev. Tommy Tallas has undertaken an exhaustive effort to revise the Minister's Retirement Program. He, along with several committee members, have met with insurance professionals to develop new guidelines on how the retirement program should be administered to bring it in line with current state and federal regulations. The revisions were adopted by the Synodical Committee at its Fall 2016 meeting and tweaked slightly at the Spring 2017 meeting. My understanding from Rev. Tallas is that there is further work to be performed on this program, but many of the difficult tasks have been completed to form the groundwork for a more consistent program that will assist our pastors as they move into retirement.

Update on New Pastors – For several years, the Temple Brethren Church has been served by Tim Chaplin as licensed pastor for that congregation. I am happy to report that Tim has completed his seminary training at Baylor's Truett Seminary and was recommended for ordination by the Synodical Committee at the Spring 2017 meeting. His ordination service will take place during this convention on Saturday morning. It has been many years since an ordination took place at a convention and we are happy to welcome Rev. Tim Chaplin into the Unity of the Brethren as a full pastor.

Also at the Spring 2017 meeting of the Synodical Committee, the Ocker Brethren Church introduced Rev. Brad Herridge as their interim pastor. He is an ordained pastor from another denomination and is currently serving as interim there as he works his way through the Unity's credentialing system. Rev. Herridge will be reviewed by the Synodical Committee later this year for service in the Unity and the Ocker Brethren Church.

Disbanding of the Cy-Fair Brethren Church – The Synodical Committee received formal notice in 2016 that the Cy-Fair Brethren Church had officially disbanded. The membership in the church had dwindled to only a few who decided it was no longer possible to continue as a church body.

Passing of Three Long-Serving Pastors – Since our denomination last convened, we lost three of our beloved pastors who served the Unity of the Brethren tirelessly throughout their long careers. Rev. Gordon Hejl, Rev. Albert Michalik, and Rev. Milton Maly will be sorely missed, but fondly remembered for the love they demonstrated to the Unity and the work they performed for God’s kingdom. All of these men were special to me and my family as I’m sure they were to many others in the denomination. A special memorial program will be included in the Friday evening worship service at this convention to pay tribute to these wonderful men.

Convention Format – One of the goals that the Executive Committee has for the 67th Convention of the Unity is to make it informative and educational for attendees. The agenda we have planned includes presentations on a number of topics that we believe are relevant to all churches. We will not break into assigned committee groups as we have in the past, but instead will be given choices of topics of interest to hear about and explore. Our hope is that the audience participants will take home useful information that helps improve their church’s ability to serve their local communities. There will be a greatly-reduced emphasis on business matters than at previous conventions. My goal is to limit the business portion of the convention to one session on Saturday morning, but if necessary we can reconvene to complete any remaining business after Rev. Chaplin’s ordination service and luncheon.

Looking Forward – There are always new challenges and opportunities that lie ahead of any organization. The Unity of the Brethren is no different. Following is a list of tasks and issues I offer for the next Synodical Committee(s) to consider.

- Encourage cooperative efforts among Unity churches in the various regions across the state.
- Funding for the planned improvements at the Hus School Encampment.
- Development and training for the staffs of our camping programs to improve the quality of programs we offer our youth.
- Completion of the revisions to the Minister’s Retirement Program and a revision to the mechanism currently used to fund that program.
- Review of the Minister’s Income Protection Program and how it is administered.
- Dissolving the Board of Grants and Bequests and transferring management of those funds to the Executive Committee.
- On-going efforts to maintain funding levels for Foreign and Home Mission work.
- Continue efforts to strengthen our ties with the Moravian Church and promote joint projects that build God’s Kingdom on earth.

In conclusion, it has once again been a privilege to serve as the president of this wonderful denomination which has been a part of my life since birth. I have witnessed the denomination change in many ways over my lifetime, sometimes for the better and sometimes not. The constant

that has not changed is the caring groups of people that comprise our local churches who love the Lord and work tirelessly to build His kingdom in their communities. The close ties that we share with members of other churches in the Unity is a rarity among denominations but it is something I have always cherished because of the friendships that I've developed from it. As some of you know, I have attempted to visit many of our churches since being elected two years ago, and everywhere I go I am welcomed, called by name and invited to participate in activities that are going on that particular day. I want to thank you for the words of encouragement and offers of assistance I've received during these visits. I particularly want to thank the other members of the Executive Committee who served with me over the past two years as we addressed the issues that confronted us. Their work is performed behind the scenes where few people notice, but it was invaluable in keeping the denomination moving forward. I will continue to pray for God to bless the Unity of the Brethren and will stand ready to serve in any way I can.

Kent Laza
President 2015-2017

Secretary's Report to the 67th Biennial Convention of the Unity of the Brethren

Serving as the Secretary for the Unity of the Brethren has been a great learning experience. I have had the opportunity to learn more about the workings of our denomination and, more importantly, meet many new people from all the churches.

The duties of secretary include keeping minutes of all Synodical Committee and Executive Officers meetings, care for the Unity's official documents, and to keep a record of all Unity pastors and congregations.

No new congregations were formed in the last biennium. One church, Cy-Fair was disbanded in 2016. Several churches continue to be served by visiting ministers.

Pastor Tim Chaplin completed his work at Truitt Seminary and will be ordained at the Convention.

Rev. Dr. Mark Labaj was issued a call by the Synodical Committee to Specialized Ministry as a Hospital Chaplain on April 1, 2017.

Ministerial Licenses that were renewed include:

- Pastor David Johnson was granted a 5-year renewal license to the New Tabor Brethren Church in October 2015. He was first issued a license to New Tabor on Sept. 25, 2004.
- Pastor Tim Chaplin was renewed for one year to Temple Brethren Church on October 24, 2015. This was renewed for one year on October 25, 2016. He was originally licensed on April 5, 2014.
- Ministerial Student Ben Kruse was licensed to Rosenberg Community Church for one year beginning October 24, 2015. The license was renewed for one year on October 25, 2016.
- Lisa Johnson was licensed for one year to Westheimer Church on April 1, 2017.
- Rev. Brad Herridge, currently serving in Ocker, was formally introduced and began the 6-month introduction period. Licensing to Ocker Brethren Church will be done at the Fall 2017 Synodical Meeting.

Below you will find the results of the 2016 Unity Questionnaire. For 2016, the questionnaire was shortened. It was the hope of the Executive Committee that this would save time for the individual churches and increase the accuracy of reporting. Thank you to all who compiled and reported this information. It is important information that provides a glimpse into one portion of our denomination. It is just a number, and most things about our congregations cannot be quantified in a single number (nor should they be). Some of the numbers reported on the questionnaire differ slightly from those reported to the Financial Secretary for the calculation of the annual assessments to the Brethren Fund. I ask that you be diligent in the completion of the reports in the future so that such discrepancies are rare.

Report of Active Membership from the 2016 Questionnaire

CONGREGATION	2009	2010	2011	2012	2013	2014	2015	2016
Austin	28	30	23	23	19	18	NR	NR
BCS	70	62	49	49	NR	51	54	48
Buckholts	NR	29	27	27	17	16	39	32
Caldwell	57	43	43	43	37	35	40	36
Crosby	45	53	46	46	41	43	43	45
Cy-Fair	5	NR	NR	5	4	4	NR	
Dime Box	37	35	36	36	28	27	27	27
Fayetteville	34	35	30	30	31	31	31	29
Good Shepherd	93	93	93	97	NR	NR	NR	NR
Granger	25	25	25	25	19	16	16	18
Houston	36	26	27	27	25	25	26	23
Industry	NR	31	26	26	24	24	25	24
Nelsonville	189	185	175	175	186	188	180	181
New Tabor	147	111	118	118	83	83	83	83
Ocker	134	155	172	172	155	144	151	NR
Pasadena	33	29	22	22	12	9	11	10
Rosenberg	35	32	32	32	24	22	NR	NR
Seaton	102	106	100	100	101	102	106	106
Snook	85	90	85	85	85	85	NR	85
Taylor	314	315	316	316	311	328	326	321
Temple	71	67	63	63	57	62	61	64
Wall	217	218	203	203	185	190	195	196
Wesley	52	51	40	40	40	40	45	48
West	128	127	130	130	128	89	73	77
Westheimer	19	19	19	19	19	20	21	19
TOTALS:	1956	1967	1815	1909	1631	1652	1553	1472

*NR means not reported

THE UNITY OF THE BRETHREN 2016



24 Congregations



Approximately 1500 members



- 34 Pastors
- 1 Ministerial Student

OTHER PROGRAMS

Most churches report other Christian Education activities for both youth and adults. Many of these activities involve reaching out the local community.



SUNDAY SCHOOL

18 congregations reported having Sunday School classes.

VACATION BIBLE SCHOOL



10 Churches reported hosting Vacation Bible School.

ADDITIONAL MEMBERSHIP INFO

Inactive Members	0-98
Attending Nonmembers	0-27
Average Worship Attendance	7-141
New Members	0-12

Christian Education Programs reported in the 2016 Questionnaire

Bryan/College Station: BYF, Ladies Fellowship

Caldwell: Family Night, Good Friday Services, Christmas Eve Services, Christmas Program

Crosby: Connections: Weekly Bible Study

Industry: Honor Vet Service; Musical Christmas Service with meal; Easter live flower cross & meal (flowers to NH); Lent classes with meals 6 weeks; Fifth Sunday Favorite Hymns & meal; Mother's Day red & white carnations (flowers to NH); Father's Day ribbons; Nursing Home member listens to service each Sunday as well as anyone ill that cannot come to church

Nelsonville: BYF, Meals on Wheels, West End Christian Community Org. food distribution; community worship at Bleiblerville, Fire Dept. fundraiser, Lenten Services, Spring Church Picnic

New Tabor: Adult Confirmation Review

Pasadena: 2 Six Week Bible Studies / Christmas Sunday School Service

Seaton: Wednesday Evening Ministry, SBC Wednesday Evening Ministry involves an attendance of 60 to 70 church and community adults and children. It consists of: A meal for attendees prepared by volunteers supported by ministries and free will offering, Two adult Bible Studies with an attendance of 32 to 37, At least three youth and children's studies and various creative activities, Goals are active Bible Studies, Christian development of youth, children and adults and community outreach. Puppet ministry is an important part of our children's' ministry. Provides sharing God's message and Bible teaching in an innovative way. Connecting with the community by having a religious message float in the huge Temple Christmas parade. Blanket ministry team cuts, ties and distributes numerous blankets touching the lives of sick children in the Temple area, College Station, San Antonio, Longview and elsewhere. Christmas ministry is giving some 160 blankets to veterans in the Wm. Courtney State nursing home and also providing blankets to patients in other local nursing homes. Home touch ministry team ministering to home bound and care center residents. Sunday Choir ministry enhances worship and provides an area of involvement to musically talented Facebook Ministry using technology for sharing Christ and connecting with people. Newsletter and sharing the Daily Prayer Calendar with other Unity Churches. Men's

Brotherhood every 4th Tuesday ministering to men of the church and community. The monthly events begin with a meal, a spiritual program and meeting. Sign ministry with a message touching passerby with invitation and a new message each week. Fall Fest Ministry provides a safe place during Halloween allowing outreach to the community. In 2016, we experienced attendance estimated and 200+ Golden Hearts activities every 4th Thursday reach out to senior citizens in the church and community. Annual Sausage Supper huge fundraiser brings together people for a community-wide event showcasing the cooperation of the SBC family Easter Service including breakfast sponsored by the Brotherhood provide outreach to the community and Maundy Thursday Services are important ministries. Christmas Day Service brought in many from our community and the annual Candlelight Service before Christmas is important Christmas Caroling. Groups from SBC involving some 30-40 are involved in caroling at Nursing Homes, the V.A. and homebound folks. Church Christmas Banquet has grown in its outreach to visitors Brotherhood Sponsored Ladies Night annual banquet brings out people in the church and community

Snook: Brethren Youth Fellowship, Adult Bible Study, Junior High Youth Group

Taylor: BYF

Temple: Community Women's Evening Study

Wall: House of Faith Backyard Bible Club; Women's Bible Studies

Wesley: BYF, Men's Brotherhood, Lenten Services, Good Friday Sunrise Service, Community worship at Bleiblerville, VFD fundraiser, Fall Church Picnic

It has been an honor and a joy to serve the members, churches, and pastors of this congregation for the past 2 years. Across this denomination, there are people actively seeking the will of God. He is at work in our churches and in our denomination. That is exciting! As we move forward, ask God to open your eyes to His will for your church and your community. Our convention verse expressed it well: Jesus looked at them and said, "With man this is impossible, but with God all things are possible." Matthew 19:26.

In His Service,

Angie Hairrell, Unity Secretary 2015-2017

Treasurer's Report to the 67th Biennial Convention

FUND BALANCE REPORT

ACCOUNT NAME	Fund Balance 12/31/2015	Fund Balance 12/31/2016	Income	Expense	Fund Balance 2/28/2017	Income	Expense	Fund Balance 4/30/2017
ADMINISTRATION	(\$5,151.28)	\$3,422.74	\$2,468.70	\$539.13	\$5,352.31	\$0.00	\$2,196.31	\$3,156.00
ADMINISTRATIVE ASSISTANT		\$4,127.87	\$2,743.00	\$0.00	\$6,870.87	\$0.00	\$0.00	\$6,870.87
BIBLE	\$848.00	\$2,263.00	\$25.00	\$0.00	\$2,288.00	\$225.00	\$325.00	\$2,188.00
BRETHREN FUND	\$44,635.50	\$50,600.50	(\$19,782.50)	\$0.00	\$30,818.00	\$19,089.00	\$0.00	\$49,907.00
BRETHREN JOURNAL	(\$5,244.25)	(\$7,238.99)	\$1,994.74	\$0.00	(\$5,244.25)	\$0.00	\$0.00	\$5,244.25
BD OF CHRISTIAN EDU.	\$7,636.61	\$7,636.61	\$0.00	\$0.00	\$7,636.61	\$0.00	\$0.00	\$7,636.61
CHURCH EXTENSION	\$28,585.27	\$30,429.77	\$0.00	\$0.00	\$30,429.77	\$250.00	\$0.00	\$30,679.77
CONTINGENCY	\$118,038.19	\$126,552.05	\$8,592.19	\$0.00	\$135,144.24	\$2,313.53	\$0.00	\$137,457.77
CONVENTION	\$5,176.44	\$4,958.80	\$0.00	\$0.00	\$4,958.80	\$0.00	\$0.00	\$4,958.80
EDUCATIONAL MINISTERIES	(\$9,142.79)	(\$6,426.64)	\$4,015.90	\$3,763.52	(\$6,174.26)	\$3,250.00	\$4,449.34	\$7,373.60
HUS SCHOOL	\$13,981.80	(\$560.02)	\$7,510.30	\$11,178.55	(\$4,228.27)	\$25,382.33	\$0.00	\$21,154.06
MINISTERIAL STUDENT	(\$34,786.30)	(\$36,945.30)	\$100.00	\$0.00	(\$36,845.30)	\$500.00	\$0.00	\$36,345.30
MINISTER RETIREMENT	\$16,249.87	\$4,141.37	\$1,750.00	\$12,588.00	(\$6,696.63)	\$11,490.20	\$0.00	\$4,793.57
FOREIGN MISSIONS	\$14,077.21	\$43,947.60	\$4,312.42	\$5,612.50	\$42,647.52	\$23,456.86	\$17,000.00	\$49,104.38
HOME MISSIONS	(\$11,073.12)	(\$15,283.08)	\$9,878.34	\$6,666.66	(\$12,071.40)	\$20,236.86	\$8,277.78	\$112.32
OTHER MISSIONS	\$356.94	\$356.94	\$0.00	\$0.00	\$356.94	\$0.00	\$0.00	\$356.94
PASTOR WITHHOLDING-IRS	\$0.00	(\$3,576.99)	\$854.00	\$2,294.50	(\$5,017.49)	\$1,708.00	\$2,001.25	\$5,310.74
:	\$184,188.09	\$208,406.23	\$24,462.09	\$42,642.86	\$190,225.46	\$107,901.78	\$34,249.68	\$263,877.56
BANK ACCOUNTS								
Savings-CNB, Taylor	\$150,000.00	\$150,000.00			\$150,000.00			\$150,000.00
Checking-CNB, Taylor	\$34,188.09	\$58,406.23			\$40,225.46			\$113,877.56
Totals	\$184,188.09	\$208,406.23			\$190,225.46			\$263,877.56

Current Student Loan \$24,778.00 less two payments @ \$4,000.00 per year = \$8000.00. Current balance is \$16,778.00.
Cost of \$ 7,710.53 Donations of \$2050.00 received to offset

Cade Lake Roof Repairs costs

Harvey J. Treybig
Treasurer

9:40 PM
06/06/17
Cash Basis

Unity of the Brethren
Profit & Loss
June 30, 2015 through April 30, 2017

	Jun 30, '15 - Apr 30, 17
Ordinary Income/Expense	
Income	
Admin. 9% of Brethren Funding	6,183.78
Administrative Assistant-10%	6,870.87
Administrative Revenue	
Admin. 10% Brethren Funding	2,857.00
Administrative Revenue - Other	14,164.00
Total Administrative Revenue	17,021.00
Bible Revenue	2,838.00
Brethren Fund	
Brethren Fund Allocations	(97,278.75)
Brethren Membership Dues	
Good Shepherd Brethren Fund Due	4,800.00
Brethren Membership Dues - Other	83,128.75
Total Brethren Membership Dues	87,928.75
Brethren Fund - Other	25,836.50
Total Brethren Fund	16,486.50
Brethren Journal Revenue	
Brethren Journal Donations	0.00
Journal 17% Brethren Funding	0.00
Journal 20% Brethren Funding	0.00
Total Brethren Journal Revenue	0.00
Cade Lake -Roof Loan	800.00
Church Extension Revenue	
Church Extension Donations	500.00
Extension 10% Brethren Funding	2,857.00
Church Extension Revenue - Other	500.00
Total Church Extension Revenue	3,857.00
Contingency Fund Revenue	
Cade Lake Ministry (Donations to Cade Lake Community Chapel or Cade Lake Ministry)	2,100.00
Contingency-30% Brethren Fundin	20,612.63
Contingency 21% Brethren Fundin	5,999.70
Interest Revenue	19.79
Interest Revenue-CNBT	193.37
Contingency Fund Revenue - Other	5,199.17
Total Contingency Fund Revenue	34,124.66
Convention Revenue	11,513.83
Educational Ministries 14%	
Ed Mint Grants & Bequests	8,800.00
Educational Ministries-13% Bre	8,932.15
Educational Ministries 14%	2,117.50
State Youth Director	8,400.00
Educational Ministries 14% - Other	10,857.30
Total Educational Ministries 14%	39,106.95
Home Missions	125,028.05
HUS School Revenue	
Hus School 21% Brethren Funding	3,535.34
HUS School 25% Brethren Funding	0.00
HUS School Building Donations	45,267.40
HUS School Operating Donations	14,982.34
HUS School Revenue - Other	1,650.00
Total HUS School Revenue	65,435.08

9:40 PM
06/06/17
Cash Basis

Unity of the Brethren
Profit & Loss
June 30, 2015 through April 30, 2017

	Jun 30, '15 - Apr 30, 17
IRS WITHHOLDING (941 Withholding FBO Rev. David Johnson)	
Rev. Johnson Withholding	12,000.00
IRS WITHHOLDING (941 Withholding FBO Rev. David Johnson) - Other	9,359.55
Total IRS WITHHOLDING (941 Withholding FBO Rev. David Johnson)	21,359.55
Ministerial Student Revenue	11,071.00
Ministers Benefits Revenue	
Income Protection	16,723.50
Ministers Retirement Receipts	60,022.20
Total Ministers Benefits Revenue	76,745.70
Mission Revenues	
Foreign Missions	151,273.42
Total Mission Revenues	151,273.42
Total Income	589,715.39
Expense	
Administrative Expense	
Food	1,993.67
Miscellaneous Admin. Expense	2,217.51
Office Equipment	927.56
Office Supplies Expense	500.33
Payroll/W2 Services	2,440.00
Printing/Copier Services	208.89
Travel Expense	665.60
Web Site Expenses	712.50
Total Administrative Expense	9,666.06
Angela Hairrel	89.94
Church Extension Expense	
Cade Lake - salary expense	1,869.23
Total Church Extension Expense	1,869.23
Contingency fund Expense Minist (Ministers Retreat)	8,000.00
Contingency Fund Expenses	
Cade Lake Expense-non salary (Expenses to support Cade Lake Ministry that are not sala...	7,710.53
Cade Lake Salary (Expenses of Salary for personnel of Cade Lake Community Chapel)	1,750.00
Dime Box Pulpit Supply	2,750.00
Total Contingency Fund Expenses	12,210.53
Convention Expenses	
Conv Lodging	1,399.56
Conv Meals	3,140.00
Conv Travel (mileage/airfare)	4,861.00
Conv. Supplies	1,984.12
Convention Expenses - Other	1,550.00
Total Convention Expenses	12,934.68
David Miller	1,415.80
Donations/Contributions	
Bible Distribution	1,288.00
Total Donations/Contributions	1,288.00
Educational Ministries Expenses	
Social Security	2,208.50
YD Administrative Expense	1,858.54
Youth Director Salary	39,787.22
Youth Director Salary Expenses	608.75
Educational Ministries Expenses - Other	2,036.44
Total Educational Ministries Expenses	46,499.45

9:40 PM
06/06/17
Cash Basis

Unity of the Brethren
Profit & Loss
June 30, 2015 through April 30, 2017

	Jun 30, '15 - Apr 30, 17
FIT	26,670.29
Home Mission expense	
Cade Lake Salary	83,816.63
Home Mission expense - Other	37,513.15
Total Home Mission expense	121,329.78
HUS School Expenses	
HUS School Building Donations	42,520.14
HUS School Operating Expense	10,967.68
Total HUS School Expenses	53,487.82
Ministerial Student Expenses	12,786.64
Ministers Benefit Expenses	
Minister's Retirement Expense	13,990.00
Minister Benefit Income Protect	3,818.00
Ministers Benefit Expenses - Other	63,336.00
Total Ministers Benefit Expenses	81,144.00
Mission Expenses	
Missionary Expenses	67,000.00
World Mission Expense	65,612.50
Total Mission Expenses	132,612.50
Symposium	6,006.91
Symposium Honorarium	6,500.00
Total Expense	534,511.63
Net Ordinary Income	55,203.76
Net Income	55,203.76

Financial Secretary's Report to the 67th Biennial Convention of the Unity of the Brethren

My duties as financial secretary of the Unity includes receiving all offerings for benevolences and funds designated for the Unity of the Brethren and to keep an accurate record of the same. Once a month, the funds are transferred to the treasurer.

Please review the reports provided. These reports reflect receipts from Jan 1, 2015 - May 31, 2017. The receipts – including direct deposits from automatic drafts – have been properly recorded and are accurate in the reports provided. I am asking every congregation (and individuals) to review the reports provided and if you discover a discrepancy, i.e. a case where you sent in an FDM and you do not see it in the report, please send me a copy of your FDM. I would like to clear everything up before turning over the files to the next Financial Secretary. If you have any questions or comments, please see me here at the convention, write me at the address in the *Brethren Journal*, or call me at 979-378-2239. I will respond within 24 hours.

An updated Funds Distribution Memo (FDM) and a FDM Instructions sheet was mailed to all church treasurers in December 2016 and it can also be found on the Unity website as a fillable form. If you are the church treasurer and are not aware of this, please ask me. The updated version now reflects more accurately the columns on the Financial Secretary Spreadsheet. The columns that have been removed since the last convention include: Crop, Honduras, Mission's other, India House and Good Shepherd. The Educational Ministries and State Youth Director have been combined into one column.

THANKS to all church treasurers for faithfully sending quarterly payments for the Brethren Fund and other Unity contributions. This is a tremendous help. The dates when payments are due are usually well before the end of the quarter – please be aware of these dates. In 2017, the first quarter was due on March 15, second quarter – April 15. The third quarter is due July 15 and the fourth quarter is due October 15. If you cannot meet these due dates, please do the best that you can. It is especially important in the fourth quarter. Deposits received early in January 2017 were included in the 2016 totals.

Anyone making a deposit to the Unity is asked to send in a FDM with their check. The FDM is very important in getting the contributions to the correct column on the spreadsheet. Thank you to all the church treasurers for your due diligence in preparing these forms. Your continued excellent reporting is appreciated and makes the job a whole lot easier.

The category of missions is divided into Home and Foreign. The Synodical Committee decides what missions' programs to support. There is also a column for the Cade Lake Roof Loan. A

loan was approved at the Oct 22, 2016 Synodical meeting in the amount of \$10,000.00 from the Contingency Fund at a 0% interest rate. The actual cost to fix the roof was \$7,710.53. At the April 1, 2017 meeting, an additional \$2,500.00 was approved as a loan for ceiling repairs. The total loan is \$10,210.53. In 2016, \$1,000.00 was paid on the loan; thru May 31, 2017 an additional \$1,350.00 was paid. As of May 31, 2017, the loan balance is \$7,860.53.

We continue to encourage individual participation in our mission campaign and ask that everyone prayerfully consider joining this group of individual mission supporters. There are some that send in monthly gifts and some are set up with bank drafts. Currently, we have 10 individuals signed up that have automatic drafts taken from their bank account each month that total \$1,130.00 and is deposited as follows: Foreign missions - \$387.50 and Home missions - \$742.50. We thank each of these individuals for their generous gifts and thoughtfulness. If you or your church is interested in having an automatic draft taken from your account, please contact me or the Home or Foreign mission board Chair.

The Brethren Fund assessments were raised at the 2015 convention from \$30 per communicant member to \$35. This was then approved through referendum vote. Where does the money go that is collected in the Brethren Fund? It is divided according to the % approved through referendum vote as this is in the by-laws. The total on the financial secretary spreadsheet that was collected in 2016 for the Brethren Fund is \$60,192.50. (This may not be the figure the treasurer is using.) The breakdown would be as follows:

Administration - 9% \$5,417.33 Contingency – 30% \$18,057.75

Administrative Assistant – 10% \$6,019.25 Educational Ministries – 13% \$7,825.03

Brethren Journal – 17% \$10,232.73 HUS School – 21% \$12,640.43

It has been my privilege to serve as the Financial Secretary for the past two years. I have enjoyed the contact with the churches and treasurers. God is at work in many ways. I am not seeking reelection in this office as I will now serve the Unity as the Administrative Assistant to the Executive Committee.

Yours in Christ,

Liz Ripple, UOB Financial Secretary (2015-2017)

311 W State Hwy 71.

Fayetteville, TX 78940

(979) 378-2239 - Home

lizripple@hotmail.com

FUNDS DISTRIBUTION MEMO

(This form is on the Unity website as a fillable form.)

Unity of the Brethren

Congregation / Contributor: _____

Person preparing this form: _____

Phone number of person preparing this form: _____

CHECK NUMBER	CHECK DATE	FUND	PERIOD COVERED by contribution	AMOUNT
_____	_____	Bible	_____	_____
_____	_____	Brethren Fund	_____	_____
_____	_____	Brethren Journal	_____	_____
_____	_____	Church Extension	_____	_____
_____	_____	Contingency	_____	_____
_____	_____	Convention	_____	_____
_____	_____	Educational Ministries	_____	_____
_____	_____	/Youth Director	_____	_____
_____	_____	Hus School Capital Improv.	_____	_____
_____	_____	Hus School Operating	_____	_____
_____	_____	Minister's Income Protection	_____	_____
_____	_____	Minister's Retirement	_____	_____
_____	_____	Ministerial Student	_____	_____
_____	_____	Foreign Missions	_____	_____
_____	_____	Home Missions	_____	_____
_____	_____	Other	_____	_____
TOTAL CONTRIBUTIONS				\$ _____

Send to: UOB Financial Secretary, Liz Ripple, 311 W State Hwy 71, Fayetteville, TX 78940
 lizripple@hotmail.com; (979) 378-2239
 Revised 10/24/15

FUNDS DISTRIBUTION MEMO (FDM) INSTRUCTIONS (updated 05/31/2017)

BIBLE – This fund receives donations to the American Bible Society which are forwarded 2 – 4 times per year.

BRETHREN FUND – This fund receives the \$35.00 per communicant member contribution paid by member congregations of The Unity. These dues are mandatory payments member churches make to the denomination. The Brethren Fund is allocated as follows:

Administration	9%	\$3.15	Contingency	30%	\$10.50
Administrative Assistant	10%	\$3.50	Educational Ministries	13%	\$4.55
Brethren Journal	17%	\$5.95	HUS School	21%	\$7.35

BRETHREN JOURNAL - This fund receives some donations in addition to the allocation from the Brethren Fund. This fund DOES NOT receive monies for *Brethren Journal* subscriptions or advertising. Subscription and advertising monies are to be sent directly to the Business Manager of the *Brethren Journal*.

CHURCH EXTENSION – This fund basically pays for church plants, provisional churches in items such as providing subsidies to congregations that request this aid.

CONTINGENCY – These monies are used to support miscellaneous needs of the denomination. It is funded by interest earned on Unity accounts and the Brethren Fund.

CONVENTION – This fund appears only in Unity Convention years. Its funding consists of the delegate assessments and the Convention offering. It pays delegate expenses and the various Convention expenses such as printing, postage, speaker honorarium, etc. Delegate assessments are sent to the Unity Secretary along with the delegate credentials.

EDUCATIONAL MINISTRIES – This fund is used to support the State Youth Director Salary.

HUS SCHOOL CAPITAL IMPROVEMENTS – These funds are used to maintain and improve buildings and property including future expansion at the Hus School Encampment.

HUS SCHOOL OPERATING – This fund helps support the various programs and expenses of the Hus School Encampment.

MINISTERS INCOME PROTECTION PLAN – This fund is used to provide disability income should a pastor become disabled and unable to perform ministerial duties.

MINISTER’S RETIREMENT - This fund serves to collect all the payments made by the congregations and pastors to the Unity retirement insurance program. Please attach the quarterly remittance “slips” for the Ministers’ Retirement contributions to the FDM.

MINISTERIAL STUDENT – This fund is used to pay tuition for our seminary students and makes student loans available to the students.

MISSIONS – This fund pays ALL expenses based on the budgets adopted by the Unity Mission Boards. Undesignated donations will be split equally between Foreign and Home Missions.

YOUTH COORDINATOR – This fund supports all expenses associated with the state Unity Youth Coordinator activities.

FUNDS DISTRIBUTION MEMO
 History of assessments by
 UOB Financial Secretary, Liz Ripple

Each congregation in the Unity sends assessments to the Financial Secretary annually. These assessments are based on the exact account of the congregations' active communicant members as reported in the annual questionnaire. It is helpful if these assessments are sent in quarterly, but they may be sent in at any time during the current year. The assessments and where the funds are divided is addressed in the By-Laws: Article II. Congregations, Section L. Here you will find how the assessments have been divided since 2005 to the present:

2005:

Administration	10%	\$3.00	
Brethren Journal	10%	\$3.00	
Church Extension	20%	\$6.00	
Contingency	40%	\$12.00	
HUS School	20%	\$6.00	Total \$30.00 per active communicant member

2009:

Administration	10%	\$3.00	
Brethren Journal	10%	\$3.00	
Church Extension	20%	\$6.00	
Contingency	35%	\$10.50	
HUS School	25%	\$7.50	Total \$30.00 " " "

Oct 5, 2013:

Administration	10%	\$3.00	
Brethren Journal	20%	\$6.00	
Church Extension	10%	\$3.00	
Contingency	21%	\$6.30	
Educational Ministries	14%	\$4.20	<i>(this had been included in Contingency)</i>
HUS School	25%	\$7.50	Total \$30.00 ' " "

Oct 24, 2015:

Administration	9%	\$3.15	
Administrative Assistant	10%	\$3.50	
Brethren Journal	17%	\$5.95	
Church Extension	<i>(taken out)</i>		
Contingency	30%	\$10.50	
Educational Ministries	13%	\$4.55	
HUS School	21%	\$7.35	Total \$35.00 per active communicant member

Brethren Fund Assessments - 2015-2017; prepared by UOB Financial Secretary, Liz Ripple									
Brethren Fund	Y 2015*	2015: # of members pd	Y 2016	2016: # of members pd		2017 - 1Q	2017 - 2Q	2017 - 3Q	2017: # of members pd
AUSTIN	630.00	21	700.00	20		0.00	0.00		
BRYAN/CS	1,830.00	61	1,960.00	56		0.00	0.00		
BUCKHOLTS	525.00	15	420.00	12		0.00	0.00		
CALDWELL	1,080.00	36	1,400.00	40		1,260.00			36
CROSBY	1,610.00	46	1,610.00	46		402.50	0.00		46
CY-FAIR	120.00	4	Disbanded	0					
DIME BOX	930.00	31	945.00	27		875.00			25
FAYETTEVILLE	1,085.00	31	1,015.00	29		250.00	250.00		29
GOOD SHEPHERD	3,600.00	120	3,600.00	103		900.00	900.00		102
GRANGER	480.00	16	525.00	15		0.00	0.00		18
HOUSTON	780.00	26	805.00	23		201.25	201.25		23
INDUSTRY	720.00	24	875.00	25		201.25	201.25		24
NELSONVILLE	5,400.00	180	6,300.00	180		1,575.00	0.00		180
NEW TABOR	2,490.00	83	2,905.00	83		726.25	726.25		83
OCKER	4,320.00	144	5,285.00	151		1,339.00	0.00		153
PASADENA	385.00	11	385.00	11		0.00	0.00		
ROSENBERG	870.00	29	945.00	27		0.00	0.00		30
SEATON	3,000.00	100	3,535.00	101		0.00	0.00		
SNOOK	2,550.00	85	2,975.00	85		743.75	0.00		85
TAYLOR	9,840.00	328	11,410.00	326		2,852.50	2,843.75		325
TEMPLE	1,830.00	61	2,135.00	61		560.00	0.00		64
WALL	5,700.00	190	6,825.00	195		1,715.00	1,715.00		196
WESLEY	1,470.00	49	1,680.00	48		0.00	0.00		48
WEST	2,670.00	89	2,695.00	77		691.25	691.25		79
WESTHEIMER	660.00	22	735.00	21		113.75	113.75		13
	54,575.00	1802	61,665.00	1762					
*In 2015, 3 Churches paid \$35 per active communicant member; all other churches paid \$30.									
In 2016, all churches are paying \$35 per active communicant member.									

Ministers Retirement and Income Protection Fund Church Contributions 2015-2017

Ministers Retirement and Income Protection Fund Church contributions 2015-2017									
	2015 Ministers Retirement	2015 Income Protection	2016 Ministers Retirement	2016 Income Protection	2017 - 1Q Ministers Retirement	2017 - 1Q Income Protection	2017 - 2Q Ministers Retirement	2017 - 2Q Income Protection	2017 - 3Q due July 15
AUSTIN	1,350.00	126.00	500.00	60.00	0.00	0.00	0.00	0.00	
BRYAN/CS	2,400.00	366.00	2,400.00	336.00	0.00	0.00	0.00	0.00	
BUCKHOLTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
CALDWELL	840.00	144.00	840.00	160.00	600.00	54.00	600.00	54.00	
CROSBY	2,400.00	300.00	2,400.00	276.00	600.00	60.00	600.00	60.00	
CY-FAIR	0.00	0.00	0.00	0.00					
DIME BOX	840.00	124.00	840.00	108.00	174.70	25.00	210.00	25.00	
FAYETTEVILLE	840.00	127.00	840.00	122.00	210.00	29.00	210.00	29.00	
GOOD SHEPHERD	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
GRANGER		64.00	840.00	64.00	210.00	18.00	0.00	0.00	
HOUSTON	840.00	104.00	840.00	92.00	210.00	23.00	210.00	23.00	
INDUSTRY	840.00	96.00	840.00	100.00	210.00	24.00	210.00	24.00	
NELSONVILLE	2,400.00	1,116.00	2,400.00	1,080.00	600.00	270.00	0.00	0.00	
NEW TABOR	2,400.00	498.00	2,400.00	498.00	600.00	124.50	600.00	124.50	
OCKER	2,400.00	864.00	1,545.00	755.00	210.00	153.00	0.00	0.00	
PASADENA	840.00	0.00	840.00	24.00	0.00	0.00	0.00	0.00	
ROSENBERG	615.00	116.00	840.00	108.00	300.00	30.00	300.00	30.00	
SEATON	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
SNOOK	2,400.00	510.00	840.00	340.00	600.00	127.50	600.00	127.50	
TAYLOR	2,400.00	1,941.00	2,400.00	1,956.00	600.00	489.00	600.00	487.50	
TEMPLE	840.00	244.00	840.00	244.00	600.00	96.00	0.00	0.00	
WALL	840.00	760.00	840.00	780.00	600.00	294.00	600.00	294.00	
WESLEY	1,920.00	240.00	2,400.00	270.00	600.00	72.00	600.00	72.00	
WEST	840.00	356.00	840.00	292.00	600.00	118.50	600.00	118.50	
WESTHEIMER	0.00	88.00	780.00	84.00	200.00	13.00	195.00	13.00	
Report by UOB Financial Secretary, Liz Ripple									
<i>Kindly report any errors.</i>									

The 67th Biennial Convention of the Unity of the Brethren
 Financial Secretary Spreadsheet Totals 2015-2017

July 6-8, 2017

YEAR	Total Deposit	Bible	Brethren Fund	Brethren Journal	Church Extension	Contingency	Convention	Educational Ministries/ Youth Director	HUS Capital Improvement	HUS Operating	Minister's Income Protection	Minister's Retirement	Ministerial Student Fund	Foreign Missions	Home Missions	Cade Lade Roof loan	Other	TOTAL
2015	286,618.56	975.00	55,542.50	200.00	500.00	3,202.98	8,530.00	15,250.00	4,250.52	20,797.87	8,164.00	28,635.00	1,546.00	65,196.53	63,023.16		10,805.00	286,618.56
2016	340,908.29	1,890.00	60,192.50	3,645.00	500.00	3,661.31	0.00	18,775.00	21,610.07	18,957.34	8,301.00	29,315.00	1,600.00	85,665.47	68,004.05	1,000.00	17,791.55	340,908.29
2017*	137,111.99	225.00	28,127.75		250.00	1,534.07		3,850.00	22,457.33	4,425.00	3,630.00	13,859.70	600.00	26,496.36	26,890.78	1,350.00	3,416.00	137,111.99
The years 2015 and 2016 are totals for the full year. *2017 is for Jan 1 thru May 31. There are several reasons for large fluctuations, some of the main ones are:																		
(1) some funds are not sent in a timely manner; (2) Christian Sisters sends in contributions once every two years; (3) some categories receive voluntary																		
contributions from members and/or congregations that varies from year to year.																		
The following pages give a detailed report of all deposits received from Jan 1, 2015 through May 31, 2017.																		

Unity of the Brethren Financial Secretary Report - Alphabetical Order
CNBT - Jan 1 thru Dec 31, 2015

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
1	Deposit Date	Source	Total Deposit	Bible	Brethren Fund	Brethren Journal	Church Extension	Contingency	Convention	Educational Ministries/ Youth Director	HUS Operating	HUS Capital Improve	Minister's Retirement	Minister's Income protection	Ministerial Student	Foreign Missions	Home Missions	Other	Total
2	03/16/15	AUSTIN	157.50		157.50	1Q 2015													157.50
3	03/16/15	AUSTIN	631.50			1Q							600.00	31.50					631.50
4	06/02/15	AUSTIN	157.50		157.50	2Q													157.50
5	06/02/15	AUSTIN	281.50										250.00	31.50					281.50
6	08/25/15	AUSTIN	157.50		157.50	3Q													157.50
7	08/25/15	AUSTIN	281.50			3Q							250.00	31.50					281.50
8	12/01/15	AUSTIN	157.50		157.50	4Q													157.50
9	12/01/15	AUSTIN	281.50			4Q							250.00	31.50					281.50
10	01/15/15	Baletka, Joyce - draft	75.00													50.00	25.00		75.00
11	02/17/15	Baletka, Joyce - draft	75.00													50.00	25.00		75.00
12	03/16/15	Baletka, Joyce - draft	75.00													50.00	25.00		75.00
13	04/15/15	Baletka, Joyce - draft	75.00													50.00	25.00		75.00
14	05/15/15	Baletka, Joyce - draft	75.00													50.00	25.00		75.00
15	06/15/15	Baletka, Joyce - draft	75.00													50.00	25.00		75.00
16	07/15/15	Baletka, Joyce - draft	75.00													50.00	25.00		75.00
17	08/17/15	Baletka, Joyce - draft	75.00													50.00	25.00		75.00
18	09/15/15	Baletka, Joyce - draft	75.00													50.00	25.00		75.00
19	10/15/15	Baletka, Joyce - draft	75.00													50.00	25.00		75.00
20	11/16/15	Baletka, Joyce - draft	75.00													50.00	25.00		75.00
21	12/15/15	Baletka, Joyce - draft	75.00													50.00	25.00		75.00
22	01/04/16	Baletka, Susan & Mark - FOR 2015	5,000.00			Y2015										5,000.00			5,000.00
23	12/01/15	Beseda, Carolyn	200.00													100.00	100.00		200.00
24	01/12/15	Brinkley, Robin	50.00													25.00	25.00		50.00
25	03/06/15	Brinkley, Robin	50.00													25.00	25.00		50.00
26	03/16/15	Brinkley, Robin	50.00													25.00	25.00		50.00
27	05/04/15	Brinkley, Robin	50.00													25.00	25.00		50.00
28	06/02/15	Brinkley, Robin	50.00													25.00	25.00		50.00
29	08/25/15	Brinkley, Robin	50.00													25.00	25.00		50.00
30	10/02/15	Brinkley, Robin	50.00													25.00	25.00		50.00
31	12/01/15	Brinkley, Robin	50.00													25.00	25.00		50.00
32	12/01/15	Brinkley, Robin	50.00													25.00	25.00		50.00
33	03/16/15	BRYAN/COLLEGE STATION	6,414.51		900.00	2, 3 & 4Q 2014					1,473.75		1,200.00	180.00		1,500.38	1,160.38		6,414.51
34	03/16/15	BRYAN/COLLEGE STATION	2,148.00			4Q 2014					701.50					810.75	635.75		2,148.00
35	05/04/15	BRYAN/COLLEGE STATION	1,149.00		457.50	1Q							600.00	91.50					1,149.00
36	07/13/15	BRYAN/COLLEGE STATION	3,081.00		457.50	2Q					605.00	1Q	600.00	91.50		974.50	352.50		3,081.00
37	07/27/15	BRYAN/COLLEGE STATION	250.00						250.00										250.00
38	06/02/15	BUCKHOLTS	450.00		450.00	Y2014													450.00
39	07/08/15	Burney, Rosemarie	200.00													100.00	100.00		200.00
40	03/16/15	CALDWELL	1,080.00		1,080.00	1Q													1,080.00
41	03/16/15	CALDWELL	246.00			1Q							210.00	36.00					246.00
42	03/16/15	CALDWELL	500.00			Y2015													500.00
43	06/02/15	CALDWELL	246.00			2Q							210.00	36.00					246.00
44	06/02/15	CALDWELL	1,370.62													685.31	685.31		1,370.62
45	07/13/15	CALDWELL	704.69													352.50	352.19		704.69
46	07/27/15	CALDWELL	250.00						250.00										250.00
47	08/25/15	CALDWELL	246.00			3Q							210.00	36.00					246.00
48	10/02/15	CALDWELL	484.20													242.10	242.10		484.20
49	12/01/15	CALDWELL	246.00			4Q							210.00	36.00					246.00
50	12/30/15	CALDWELL	763.86													381.93	381.93		763.86
51	12/30/15	CALDWELL	620.55														620.55		620.55
52	03/06/15	CALDWELL CHRISTIAN SISTERS	100.00												100.00				100.00
53	05/04/15	CALDWELL SUNDAY SCHOOL	200.00								200.00								200.00
54	05/04/15	CALDWELL SUNDAY SCHOOL	200.00													100.00	100.00		200.00
55	12/30/15	Chlapek, Marvin & Alice	1,000.00													500.00	500.00		1,000.00
56	07/27/15	Convention offering	509.00					509.00											509.00
57	07/13/15	Convention travel money not used	1,854.83					1,854.83											1,854.83
58	08/04/15	Convention travel money not used	620.00					620.00											620.00
59	01/12/15	CROSBY	1,270.00	25.00	345.00	4Q - 2014				150.00	250.00						500.00		1,270.00
60	05/04/15	CROSBY	675.00										600.00	75.00					675.00
61	06/02/15	CROSBY	675.00										600.00	75.00					675.00

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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
1	Deposit Date	Source	Total Deposit	Bible	Brethren Fund	Brethren Journal	Church Extension	Contingency	Convention	Educational Ministries/ Youth Direct	HUS Operating	HUS Capital Improve	Minister's Retirement	Minister's Income protection	Ministerial Student	Foreign Missions	Home Missions	Other	Total
62	06/02/15	CROSBY	1,270.00	25.00	345.00	1Q				150.00	250.00						500.00		1,270.00
63	08/25/15	CROSBY	675.00			3Q							600.00	75.00					675.00
64	08/25/15	CROSBY	1,270.00	25.00	345.00	2Q				150.00	250.00						500.00		1,270.00
65	10/02/15	CROSBY	1,270.00	25.00	345.00	3Q				150.00	250.00						500.00		1,270.00
66	12/01/15	CROSBY	675.00			4Q							600.00	75.00					675.00
67	12/30/15	CROSBY	1,500.00	25.00	575.00	4Q				150.00	250.00						500.00		1,500.00
68	03/06/15	CROSBY CHRISTIAN SISTERS	50.00												50.00				50.00
69	05/04/15	CY-FAIR COMMUNITY	240.00		240.00	2014 & 2015													240.00
70	10/21/15	Deleon, Johnette - draft	75.00													37.50	37.50		75.00
71	11/23/15	Deleon, Johnette - draft	75.00													37.50	37.50		75.00
72	12/21/15	Deleon, Johnette - draft	75.00													37.50	37.50		75.00
73	03/16/15	DIME BOX	741.00			1Q					250.00		210.00	31.00		125.00	125.00		741.00
74	06/02/15	DIME BOX	1,621.00		930.00	Y2015					200.00		210.00	31.00		125.00	125.00		1,621.00
75	07/13/15	DIME BOX	491.00			3Q							210.00	31.00		125.00	125.00		491.00
76	07/27/15	DIME BOX	250.00						250.00										250.00
77	12/01/15	DIME BOX	491.00			4Q							210.00	31.00		125.00	125.00		491.00
78	08/25/15	Dusek, Clifton & Rebecca	500.00								500.00								500.00
79	05/04/15	Farrow, Jon or Gayle	25.00								25.00								25.00
80	01/12/15	FAYETTEVILLE	380.00		330.00	4Q											50.00		380.00
81	03/16/15	FAYETTEVILLE	667.00		200.00	1Q							210.00	32.00		150.00	75.00		667.00
82	06/02/15	FAYETTEVILLE	842.00		200.00	2Q							210.00	32.00		200.00	200.00		842.00
83	07/27/15	FAYETTEVILLE	250.00						250.00										250.00
84	08/25/15	FAYETTEVILLE	582.00		200.00	3Q							210.00	32.00		70.00	70.00		582.00
85	12/01/15	FAYETTEVILLE	1,421.00		350.00								210.00	31.00		425.00	405.00		1,421.00
86	12/01/15	FAYETTEVILLE CHRISTIAN SISTERS	200.00												200.00				200.00
87	01/13/16	FAYETTEVILLE FOR 2015	260.00		135.00	4Q										25.00	100.00		260.00
88	07/27/15	GOOD SHEPHERD MORAVIAN	500.00						500.00										500.00
89	11/03/15	Good Shepherd Moravian - B Fund Dues	300.00		300.00														300.00
90	12/03/15	Good Shepherd Moravian - B Fund Dues	300.00		300.00														300.00
91	01/05/15	Good Shepherd Moravian- B Fund Dues	300.00		300.00														300.00
92	02/03/15	Good Shepherd Moravian- B Fund Dues	300.00		300.00														300.00
93	03/03/15	Good Shepherd Moravian- B Fund Dues	300.00		300.00														300.00
94	04/03/15	Good Shepherd Moravian- B Fund Dues	300.00		300.00														300.00
95	05/04/15	Good Shepherd Moravian- B Fund Dues	300.00		300.00														300.00
96	06/03/15	Good Shepherd Moravian- B Fund Dues	300.00		300.00														300.00
97	07/03/15	Good Shepherd Moravian- B Fund Dues	300.00		300.00														300.00
98	08/03/15	Good Shepherd Moravian- B Fund Dues	300.00		300.00														300.00
99	09/03/15	Good Shepherd Moravian- B Fund Dues	300.00		300.00														300.00
100	10/03/15	Good Shepherd Moravian- B Fund Dues	300.00		300.00														300.00
101	03/06/15	GRANGER	100.00														100.00		100.00
102	03/06/15	GRANGER	59.00													29.50	29.50		59.00
103	03/06/15	GRANGER	357.00														357.00		357.00
104	05/04/15	GRANGER	16.00			1Q								16.00					16.00
105	07/13/15	GRANGER	16.00			2Q								16.00					16.00
106	12/01/15	GRANGER	32.00			3&4Q								32.00					32.00
107	01/15/15	Granger Brethren - draft	100.00													50.00	50.00		100.00
108	02/17/15	Granger Brethren - draft	100.00													50.00	50.00		100.00
109	03/16/15	Granger Brethren - draft	100.00													50.00	50.00		100.00
110	04/15/15	Granger Brethren - draft	100.00													50.00	50.00		100.00
111	05/15/15	Granger Brethren - draft	100.00													50.00	50.00		100.00
112	06/15/15	Granger Brethren - draft	100.00													50.00	50.00		100.00
113	07/15/15	Granger Brethren - draft	100.00													50.00	50.00		100.00
114	08/17/15	Granger Brethren - draft	100.00													50.00	50.00		100.00
115	09/15/15	Granger Brethren - draft	100.00													50.00	50.00		100.00
116	10/15/15	Granger Brethren - draft	100.00													50.00	50.00		100.00
117	11/16/15	Granger Brethren - draft	100.00													50.00	50.00		100.00
118	12/15/15	Granger Brethren - draft	100.00													50.00	50.00		100.00
119	05/04/15	GRANTS & BEQUESTS BOARD	8,000.00							8,000.00									8,000.00
120	01/12/15	Groseclose, Charlie & Rose	75.00													75.00			75.00
121	03/06/15	Groseclose, Charlie & Rose	75.00													75.00			75.00

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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
1	Deposit Date	Source	Total Deposit	Bible	Brethren Fund	Brethren Journal	Church Extension	Contingency	Convention	Educational Ministries/ Youth Director	HUS Operating	HUS Capital Improve	Minister's Retirement	Minister's Income protection	Ministerial Student	Foreign Missions	Home Missions	Other	Total
122	05/04/15	Groseclose, Charlie & Rose	75.00													75.00			75.00
123	05/04/15	Groseclose, Charlie & Rose	75.00													75.00			75.00
124	06/02/15	Groseclose, Charlie & Rose	75.00													75.00			75.00
125	07/13/15	Groseclose, Charlie & Rose	75.00													75.00			75.00
126	08/25/15	Groseclose, Charlie & Rose	75.00													75.00			75.00
127	08/25/15	Groseclose, Charlie & Rose	75.00													75.00			75.00
128	10/02/15	Groseclose, Charlie & Rose	75.00													75.00			75.00
129	12/01/15	Groseclose, Charlie & Rose	75.00													75.00			75.00
130	12/30/15	Groseclose, Charlie & Rose	150.00													150.00			150.00
131	01/20/15	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00		75.00
132	02/23/15	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00		75.00
133	03/23/15	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00		75.00
134	04/21/15	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00		75.00
135	05/21/15	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00		75.00
136	06/22/15	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00		75.00
137	07/21/15	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00		75.00
138	08/21/15	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00		75.00
139	09/21/15	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00		75.00
140	10/21/15	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00		75.00
141	11/23/15	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00		75.00
142	12/21/15	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00		75.00
143	05/04/15	HOUSTON	531.00		195.00	1Q					75.00		210.00	26.00	25.00				531.00
144	05/04/15	HOUSTON	200.00			200.00													200.00
145	07/13/15	HOUSTON	531.00		195.00	2Q					75.00		210.00	26.00	25.00				531.00
146	07/27/15	HOUSTON	250.00						250.00										250.00
147	08/25/15	HOUSTON	531.00		195.00	3Q					75.00		210.00	26.00	25.00				531.00
148	12/01/15	HOUSTON	531.00		195.00	4Q					75.00		210.00	26.00	25.00				531.00
149	06/02/15	HOUSTON SUNDAY SCHOOL	300.00													150.00	150.00		300.00
150	01/12/15	INDUSTRY	180.00			Y2014										90.00	90.00		180.00
151	03/16/15	INDUSTRY	234.00			1Q							210.00	24.00					234.00
152	03/16/15	INDUSTRY	720.00		720.00	Y2015													720.00
153	06/02/15	INDUSTRY	234.00			2Q							210.00	24.00					234.00
154	07/27/15	INDUSTRY	250.00						250.00										250.00
155	08/25/15	INDUSTRY	100.00			Y2015										50.00	50.00		100.00
156	08/25/15	INDUSTRY	234.00			3Q							210.00	24.00					234.00
157	12/01/15	INDUSTRY	234.00										210.00	24.00					234.00
158	01/31/15	Interest on checking	0.31					0.31											0.31
159	02/28/15	Interest on checking	0.15					0.15											0.15
160	03/31/15	Interest on checking	0.31					0.31											0.31
161	04/30/15	Interest on checking	0.31					0.31											0.31
162	05/31/15	Interest on checking	0.34					0.34											0.34
163	06/30/15	Interest on checking	0.47					0.47											0.47
164	07/31/15	Interest on checking	0.41					0.41											0.41
165	08/31/15	Interest on checking	0.42					0.42											0.42
166	09/30/15	Interest on checking	0.54					0.54											0.54
167	10/31/15	Interest on checking	0.48					0.48											0.48
168	11/30/15	Interest on checking	0.27					0.27											0.27
169	12/31/15	Interest on checking	0.42					0.42											0.42
170	01/31/15	Interest on Savings	19.11					19.11											19.11
171	02/28/15	Interest on Savings	17.26					17.26											17.26
172	03/31/15	Interest on Savings	19.11					19.11											19.11
173	04/30/15	Interest on Savings	18.49					18.49											18.49
174	05/31/15	Interest on Savings	19.11					19.11											19.11
175	06/30/15	Interest on Savings	18.49					18.49											18.49
176	07/31/15	Interest on savings	19.11					19.11											19.11
177	08/31/15	Interest on savings	19.11					19.11											19.11
178	09/30/15	Interest on savings	18.49					18.49											18.49
179	10/31/15	Interest on savings	19.11					19.11											19.11
180	11/30/15	Interest on savings	18.49					18.49											18.49
181	12/31/15	Interest on savings	8.84					8.84											8.84

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
1	Deposit Date	Source	Total Deposit	Bible	Brethren Fund	Brethren Journal	Church Extension	Contingency	Convention	Educational Ministries/ Youth Director	HUS Operating	HUS Capital Improve	Minister's Retirement	Minister's Income protection	Ministerial Student	Foreign Missions	Home Missions	Other	Total
182	01/15/15	JSM - draft	350.00													175.00	175.00		350.00
183	02/17/15	JSM - draft	350.00													175.00	175.00		350.00
184	03/16/15	JSM - draft	350.00													175.00	175.00		350.00
185	04/15/15	JSM - draft	350.00													175.00	175.00		350.00
186	05/15/15	JSM - draft	350.00													175.00	175.00		350.00
187	06/15/15	JSM - draft	350.00													175.00	175.00		350.00
188	07/15/15	JSM - draft	350.00													175.00	175.00		350.00
189	08/17/15	JSM - draft	350.00													175.00	175.00		350.00
190	09/15/15	JSM - draft	350.00													175.00	175.00		350.00
191	10/15/15	JSM - draft	350.00													175.00	175.00		350.00
192	11/16/15	JSM - draft	350.00													175.00	175.00		350.00
193	12/15/15	JSM - draft	350.00													175.00	175.00		350.00
194	05/04/15	JuneK, Rev Lawrence & Barbara	400.00													200.00	200.00		400.00
195	07/13/15	JuneK, Rev Lawrence & Barbara	400.00													200.00	200.00		400.00
196	12/01/15	JuneK, Rev Lawrence & Barbara	600.00													200.00	400.00		600.00
197	01/15/15	Koehn, Michael & Elaine - draft	75.00													75.00			75.00
198	02/17/15	Koehn, Michael & Elaine - draft	75.00													75.00			75.00
199	03/16/15	Koehn, Michael & Elaine - draft	75.00													75.00			75.00
200	04/15/15	Koehn, Michael & Elaine - draft	75.00													75.00			75.00
201	05/15/15	Koehn, Michael & Elaine - draft	75.00													75.00			75.00
202	06/15/15	Koehn, Michael & Elaine - draft	75.00													75.00			75.00
203	07/15/15	Koehn, Michael & Elaine - draft	75.00													75.00			75.00
204	08/17/15	Koehn, Michael & Elaine - draft	75.00													75.00			75.00
205	09/15/15	Koehn, Michael & Elaine - draft	75.00													75.00			75.00
206	10/15/15	Koehn, Michael & Elaine - draft	75.00													75.00			75.00
207	11/16/15	Koehn, Michael & Elaine - draft	75.00													75.00			75.00
208	12/15/15	Koehn, Michael & Elaine - draft	75.00													75.00			75.00
209	01/05/15	Kotrla, Jean & Claren - draft	75.00													35.00	40.00		75.00
210	02/05/15	Kotrla, Jean & Claren - draft	75.00													35.00	40.00		75.00
211	03/05/15	Kotrla, Jean & Claren - draft	75.00													35.00	40.00		75.00
212	04/06/15	Kotrla, Jean & Claren - draft	75.00													35.00	40.00		75.00
213	05/05/15	Kotrla, Jean & Claren - draft	75.00													35.00	40.00		75.00
214	06/05/15	Kotrla, Jean & Claren - draft	75.00													35.00	40.00		75.00
215	07/06/15	Kotrla, Jean & Claren - draft	75.00													35.00	40.00		75.00
216	08/05/15	Kotrla, Jean & Claren - draft	75.00													35.00	40.00		75.00
217	09/08/15	Kotrla, Jean & Claren - draft	75.00													35.00	40.00		75.00
218	10/05/15	Kotrla, Jean & Claren - draft	75.00													35.00	40.00		75.00
219	11/05/15	Kotrla, Jean & Claren - draft	75.00													35.00	40.00		75.00
220	12/07/15	Kotrla, Jean & Claren - draft	75.00													35.00	40.00		75.00
221	09/21/05	Kruse, Ben - draft	100.00													50.00	50.00		100.00
222	01/20/15	Kruse, Ben - draft	100.00													50.00	50.00		100.00
223	02/23/15	Kruse, Ben - draft	100.00													50.00	50.00		100.00
224	03/23/15	Kruse, Ben - draft	100.00													50.00	50.00		100.00
225	04/21/15	Kruse, Ben - draft	100.00													50.00	50.00		100.00
226	05/21/15	Kruse, Ben - draft	100.00													50.00	50.00		100.00
227	06/22/15	Kruse, Ben - draft	100.00													50.00	50.00		100.00
228	07/21/15	Kruse, Ben - draft	100.00													50.00	50.00		100.00
229	08/21/15	Kruse, Ben - draft	100.00													50.00	50.00		100.00
230	10/21/15	Kruse, Ben - draft	100.00													50.00	50.00		100.00
231	11/23/15	Kruse, Ben - draft	100.00													50.00	50.00		100.00
232	12/21/15	Kruse, Ben - draft	100.00													50.00	50.00		100.00
233	01/26/15	Marek, Kelsey - draft	75.00													37.50	37.50		75.00
234	02/25/15	Marek, Kelsey - draft	75.00													37.50	37.50		75.00
235	03/25/15	Marek, Kelsey - draft	75.00													37.50	37.50		75.00
236	04/27/15	Marek, Kelsey - draft	75.00													37.50	37.50		75.00
237	06/25/15	Marek, Kelsey - draft	75.00													37.50	37.50		75.00
238	07/27/15	Marek, Kelsey - draft	75.00													37.50	37.50		75.00
239	08/25/15	Marek, Kelsey - draft	75.00													37.50	37.50		75.00
240	09/25/15	Marek, Kelsey - draft	75.00													37.50	37.50		75.00
241	10/26/15	Marek, Kelsey - draft	75.00													37.50	37.50		75.00

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
1	Deposit Date	Source	Total Deposit	Bible	Brethren Fund	Brethren Journal	Church Extension	Contingency	Convention	Educational Ministries/ Youth Director	HUS Operating	HUS Capital Improve	Minister's Retirement	Minister's Income protection	Ministerial Student	Foreign Missions	Home Missions	Other	Total
242	11/25/15	Marek, Kelsey - draft	75.00													37.50	37.50		75.00
243	12/28/15	Marek, Kelsey - draft	75.00													37.50	37.50		75.00
244	08/25/15	Milberger, Dorothy	635.00														635.00		635.00
245	01/12/15	Milberger, Dorothy	100.00														100.00		100.00
246	06/16/15	Milberger, Dorothy	120.00													60.00	60.00		120.00
247	01/05/15	Milberger, Dorothy - draft	80.00													40.00	40.00		80.00
248	02/05/15	Milberger, Dorothy - draft	80.00													40.00	40.00		80.00
249	03/05/15	Milberger, Dorothy - draft	80.00													40.00	40.00		80.00
250	04/06/15	Milberger, Dorothy - draft	80.00													40.00	40.00		80.00
251	05/05/15	Milberger, Dorothy - draft	80.00													40.00	40.00		80.00
252	06/05/15	Milberger, Dorothy - draft	80.00													40.00	40.00		80.00
253	07/06/15	Milberger, Dorothy - draft	80.00													40.00	40.00		80.00
254	08/05/15	Milberger, Dorothy - draft	80.00													40.00	40.00		80.00
255	09/08/15	Milberger, Dorothy - draft	80.00													40.00	40.00		80.00
256	10/05/15	Milberger, Dorothy - draft	80.00													40.00	40.00		80.00
257	11/05/15	Milberger, Dorothy - draft	80.00													40.00	40.00		80.00
258	12/07/15	Milberger, Dorothy - draft	80.00													40.00	40.00		80.00
259	03/06/15	NELSONVILLE	3,974.50		1,417.50	4Q				300.00	750.00		600.00	282.00		312.50	312.50		3,974.50
260	06/02/15	NELSONVILLE	3,974.50		1,417.50	1Q				300.00	750.00		600.00	282.00		312.50	312.50		3,974.50
261	07/27/15	NELSONVILLE	200.00						200.00										200.00
262	08/25/15	NELSONVILLE	3,974.50		1,417.50	2Q				300.00	750.00		600.00	282.00		312.50	312.50		3,974.50
263	10/02/15	Nelsonville - Rev H. Beseda Golf Tour	4,293.37													4,293.37			4,293.37
264	10/02/15	Nelsonville - Rev H. Beseda Golf Tour	5,293.37														5,293.37		5,293.37
265	08/25/15	NELSONVILLE SUNDAY SCHOOL	1,050.00	50.00						300.00	400.00					300.00			1,050.00
266	03/06/15	NEW TABOR	802.00															WH 802.00	802.00
267	03/06/15	NEW TABOR	802.00															WH 802.00	802.00
268	03/16/15	NEW TABOR	2,347.00		622.50	1Q							600.00	124.50		1,000.00			2,347.00
269	06/02/15	NEW TABOR	802.00			March-15												WH 802.00	802.00
270	06/02/15	NEW TABOR	802.00			Apr-15												WH 802.00	802.00
271	06/02/15	NEW TABOR	802.00			May-15												WH 802.00	802.00
272	07/13/15	NEW TABOR	2,347.00		622.50	2Q							600.00	124.50		1,000.00			2,347.00
273	07/13/15	NEW TABOR	6,919.00		1,245.00	3&4Q							1,200.00	249.00		2,000.00	2,225.00		6,919.00
274	07/13/15	NEW TABOR	802.00			Jun-15												WH 802.00	802.00
275	07/27/15	NEW TABOR	500.00						500.00										500.00
276	08/25/15	NEW TABOR	983.00			Jul-15												WH 983.00	983.00
277	10/02/15	NEW TABOR	1,002.00			Aug-15												WH 1002.00	1,002.00
278	10/02/15	NEW TABOR	1,002.00			Sep-15												WH 1002.00	1,002.00
279	12/01/15	NEW TABOR	1,002.00			Oct-15												WH 1002.00	1,002.00
280	12/01/15	NEW TABOR	1,002.00			Nov-15												WH 1002.00	1,002.00
281	12/30/15	NEW TABOR	1,002.00			Dec 2015												WH 1002.00	1,002.00
282	01/12/15	Newton, Joan	1,000.00														1,000.00		1,000.00
283	12/01/15	Newton, Joan	1,000.00													1,000.00			1,000.00
284	01/12/15	OCKER	2,937.00		1,072.50	4Q					450.00		600.00	214.50		300.00	300.00		2,937.00
285	03/16/15	OCKER	2,796.00		1,080.00	1Q					300.00		600.00	216.00		300.00	300.00		2,796.00
286	06/02/15	OCKER	2,796.00		1,080.00	2Q					300.00		600.00	216.00		300.00	300.00		2,796.00
287	07/13/15	OCKER	750.00						750.00										750.00
288	10/02/15	OCKER	2,796.00		1,080.00	3Q					300.00		600.00	216.00		300.00	300.00		2,796.00
289	12/01/15	OCKER	2,871.00		1,080.00	4Q					300.00		600.00	216.00		300.00	375.00		2,871.00
290	01/13/16	PASADENA FOR 2015	5,225.00	50.00	385.00	Y2015						850.00	840.00	0.00		800.00	2,300.00	(Memo: JR Jurek, G Jurek)	5,225.00
291	10/02/15	Pasadena Sunday School	500.00	50.00							200.00					100.00	150.00		500.00
292	06/02/15	Plagens, Milton & Linda	500.00								500.00								500.00
293	06/02/15	Plagens, Milton & Linda	1,000.00													500.00	500.00		1,000.00
294	12/04/15	Plagens, Milton & Linda	500.00								500.00								500.00
295	12/04/15	Plagens, Milton & Linda	1,000.00													500.00	500.00		1,000.00
296	01/15/15	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00		150.00
297	02/17/15	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00		150.00
298	03/16/15	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00		150.00
299	04/15/15	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00		150.00
300	05/15/15	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00		150.00

The 67th Biennial Convention of the Unity of the Brethren

July 6-8, 2017

Unity of the Brethren Financial Secretary Report - Alphabetical Order
CNBT - Jan 1 thru Dec 31, 2015

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
1	Deposit Date	Source	Total Deposit	Bible	Brethren Fund	Brethren Journal	Church Extension	Contingency	Convention	Educational Ministries/ Youth Director	HUS Operating	HUS Capital Improve	Minister's Retirement	Minister's Income protection	Ministerial Student	Foreign Missions	Home Missions	Other	Total
301	06/15/15	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00		150.00
302	07/15/15	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00		150.00
303	08/17/15	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00		150.00
304	09/15/15	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00		150.00
305	10/15/15	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00		150.00
306	11/16/15	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00		150.00
307	12/15/15	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00		150.00
308	01/04/16	ROSENBERG CC - FOR 2015	1,249.00			Y2015										624.50	624.50		1,249.00
309	05/04/15	ROSENBERG COMMUNITY CHRISTIAN	159.00			1Q							130.00	29.00					159.00
310	05/04/15	ROSENBERG COMMUNITY CHRISTIAN	217.50		217.50	1Q													217.50
311	06/02/15	ROSENBERG COMMUNITY CHRISTIAN	217.50		217.50	2Q													217.50
312	06/02/15	ROSENBERG COMMUNITY CHRISTIAN	159.00			2Q							130.00	29.00					159.00
313	07/27/15	ROSENBERG COMMUNITY CHRISTIAN	250.00						250.00										250.00
314	08/25/15	ROSENBERG COMMUNITY CHRISTIAN	421.50		217.50	3Q							175.00	29.00					421.50
315	12/01/15	ROSENBERG COMMUNITY CHRISTIAN	426.50		217.50	4Q							180.00	29.00					426.50
316	01/12/15	SCHWIERZKE, P & S	50.00														50.00		50.00
317	07/13/15	SEATON	3,000.00		3,000.00	Y2015													3,000.00
318	07/27/15	SEATON	500.00						500.00										500.00
319	01/12/15	Skrivanek, John	900.00														900.00		900.00
320	01/12/15	SNOOK	2,437.00		637.50	4Q - 2014							600.00	127.50		536.00	536.00		2,437.00
321	06/02/15	SNOOK	2,463.96		637.50	1Q							600.00	127.50		549.48	549.48		2,463.96
322	07/27/15	SNOOK	500.00						500.00										500.00
323	08/25/15	SNOOK	2,482.34		637.50	2Q							600.00	127.50		558.67	558.67		2,482.34
324	12/01/15	SNOOK	2,493.36		637.50	3Q							600.00	127.50		564.18	564.18		2,493.36
325	01/13/16	SNOOK FOR 2015	2,564.68		637.50	4Q							600.00	127.50		599.84	599.84		2,564.68
326	08/25/15	SNOOK SUNDAY SCHOOL	142.10								142.10								142.10
327	08/25/15	SNOOK SUNDAY SCHOOL	158.89														158.89		158.89
328	01/12/15	Strickland, Rev Nello	75.00													37.50	37.50		75.00
329	03/06/15	Strickland, Rev Nello	75.00													37.50	37.50		75.00
330	05/04/15	Strickland, Rev Nello	75.00													37.50	37.50		75.00
331	06/02/15	Strickland, Rev Nello	75.00													37.50	37.50		75.00
332	06/02/15	Strickland, Rev Nello	75.00													37.50	37.50		75.00
333	07/13/15	Strickland, Rev Nello	75.00													37.50	37.50		75.00
334	08/25/15	Strickland, Rev Nello	75.00													37.50	37.50		75.00
335	08/25/15	Strickland, Rev Nello	75.00													37.50	37.50		75.00
336	10/02/15	Strickland, Rev Nello	75.00													37.50	37.50		75.00
337	12/01/15	Strickland, Rev Nello	30.00						30.00										30.00
338	12/01/15	Strickland, Rev Nello	75.00													37.50	37.50		75.00
339	12/01/15	Strickland, Rev Nello	75.00													37.50	37.50		75.00
340	12/30/15	Strickland, Rev Nello	75.00													37.50	37.50		75.00
341	03/16/15	TAYLOR	10,615.00	100.00	2,325.00	1Q	125.00			1,000.00	750.00		600.00	465.00	250.00	2,500.00	2,500.00		10,615.00
342	06/02/15	TAYLOR	10,642.00	100.00	2,325.00	2Q	125.00			1,000.00	750.00		600.00	492.00	250.00	2,500.00	2,500.00		10,642.00
343	07/27/15	TAYLOR	1,500.00						1,500.00										1,500.00
344	07/27/15	TAYLOR	250.00						250.00										250.00
345	08/25/15	TAYLOR	10,642.00	100.00	2,325.00	3Q	125.00			1,000.00	750.00		600.00	492.00	250.00	2,500.00	2,500.00		10,642.00
346	12/01/15	TAYLOR	10,642.00	100.00	2,325.00	4Q	125.00			1,000.00	750.00		600.00	492.00	250.00	2,500.00	2,500.00		10,642.00
347	01/12/15	TEMPLE	1,250.00			4Q - 2014											1,250.00		1,250.00
348	01/12/15	TEMPLE	750.00			4Q - 2014					750.00								750.00
349	05/04/15	TEMPLE	728.50		457.50	1Q							210.00	61.00					728.50
350	05/04/15	TEMPLE	750.00			1Q					750.00								750.00
351	05/04/15	TEMPLE	1,250.00			1Q													1,250.00
352	06/02/15	TEMPLE	728.50		457.50	2Q							210.00	61.00		625.00	625.00		728.50
353	07/13/15	TEMPLE	750.00			2Q					750.00								750.00
354	07/13/15	TEMPLE	1,250.00																1,250.00
355	07/27/15	TEMPLE	250.00						250.00							625.00	625.00		250.00
356	08/25/15	TEMPLE	728.50		457.50	3Q							210.00	61.00					728.50
357	10/02/15	TEMPLE	750.00			3Q					750.00								750.00
358	10/02/15	TEMPLE	1,250.00			3Q										625.00	625.00		1,250.00
359	12/01/15	TEMPLE	728.50		457.50	4Q							210.00	61.00					728.50
360	12/30/15	TEMPLE	1,250.00													625.00	625.00		1,250.00

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
1	Deposit Date	Source	Total Deposit	Bible	Brethren Fund	Brethren Journal	Church Extension	Contingency	Convention	Educational Ministries/ Youth Director	HUS Operating	HUS Capital Improve	Minister's Retirement	Minister's Income protection	Ministerial Student	Foreign Missions	Home Missions	Other	Total
361	12/30/15	TEMPLE	750.00								750.00								750.00
362	08/25/15	UOB STATE BYF	200.00													100.00	100.00		200.00
363	08/25/15	UOB STATE BYF	600.00							600.00									600.00
364	05/04/15	VSETIN	848.00			4Q - 2014										848.00	4Q 2014		848.00
365	06/02/15	VSETIN	469.50			1Q										469.50			469.50
366	10/02/15	VSETIN	844.00			2Q										422.00	422.00		844.00
367	12/01/15	VSETIN	783.00			3Q										391.50	391.50		783.00
368	03/06/15	WALL	1,387.50		1,387.50	4Q													1,387.50
369	03/06/15	WALL	8,802.08			1Q					2,200.52	2,200.52				2,200.52	2,200.52		8,802.08
370	03/16/15	WALL	50.00													50.00			50.00
371	03/16/15	WALL	395.00			1Q							210.00	185.00					395.00
372	06/02/15	WALL	1,830.00		1,425.00	1Q							210.00	195.00					1,830.00
373	07/27/15	WALL	1,000.00						1,000.00										1,000.00
374	08/25/15	WALL	1,825.00		1,425.00	2Q							210.00	190.00		3Q			1,825.00
375	10/02/15	WALL	115.00									50.00				32.50	32.50		115.00
376	12/01/15	WALL	1,825.00		1,425.00	3Q							210.00	190.00		4Q			1,825.00
377	01/13/16	WALL FOR 2015	1,425.00		1,425.00	4Q													1,425.00
378	03/06/15	WALL SUNDAY SCHOOL	350.00									350.00							350.00
379	03/06/15	Weise, Mr & Mrs Dewyan	1,000.00								300.00					350.00	350.00		1,000.00
380	07/13/15	Weise, Mr & Mrs Dewyan	1,000.00								300.00					350.00	350.00		1,000.00
381	10/02/15	Weise, Mr & Mrs Dewyan	1,000.00									300.00				300.00	400.00		1,000.00
382	12/04/15	Weise, Mr & Mrs Dewyan	1,000.00									400.00				300.00	300.00		1,000.00
383	05/04/15	WESLEY	5,540.00			1Q							480.00	60.00		2,500.00	2,500.00		5,540.00
384	06/02/15	WESLEY	540.00			2Q							480.00	60.00					540.00
385	07/27/15	WESLEY	50.00						50.00										50.00
386	08/25/15	WESLEY	540.00			3Q							480.00	60.00					540.00
387	10/02/15	WESLEY	1,470.00		1,470.00	Y2015													1,470.00
388	12/01/15	WESLEY	540.00			4Q							480.00	60.00					540.00
389	01/12/15	WEST	3,760.00	90.00		4Q										1,880.00	1,790.00		3,760.00
390	05/04/15	WEST	966.50		667.50	1Q							210.00	89.00					966.50
391	06/02/15	WEST	2,236.50		667.50	2Q							210.00	89.00		620.00	650.00		2,236.50
392	07/27/15	WEST	500.00						500.00										500.00
393	08/25/15	WEST	1,956.50	50.00	667.50	3Q							210.00	89.00		457.50	482.50		1,956.50
394	01/13/16	WEST FOR 2015	2,760.00	160.00		4Q										1,380.50	1,219.50		2,760.00
395	07/13/15	WESTHEIMER	382.00		165.00	1Q				50.00	25.00	25.00		22.00	24.00	71.00			382.00
396	07/13/15	WESTHEIMER	382.00		165.00	2Q				50.00	25.00	25.00		22.00	24.00	71.00			382.00
397	07/13/15	WESTHEIMER	764.00		330.00	3&4Q				100.00	50.00	50.00		44.00	48.00	142.00			764.00
398	07/27/15	WESTHEIMER	250.00						250.00										250.00
399	01/05/01	Winsman, Rev Ron & Dee - draft	75.00													37.50	37.50		75.00
400	02/05/15	Winsman, Rev Ron & Dee - draft	75.00													37.50	37.50		75.00
401	03/05/15	Winsman, Rev Ron & Dee - draft	75.00													37.50	37.50		75.00
402	04/06/15	Winsman, Rev Ron & Dee - draft	75.00													37.50	37.50		75.00
403	05/05/15	Winsman, Rev Ron & Dee - draft	75.00													37.50	37.50		75.00
404	06/05/15	Winsman, Rev Ron & Dee - draft	75.00													37.50	37.50		75.00
405	07/06/15	Winsman, Rev Ron & Dee - draft	75.00													37.50	37.50		75.00
406	08/05/15	Winsman, Rev Ron & Dee - draft	75.00													37.50	37.50		75.00
407																			
408		Total	286,618.56	975.00	55,542.50	200.00	500.00	3,202.98	8,530.00	15,250.00	20,797.87	4,250.52	28,635.00	8,164.00	1,546.00	65,196.53	63,023.16	10,805.00	286,618.56
409																			
410																			

Date	Source	Total Deposit	Bible	Brethren Fund	Brethren Journal	Church Extension	Contingency	Convention	Educational Ministries/ Youth Director	HUS Capital Improvement	HUS Operating	Minister's Income Protection	Minister's Retirement	Ministerial Student Fund	Foreign Missions	Home Missions	Cade Lake roof loan	Other	Total
1/4/2016	Deposit - included in Y2015 - \$6,249.00																		
01/13/16	Deposit - included on Y2015 - \$12,234.68																		
07/18/16	Anderson, Jo Jean - Mickey Jones mem	50.00									50.00								50.00
02/29/16	AUSTIN	150.00		150.00	1Q														150.00
02/29/16	AUSTIN	280.00			1Q							30.00	250.00						280.00
04/27/16	AUSTIN	280.00			2Q							30.00	250.00						280.00
04/27/16	AUSTIN	150.00		150.00	2Q														150.00
11/18/16	Baletka, Joyce	100.00								100.00	Memorial Annie Michalik								100.00
11/18/16	Baletka, Joyce	100.00																	100.00
12/21/16	Baletka, Joyce	100.00		Memorial - Albert Michalik						100.00					100.00	Memorial Rev G Hejl			100.00
01/15/16	Baletka, Joyce - draft	75.00													50.00	25.00			75.00
02/16/16	Baletka, Joyce - draft	75.00													50.00	25.00			75.00
03/15/16	Baletka, Joyce - draft	75.00													50.00	25.00			75.00
04/15/16	Baletka, Joyce - draft	75.00													50.00	25.00			75.00
05/16/16	Baletka, Joyce - draft	75.00													50.00	25.00			75.00
06/15/16	Baletka, Joyce - draft	75.00													50.00	25.00			75.00
07/15/16	Baletka, Joyce - draft	75.00													50.00	25.00			75.00
08/15/16	Baletka, Joyce - draft	75.00													50.00	25.00			75.00
09/15/16	Baletka, Joyce - draft	75.00													50.00	25.00			75.00
10/17/16	Baletka, Joyce - draft	75.00													50.00	25.00			75.00
11/15/16	Baletka, Joyce - draft	75.00													50.00	25.00			75.00
12/15/16	Baletka, Joyce - draft	75.00													50.00	25.00			75.00
04/29/16	BRETHREN JOURNAL - loan payment	1,500.00					\$1,500.00												1,500.00
10/19/16	BRETHREN JOURNAL - loan payment	2,000.00					2,000.00												2,000.00
11/18/16	BRYAN/COLLEGE STATION	5,431.00		915.00	3&4 Q-2015						1,338.50	183.00	1,200.00		872.25	922.25			5,431.00
11/18/16	BRYAN/COLLEGE STATION	1,345.00			4th Q 2015						672.50				336.25	336.25			1,345.00
11/18/16	BRYAN/COLLEGE STATION	10,413.10		1,960.00	Y2016						2,572.50	336.00	2,400.00		1,966.25	1,178.35			10,413.10
04/04/16	Bryson, Shirley Jurek - Czech missions	1,000.00													1,000.00				1,000.00
07/18/16	Bryson, Shirley Jurek - Mickey Jones mem	50.00									50.00								50.00
04/04/16	BUCKHOLTS	525.00		525.00	Y2015														525.00
02/29/16	CALDWELL	1,400.00		1,400.00	Y2016														1,400.00
02/29/16	CALDWELL	500.00			Y2015				500.00										500.00
02/29/16	CALDWELL	250.00			1Q							40.00	210.00						250.00
03/28/16	CALDWELL	589.35													294.68	294.67			589.35
04/20/16	CALDWELL	250.00										40.00	210.00						250.00
06/29/16	CALDWELL	626.60													313.30	313.30			626.60
07/18/16	CALDWELL	250.00										40.00	210.00						250.00
10/03/16	CALDWELL	600.00													300.00	300.00			600.00
10/03/16	CALDWELL	15.50			Jar												15.50		15.50
10/03/16	CALDWELL	621.20													310.60	310.60			621.20
10/19/16	CALDWELL	250.00			4Q							40.00	210.00						250.00
12/30/16	CALDWELL	500.00														500.00			500.00
12/30/16	CALDWELL	636.95														636.95			636.95
04/20/16	CALDWELL	675.00													337.50	337.50			675.00
02/29/16	CALDWELL Christian Sisters	100.00												100.00					100.00
04/20/16	Caldwell Sunday School	200.00													100.00	100.00			200.00
1/17/17	Chlapek, Mr. & Mrs. Marvin	1,000.00			Y2016										250.00	750.00			1,000.00
03/28/16	Chlapek, Mr. & Mrs. Marvin	300.00													150.00	150.00			300.00
04/27/16	CHRISTIAN SISTERS UNION (2014&2015)	12,399.00	820.00		3,645.00										4,377.00	3,557.00			12,399.00
02/29/16	CROSBY	669.00			1Q							69.00	600.00						669.00
04/20/16	CROSBY	1,702.50	25.00	402.50	1Q						400.00					875.00			1,702.50
07/18/16	CROSBY	1,702.50	25.00	402.50	2Q				150.00		250.00					875.00			1,702.50
07/18/16	CROSBY	1,338.00			2&3Q							138.00	1,200.00						1,338.00
10/19/16	CROSBY	1,702.50	25.00	402.50	3Q				150.00		250.00				375.00	500.00			1,702.50
10/19/16	CROSBY	669.00			4Q							69.00	600.00						669.00
1/17/17	CROSBY	1,702.50	25.00	402.50	4Q				150.00		250.00					875.00			1,702.50

Date	Source	Total Deposit	Bible	Brethren Fund	Brethren Journal	Church Extension	Contingency	Convention	Educational Ministries/ Youth Director	HUS Capital Improvement	HUS Operating	Minister's Income Protection	Minister's Retirement	Ministerial Student Fund	Foreign Missions	Home Missions	Cade Lake roof loan	Other	Total
1/17/17	CROSBY	247.00			Cade Lake											247.00			247.00
07/18/16	CROSBY - for Cade Lake	576.00														576.00			576.00
01/21/16	Deleon, Johnette - draft	75.00													37.50	37.50			75.00
02/22/16	Deleon, Johnette - draft	75.00													37.50	37.50			75.00
03/21/16	Deleon, Johnette - draft	75.00													37.50	37.50			75.00
04/21/16	Deleon, Johnette - draft	75.00													37.50	37.50			75.00
05/23/16	Deleon, Johnette - draft	75.00													37.50	37.50			75.00
06/21/16	Deleon, Johnette - draft	75.00													37.50	37.50			75.00
07/21/16	Deleon, Johnette - draft	75.00													37.50	37.50			75.00
08/22/16	Deleon, Johnette - draft	75.00													37.50	37.50			75.00
09/21/16	Deleon, Johnette - draft	75.00													37.50	37.50			75.00
10/21/16	Deleon, Johnette - draft	75.00													37.50	37.50			75.00
11/21/16	Deleon, Johnette - draft	75.00													37.50	37.50			75.00
12/21/16	Deleon, Johnette - draft	75.00													37.50	37.50			75.00
12/05/16	Dep - US Treas Check - 11-22-16	1,730.81			Other - IRS Withholding Fund													1,730.81	1,730.81
12/21/16	Dep - US Treas Check - 12-06-16	2,748.74			Other - IRS Withholding Fund														2,748.74
02/29/16	DIME BOX	687.00			1Q					200.00	27.00	210.00		125.00	125.00				687.00
04/20/16	DIME BOX	1,487.35		945.00	Y2016/2Q						27.00	210.00		125.00	180.35				1,487.35
07/18/16	DIME BOX	295.00			3Q						27.00	210.00			58.00				295.00
10/19/16	DIME BOX	263.00			4Q						27.00	210.00			26.00				263.00
12/30/16	DIME BOX	36.00			Home missions jar										36.00				36.00
01/29/16	FAYETTEVILLE	75.00													75.00				75.00
02/29/16	FAYETTEVILLE	591.00		250.00	1Q						31.00	210.00		75.00	25.00				591.00
04/20/16	FAYETTEVILLE	751.20		250.00	2Q						31.00	210.00		200.00	60.20				751.20
06/29/16	FAYETTEVILLE	1,168.00		250.00	3Q						31.00	210.00		350.00	327.00				1,168.00
10/03/16	FAYETTEVILLE	1,303.00			4Q						29.00	210.00		300.00	764.00				1,303.00
11/30/16	FAYETTEVILLE	750.00												50.00	100.00	500.00			750.00
12/30/16	FAYETTEVILLE	974.00		265.00	4Q										309.00	400.00			974.00
11/30/16	FAYETTEVILLE	200.00			Memorials - Malv, Hejl				100.00						25.00	75.00			200.00
11/30/16	Fayetteville Christian Sisters	100.00											100.00						100.00
11/30/16	Fayetteville Christian Sisters	300.00												150.00	150.00				300.00
07/18/16	Glenn, Violetta - Mickey Jones memorial	25.00								25.00									25.00
10/19/16	GOLF TOURNAMENT proceeds	8,118.00													4,059.00	4,059.00			8,118.00
1/4/2016	Good Shepherd Moravian - B Fund Dues	300.00		300.00															300.00
02/03/16	Good Shepherd Moravian - B Fund dues	300.00		300.00															300.00
03/03/16	Good Shepherd Moravian - B Fund dues	300.00		300.00															300.00
04/04/16	Good Shepherd Moravian - B Fund dues	300.00		300.00															300.00
05/03/16	Good Shepherd Moravian - B Fund dues	300.00		300.00															300.00
06/03/16	Good Shepherd Moravian - B Fund dues	300.00		300.00															300.00
07/05/16	Good Shepherd Moravian - B Fund dues	300.00		300.00															300.00
08/03/16	Good Shepherd Moravian - B Fund dues	300.00		300.00															300.00
09/06/16	Good Shepherd Moravian - B Fund dues	300.00		300.00															300.00
10/03/16	Good Shepherd Moravian - B Fund dues	300.00		300.00															300.00
11/03/16	Good Shepherd Moravian - B Fund Dues	300.00		300.00															300.00
12/05/16	Good Shepherd Moravian - B Fund Dues	300.00		300.00															300.00
04/20/16	GRANGER	480.00		480.00	Y2015dues														480.00
04/20/16	GRANGER	16.00			2Q						16.00								16.00
07/28/16	GRANGER	16.00			3Q						16.00								16.00
1/17/17	GRANGER	16.00			4Q						16.00								16.00
1/17/17	GRANGER	1,365.00		525.00	Y2016							840.00							1,365.00
02/29/16	GRANGER	16.00			1Q						16.00								16.00
03/28/16	GRANGER	480.00		480.00	Y2014														480.00
01/15/16	Granger Brethren - draft	100.00													50.00	50.00			100.00
02/16/16	Granger Brethren - draft	50.00													50.00				50.00
03/15/16	Granger Brethren - draft	50.00													50.00				50.00
04/15/16	Granger Brethren - draft	50.00													50.00				50.00

Date	Source	Total Deposit	Bible	Brethren Fund	Brethren Journal	Church Extension	Contingency	Convention	Educational Ministries/ Youth Director	HUS Capital Improvement	HUS Operating	Minister's Income Protection	Minister's Retirement	Ministerial Student Fund	Foreign Missions	Home Missions	Cade Lake roof loan	Other	Total
05/16/16	Granger Brethren - draft	50.00														50.00			50.00
06/15/16	Granger Brethren - draft	50.00														50.00			50.00
07/15/16	Granger Brethren - draft	50.00														50.00			50.00
04/27/16	GRANTS & BEQUESTS	8,000.00			Y2016				8,000.00										8,000.00
04/27/16	GRANTS & BEQUESTS - \$14,164.00 - Admin Fund for History Symposium																		
01/29/16	Groseclose, Charles & Rose	75.00													75.00				75.00
02/29/16	Groseclose, Charles & Rose	75.00													75.00				75.00
03/28/16	Groseclose, Charles & Rose	75.00													75.00				75.00
04/20/15	Groseclose, Charles & Rose	75.00													75.00				75.00
05/26/16	Groseclose, Charles & Rose	75.00													75.00				75.00
06/29/16	Groseclose, Charles & Rose	75.00													75.00				75.00
07/18/16	Groseclose, Charles & Rose	75.00													75.00				75.00
08/26/16	Groseclose, Charles & Rose	75.00													75.00				75.00
10/19/16	Groseclose, Charles & Rose	150.00													150.00				150.00
11/18/16	Groseclose, Charles & Rose	75.00													75.00				75.00
12/21/16	Groseclose, Charles & Rose	75.00													75.00				75.00
03/28/16	Harbwig, Gerald & Carol	1,000.00														1,000.00			1,000.00
01/21/16	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00			75.00
02/22/16	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00			75.00
03/21/16	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00			75.00
04/21/16	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00			75.00
05/23/16	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00			75.00
06/21/16	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00			75.00
07/21/16	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00			75.00
08/22/16	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00			75.00
09/21/16	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00			75.00
10/21/16	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00			75.00
11/21/16	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00			75.00
12/21/16	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00			75.00
03/28/16	History Symposium - cash donations	40.00					40.00												40.00
02/29/16	HOUSTON	509.25		201.25	1Q						75.00	23.00	210.00						509.25
06/29/16	HOUSTON	509.25		201.25	2Q						75.00	23.00	210.00						509.25
08/26/16	HOUSTON	509.25		201.25							75.00	23.00	210.00						509.25
10/19/16	HOUSTON	509.25		201.25	4Q						75.00	23.00	210.00						509.25
07/18/16	Houston Sunday School	300.00													150.00	150.00			300.00
03/28/16	INDUSTRY	218.75		218.75	1Q														218.75
03/28/16	INDUSTRY	235.00			1Q							25.00	210.00						235.00
06/29/16	INDUSTRY	235.00			2Q							25.00	210.00						235.00
06/29/16	INDUSTRY	218.75		218.75	2Q														218.75
10/03/16	INDUSTRY	218.75		218.75	3Q														218.75
10/03/16	INDUSTRY	235.00			3Q							25.00	210.00						235.00
10/19/16	INDUSTRY	453.75		218.75	4Q							25.00	210.00						453.75
01/31/16	Interest on checking	0.38					0.38												0.38
02/29/16	Interest on checking	0.30					0.30												0.30
03/31/16	Interest on checking	0.22					0.22												0.22
04/30/16	Interest on checking	0.42					0.42												0.42
05/31/16	Interest on checking	0.81					0.81												0.81
06/30/16	Interest on checking	0.76					0.76												0.76
07/31/16	Interest on checking	0.67					0.67												0.67
08/31/16	Interest on checking	0.75					0.75												0.75
9/30/16	Interest on checking	0.54					0.54												0.54
10/31/16	Interest on checking	0.36					0.36												0.36
11/30/16	Interest on checking	0.52					0.52												0.52
12/31/16	Interest on checking	0.59					0.59												0.59
01/31/16	Interest on savings	6.35					6.35												6.35
02/29/16	Interest on savings	5.94					5.94												5.94

Date	Source	Total Deposit	Bible	Brethren Fund	Brethren Journal	Church Extension	Contingency	Convention	Educational Ministries/ Youth Director	HUS Capital Improvement	HUS Operating	Minister's Income Protection	Minister's Retirement	Ministerial Student Fund	Foreign Missions	Home Missions	Cade Lake roof loan	Other	Total
03/31/16	Interest on savings	6.35					6.35												6.35
04/30/16	Interest on savings	6.15					6.15												6.15
05/31/16	Interest on savings	6.35					6.35												6.35
06/30/16	Interest on savings	6.15					6.15												6.15
07/31/16	Interest on savings	6.35					6.35												6.35
08/31/16	Interest on savings	6.35					6.35												6.35
9/30/16	Interest on savings	6.15					6.15												6.15
10/31/16	Interest on savings	6.35					6.35												6.35
11/30/16	Interest on savings	6.15					6.15												6.15
12/31/16	Interest on savings	6.35					6.35												6.35
01/15/16	JSM - draft	350.00													175.00	175.00			350.00
02/16/16	JSM - draft	350.00													175.00	175.00			350.00
03/15/16	JSM - draft	350.00													175.00	175.00			350.00
04/15/16	JSM - draft	350.00													175.00	175.00			350.00
05/16/16	JSM - draft	350.00													175.00	175.00			350.00
06/15/16	JSM - draft	350.00													175.00	175.00			350.00
07/15/16	JSM - draft	350.00													175.00	175.00			350.00
08/15/16	JSM - draft	350.00													175.00	175.00			350.00
09/15/16	JSM - draft	350.00													175.00	175.00			350.00
10/17/16	JSM - draft	350.00													175.00	175.00			350.00
11/15/16	JSM - draft	350.00														350.00			350.00
12/15/16	JSM - draft	350.00														350.00			350.00
03/28/16	Junek L - Hist Symposium donation	15.00					15.00												15.00
03/28/16	Junek, Rev Lawrence & Barbara	400.00													200.00	200.00			400.00
06/29/16	Junek, Rev Lawrence & Barbara	400.00													200.00	200.00			400.00
10/03/16	Junek, Rev Lawrence & Barbara	400.00													200.00	200.00			400.00
11/18/16	Junek, Rev Lawrence & Barbara	100.00								50.00	Memorial Annie Michalik				50.00	Memorial Rev G Hejl			100.00
12/21/16	Junek, Rev Lawrence & Barbara	50.00			Memorial - Albert Michalik											50.00			50.00
07/18/16	Jurek, Mrs. Glenn - Mickey Jones memorial	100.00									100.00								100.00
01/15/16	Koehn, Michael & Elaine - draft	75.00													75.00				75.00
02/16/16	Koehn, Michael & Elaine - draft	75.00													75.00				75.00
03/15/16	Koehn, Michael & Elaine - draft	75.00													75.00				75.00
04/15/16	Koehn, Michael & Elaine - draft	75.00													75.00				75.00
05/16/16	Koehn, Michael & Elaine - draft	75.00													75.00				75.00
06/15/16	Koehn, Michael & Elaine - draft	75.00													75.00				75.00
07/15/16	Koehn, Michael & Elaine - draft	75.00													75.00				75.00
08/15/16	Koehn, Michael & Elaine - draft	75.00													75.00				75.00
09/15/06	Koehn, Michael & Elaine - draft	75.00													75.00				75.00
10/17/16	Koehn, Michael & Elaine - draft	75.00													75.00				75.00
11/15/16	Koehn, Michael & Elaine - draft	75.00													75.00				75.00
12/15/16	Koehn, Michael & Elaine - draft	75.00													75.00				75.00
01/05/16	Kotrla, Jean & Claren - draft	75.00													35.00	40.00			75.00
02/05/16	Kotrla, Jean & Claren - draft	75.00													35.00	40.00			75.00
03/07/16	Kotrla, Jean & Claren - draft	75.00													35.00	40.00			75.00
04/05/16	Kotrla, Jean & Claren - draft	75.00													35.00	40.00			75.00
05/05/16	Kotrla, Jean & Claren - draft	75.00													35.00	40.00			75.00
06/06/16	Kotrla, Jean & Claren - draft	75.00													35.00	40.00			75.00
07/05/16	Kotrla, Jean & Claren - draft	75.00													35.00	40.00			75.00
08/05/16	Kotrla, Jean & Claren - draft	75.00													35.00	40.00			75.00
09/06/16	Kotrla, Jean & Claren - draft	75.00													35.00	40.00			75.00
10/05/16	Kotrla, Jean & Claren - draft	75.00													35.00	40.00			75.00
11/07/16	Kotrla, Jean & Claren - draft	75.00													35.00	40.00			75.00
12/05/16	Kotrla, Jean & Claren - draft	75.00													35.00	40.00			75.00
01/21/16	Kruse, Ben - draft	100.00													50.00	50.00			100.00
02/22/16	Kruse, Ben - draft	100.00													50.00	50.00			100.00
03/21/16	Kruse, Ben - draft	100.00													50.00	50.00			100.00

Date	Source	Total Deposit	Bible	Brethren Fund	Brethren Journal	Church Extension	Contingency	Convention	Educational Ministries/ Youth Director	HUS Capital Improvement	HUS Operating	Minister's Income Protection	Minister's Retirement	Ministerial Student Fund	Foreign Missions	Home Missions	Cade Lake roof loan	Other	Total
04/21/16	Kruse, Ben - draft	100.00													50.00	50.00			100.00
05/23/16	Kruse, Ben - draft	100.00													50.00	50.00			100.00
06/21/16	Kruse, Ben - draft	100.00													50.00	50.00			100.00
07/21/16	Kruse, Ben - draft	100.00													50.00	50.00			100.00
08/22/16	Kruse, Ben - draft	100.00													50.00	50.00			100.00
09/21/16	Kruse, Ben - draft	100.00													50.00	50.00			100.00
10/21/16	Kruse, Ben - draft	100.00													50.00	50.00			100.00
11/21/16	Kruse, Ben - draft	100.00													50.00	50.00			100.00
12/21/16	Kruse, Ben - draft	100.00													50.00	50.00			100.00
07/18/16	Lington, Pattie - Mickey Jones memorial	75.00									75.00								75.00
01/29/16	Lively, Rebecca	25.00													25.00				25.00
01/29/16	Lively, Rebecca	25.00														25.00			25.00
07/18/16	Malina, Ruben - Mickey Jones memorial	100.00									100.00								100.00
01/25/16	Marek, Kelsey - draft	75.00													37.50	37.50			75.00
02/25/16	Marek, Kelsey - draft	75.00													37.50	37.50			75.00
03/21/16	Marek, Kelsey - draft	75.00													37.50	37.50			75.00
04/25/16	Marek, Kelsey - draft	75.00													37.50	37.50			75.00
05/25/16	Marek, Kelsey - draft	75.00													37.50	37.50			75.00
06/27/16	Marek, Kelsey - draft	75.00													37.50	37.50			75.00
07/25/16	Marek, Kelsey - draft	75.00													37.50	37.50			75.00
08/25/16	Marek, Kelsey - draft	75.00													37.50	37.50			75.00
09/26/16	Marek, Kelsey - draft	75.00													37.50	37.50			75.00
10/25/16	Marek, Kelsey - draft	75.00													37.50	37.50			75.00
11/25/16	Marek, Kelsey - draft	75.00														75.00			75.00
12/27/16	Marek, Kelsey - draft	75.00														75.00			75.00
01/05/16	Milberger, Dorothy - draft	80.00													40.00	40.00			80.00
02/05/16	Milberger, Dorothy - draft	80.00													40.00	40.00			80.00
03/07/16	Milberger, Dorothy - draft	80.00													40.00	40.00			80.00
04/05/16	Milberger, Dorothy - draft	80.00													40.00	40.00			80.00
05/05/16	Milberger, Dorothy - draft	80.00													40.00	40.00			80.00
06/06/16	Milberger, Dorothy - draft	80.00													40.00	40.00			80.00
07/05/16	Milberger, Dorothy - draft	80.00													40.00	40.00			80.00
08/05/16	Milberger, Dorothy - draft	80.00													40.00	40.00			80.00
09/06/16	Milberger, Dorothy - draft	80.00													40.00	40.00			80.00
10/05/16	Milberger, Dorothy - draft	80.00													40.00	40.00			80.00
11/07/16	Milberger, Dorothy - draft	80.00													40.00	40.00			80.00
12/05/16	Milberger, Dorothy - draft	80.00													40.00	40.00			80.00
04/27/16	MUTUAL AID SOCIETY	2,000.00			Y15 & Y16				2,000.00										2,000.00
02/29/16	NELSONVILLE	5,067.50		1,147.50	4Q - 2015				300.00		750.00	270.00	600.00		1,000.00	1,000.00			5,067.50
03/28/16	NELSONVILLE	3,974.50		1,417.50	3Q-2015				300.00		750.00	282.00	600.00		312.50	312.50			3,974.50
05/26/16	NELSONVILLE	5,495.00		1,575.00	1Q				300.00		750.00	270.00	600.00		1,000.00	1,000.00			5,495.00
07/28/16	NELSONVILLE	5,495.00		1,575.00	2Q				300.00		750.00	270.00	600.00		1,000.00	1,000.00			5,495.00
11/18/16	NELSONVILLE	5,495.00		1,575.00	3Q				300.00		750.00	270.00	600.00		1,000.00	1,000.00			5,495.00
05/26/16	Nelsonville Sunday School	148.84									148.84								148.84
07/28/16	Nelsonville Sunday School	1,050.00	50.00						300.00		400.00				300.00				1,050.00
01/29/16	NEW TABOR	1,026.00			Jan 2016													WH 1026.00	1,026.00
02/29/16	NEW TABOR	1,026.00			.Feb 2016													WH 1026.00	1,026.00
02/29/16	NEW TABOR	2,347.00		622.50	1Q						124.50	600.00			1,000.00				2,347.00
04/04/16	NEW TABOR	1,026.00			.Mar 2016													WH 1026.00	1,026.00
05/26/16	NEW TABOR	1,026.00			.Apr 2016													WH 1026.00	1,026.00
05/26/16	NEW TABOR	1,176.00			.May 2016													WH 1176.00	1,176.00
05/26/16	NEW TABOR	2,347.00		622.50	2Q						124.50	600.00			1,000.00				2,347.00
06/29/16	NEW TABOR	1,076.00			June 2016													WH 1076.00	1,076.00
07/28/16	NEW TABOR	2,347.00		622.50	3Q						124.50	600.00			1,000.00				2,347.00
07/28/16	NEW TABOR	826.00			.July 2016													WH - \$826	826.00
08/26/16	NEW TABOR	826.00			.Aug 2016													WH - \$826	826.00

Date	Source	Total Deposit	Bible	Brethren Fund	Brethren Journal	Church Extension	Contingency	Convention	Educational Ministries/ Youth Director	HUS Capital Improvement	HUS Operating	Minister's Income Protection	Minister's Retirement	Ministerial Student Fund	Foreign Missions	Home Missions	Cade Lake roof loan	Other	Total
10/03/16	NEW TABOR	826.00			.Sept 2016													WH - \$826	826.00
11/18/16	NEW TABOR	826.00			.Oct 2016													WH - \$826	826.00
11/18/16	NEW TABOR	2,347.00		622.50	4Q							124.50	600.00		1,000.00				2,347.00
12/21/16	NEW TABOR	826.00			.Nov 2016													WH - \$826	826.00
12/21/16	NEW TABOR	826.00			.Dec 2016													WH - \$826	826.00
1/17/17	NEW TABOR	415.00		415.00	Y2016														415.00
12/21/16	Newton, Joan Kamas	1,000.00													500.00	500.00			1,000.00
02/29/16	OCKER	2,597.75		1,321.25	1Q						150.00	226.50	600.00		150.00	150.00			2,597.75
05/26/16	OCKER	2,597.75		1,321.25	2Q						150.00	226.50	600.00		150.00	150.00			2,597.75
07/28/16	OCKER	1,922.25		1,321.25							150.00	151.00			150.00	150.00			1,922.25
11/18/16	OCKER	2,087.25		1,321.25	4Q						150.00	151.00	165.00		150.00	150.00			2,087.25
11/18/16	OCKER	180.00			3Q								180.00						180.00
11/30/16	Orsag, John & Betty	50.00								50.00	Memorial - Annie Michalik								50.00
12/21/16	Orsag, John & Betty	50.00			Memorial - Albert Michalik					50.00									50.00
07/18/16	Orsag, John & Betty - Mickey Jones mem	75.00									75.00								75.00
10/03/16	PASADENA	4,325.00	50.00	385.00	Y2016						750.00		840.00		1,300.00	1,000.00			4,325.00
1/17/17	PASADENA	24.00			Y2015&2016							24.00							24.00
11/18/16	PASADENA Sunday School	500.00	50.00		Y2016						200.00				100.00	150.00			500.00
06/29/16	Plagens, Milton & Linda	2,000.00													1,000.00	1,000.00			2,000.00
06/29/16	Plagens, Milton & Linda	800.00								400.00	400.00								800.00
06/29/16	Plagens, Milton & Linda - Rev Maly mem	100.00								100.00									100.00
01/15/16	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00			150.00
02/16/16	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00			150.00
03/15/16	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00			150.00
04/15/16	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00			150.00
05/16/16	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00			150.00
06/15/16	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00			150.00
07/15/16	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00			150.00
08/15/16	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00			150.00
09/15/16	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00			150.00
10/17/16	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00			150.00
11/15/16	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00			150.00
12/15/16	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00			150.00
11/18/16	Rights, Graham	25.00													25.00				25.00
02/29/16	ROSENBERG COMMUNITY CHRISTIAN	438.25		201.25	1Q							27.00	210.00						438.25
04/20/16	ROSENBERG COMMUNITY CHRISTIAN	508.25		271.25	2Q							27.00	210.00						508.25
1/17/17	ROSENBERG COMMUNITY CHRISTIAN	347.00			Y2016												347.00		347.00
07/18/16	ROSENBERG COMMUNITY CHRISTIAN	473.25		236.25	3Q							27.00	210.00						473.25
10/19/16	ROSENBERG COMMUNITY CHRISTIAN	471.25		236.25	4Q							25.00	210.00						471.25
12/21/16	SEATON	1,000.00													1,000.00		For Carolyn Grosedose		1,000.00
03/28/16	SNOOK	727.50			1Q							127.50	600.00						727.50
05/26/16	SNOOK	1,971.29		743.75	1Q										613.77	613.77			1,971.29
05/26/16	SNOOK	356.83																	356.83
08/26/16	SNOOK	2,155.67		743.75	2Q							127.50	30.00		627.21	627.21			2,155.67
10/19/16	SNOOK	2,160.85		743.75	3Q						4Q	85.00	210.00		561.05	561.05			2,160.85
1/17/17	SNOOK	2,168.59		743.75	4Q										712.42	712.42			2,168.59
03/28/16	Strickland N - Hist Symposium donation	25.00						25.00											25.00
01/29/16	Strickland, Re Nello & Dorothy	75.00													37.50	37.50			75.00
02/29/16	Strickland, Rev Nello & Dorothy	75.00													37.50	37.50			75.00
03/28/16	Strickland, Rev Nello & Dorothy	75.00													37.50	37.50			75.00
04/20/16	Strickland, Rev Nello & Dorothy	75.00													37.50	37.50			75.00
05/26/16	Strickland, Rev Nello & Dorothy	75.00													37.50	37.50			75.00
06/29/16	Strickland, Rev Nello & Dorothy	75.00													37.50	37.50			75.00
07/18/16	Strickland, Rev Nello & Dorothy	75.00													37.50	37.50			75.00
08/26/16	Strickland, Rev Nello & Dorothy	75.00													37.50	37.50			75.00
10/03/16	Strickland, Rev Nello & Dorothy	75.00													37.50	37.50			75.00

Date	Source	Total Deposit	Bible	Brethren Fund	Brethren Journal	Church Extension	Contingency	Convention	Educational Ministries/ Youth Director	HUS Capital Improvement	HUS Operating	Minister's Income Protection	Minister's Retirement	Ministerial Student Fund	Foreign Missions	Home Missions	Cade Lake roof loan	Other	Total
11/18/16	Strickland, Rev Nello & Dorothy	75.00													37.50	37.50			75.00
11/30/16	Strickland, Rev Nello & Dorothy	75.00													37.50	37.50			75.00
12/21/16	Strickland, Rev Nello & Dorothy	75.00													37.50	37.50			75.00
02/29/16	TAYLOR	540.00		540.00	4Q - 2015														540.00
03/28/16	TAYLOR	11,166.50	100.00	2,852.50	1Q	125.00			1,000.00		750.00	489.00	600.00	250.00	2,500.00	2,500.00			11,166.50
04/27/16	TAYLOR	11,166.50	100.00	2,852.50	2Q	125.00			1,000.00		750.00	489.00	600.00	250.00	2,500.00	2,500.00			11,166.50
07/18/16	TAYLOR	11,166.50	100.00	2,852.50	3Q	125.00			1,000.00		750.00	489.00	600.00	250.00	2,500.00	2,500.00			11,166.50
10/19/16	TAYLOR	11,166.50	100.00	2,852.50	4Q	125.00			1,000.00		750.00	489.00	600.00	250.00	2,500.00	2,500.00			11,166.50
01/29/16	Taylor SUNDAY SCHOOL	2,671.00	100.00						1,000.00					200.00	473.66	897.34			2,671.00
11/30/16	Taylor SUNDAY SCHOOL	2,435.00	100.00						1,000.00					200.00	567.50	567.50			2,435.00
02/29/16	TEMPLE	804.75		533.75	1Q							61.00	210.00						804.75
03/28/16	TEMPLE	750.00			1Q						750.00								750.00
03/28/16	TEMPLE	1,250.00			1Q										625.00	625.00			1,250.00
04/20/16	TEMPLE	804.75		533.75	2Q							61.00	210.00						804.75
07/28/16	TEMPLE	1,250.00													625.00	625.00			1,250.00
07/28/16	TEMPLE	750.00									750.00								750.00
08/26/16	TEMPLE	804.75		533.75								61.00	210.00						804.75
10/03/16	TEMPLE	750.00			3Q						750.00								750.00
10/03/16	TEMPLE	1,250.00			3Q										625.00	625.00			1,250.00
10/19/16	TEMPLE	804.75		533.75	4Q							61.00	210.00						804.75
1/17/17	TEMPLE	750.00			4Q						750.00								750.00
1/17/17	TEMPLE	1,250.00			4Q										625.00	625.00			1,250.00
1/18/17	TEMPLE	2,000.00			4Q											2,000.00			2,000.00
06/29/16	Treybig, Harvey & Liz - donation Hus videos	25.00							25.00										25.00
08/26/16	UOB STATE BYF	100.00													100.00				100.00
08/26/16	UOB STATE BYF	100.00														100.00			100.00
01/29/16	Vsetin CMB Church	1,764.00			4Q										882.00	882.00			1,764.00
05/26/16	Vsetin CMB Church	1,291.00			1Q										645.50	645.50			1,291.00
08/26/16	Vsetin CMB Church	1,856.00			2Q										928.00	928.00			1,856.00
11/18/16	Vsetin CMB Church	1,928.00			3Q										964.00	964.00			1,928.00
04/04/16	WALL	20,060.07								20,060.07									20,060.07
04/04/16	WALL	405.00			1Q							195.00	210.00						405.00
04/04/16	WALL	1,706.25		1,706.25	1Q														1,706.25
05/26/16	WALL	10,030.04													8,024.03	2,006.01			10,030.04
05/26/16	WALL	2,111.25		1,706.25	2Q							195.00	210.00						2,111.25
07/18/16	WALL	2,111.25		1,706.25	3Q							195.00	210.00						2,111.25
10/19/16	WALL	9,450.00			Y2015										9,450.00				9,450.00
11/18/16	WALL	75.00													75.00	Memorial Rev G Hejl			75.00
11/18/16	WALL	2,111.25		1,706.25	Aug-Oct 2016							195.00	210.00	4th Q					2,111.25
11/18/16	WALL	5,850.00			Y2016										5,000.00	850.00			5,850.00
12/21/16	WALL	75.00			Memorial - Albert Michalik										37.50	37.50			75.00
08/26/16	WALL SUNDAY SCHOOL	250.00													250.00				250.00
02/29/16	Weise, Mr & Mrs Dewyan	1,000.00								300.00					300.00	400.00			1,000.00
05/26/16	Weise, Mr & Mrs Dewyan	1,000.00								300.00					300.00	400.00			1,000.00
11/18/16	Weise, Mr & Mrs Dewyan	1,400.00													400.00	1,000.00			1,400.00
02/29/16	WESLEY	667.50			1Q							67.50	600.00						667.50
02/29/16	WESLEY	105.00		105.00	4Q - 2015														105.00
04/27/16	WESLEY	667.50			2Q							67.50	600.00						667.50
07/28/16	WESLEY	667.50			3Q							67.50	600.00						667.50
11/18/16	WESLEY	667.50			4Q							67.50	600.00						667.50
04/04/16	WEST	2,376.50	220.00	667.50	3Q-2015							89.00	210.00		687.00	503.00			2,376.50
04/04/16	WEST	921.75		638.75	1Q							73.00	210.00						921.75
05/26/16	WEST	2,726.75		638.75	2Q							73.00	210.00		827.50	977.50			2,726.75
08/26/16	WEST	1,806.75		638.75	3Q							73.00	210.00		317.50	567.50			1,806.75
12/21/16	WEST	1,656.75		638.75	4Q & 3Q missions							73.00	210.00		392.50	342.50			1,656.75
1/17/17	WEST	2,575.00			4Q										1,300.00	1,275.00			2,575.00

Date	Source	Total Deposit	Bible	Brethren Fund	Brethren Journal	Church Extension	Contingency	Convention	Educational Ministries/ Youth Director	HUS Capital Improvement	HUS Operating	Minister's Income Protection	Minister's Retirement	Ministerial Student Fund	Foreign Missions	Home Missions	Cade Lake roof loan	Other	Total
04/27/16	WESTHEIMER	819.00		735.00	Y2016							84.00							819.00
07/18/16	WESTHEIMER	585.00			1,2,3Q								585.00						585.00
10/19/16	WESTHEIMER	195.00			4Q								195.00						195.00
	TOTALS:	340,908.29	1,890.00	60,192.50	3,645.00	500.00	3,661.31	0.00	18,775.00	21,610.07	18,957.34	8,301.00	29,315.00	1,600.00	85,665.47	68,004.05	1,000.00	17,791.55	338,908.29

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Date	Source	Total Deposit	Bible	Brethren Fund	Brethren Journal	Church Extension	Contingency	Convention	Educational Ministries/ Youth Director	HUS Capital Improvement	HUS Operating	Minister's Income Protection	Minister's Retirement	Ministerial Student Fund	Foreign Missions	Home Missions	Cade Lake roof loan	Other	Total
1/17/2017	Deposit - included in Y2016 - \$11,860.09																		
1/19/2017	Deposit - included in Y2016 - \$2,000.00																		
1/17/17	Baletka, Joyce - draft	75.00													50.00	25.00			75.00
2/15/17	Baletka, Joyce - draft	75.00													50.00	25.00			75.00
3/15/17	Baletka, Joyce - draft	75.00													50.00	25.00			75.00
4/17/17	Baletka, Joyce - draft	75.00													50.00	25.00			75.00
5/15/17	Baletka, Joyce - draft	75.00													50.00	25.00			75.00
3/27/17	Beseda, Carolyn	100.00													100.00	Czech Republic			100.00
3/07/17	Brethren Journal payment	1,500.00					1,500.00												1,500.00
3/1/17	BUCKHOLTS	420.00		420.00	Y2016														420.00
3/27/17	CALDWELL	500.00													250.00	250.00			500.00
3/27/17	CALDWELL	685.34													342.67	342.67			685.34
3/27/17	CALDWELL	654.00			1Q						54.00	600.00							654.00
3/27/17	CALDWELL	1,260.00		1,260.00	1Q														1,260.00
3/27/17	CALDWELL	500.00							500.00										500.00
5/24/17	CALDWELL	654.00			2Q						54.00	600.00							654.00
1/31/17	CALDWELL Christian Sisters	100.00												100.00					100.00
4/24/17	Caldwell Sunday School	200.00													100.00	100.00			200.00
3/27/17	CROSBY	660.00			1Q						60.00	600.00							660.00
4/24/17	CROSBY	1,702.50	25.00	402.50	1Q				150.00	250.00					375.00	500.00			1,702.50
5/24/17	CROSBY	660.00			2Q						60.00	600.00							660.00
1/23/17	Deleon, Johnette - draft	75.00													37.50	37.50			75.00
2/21/17	Deleon, Johnette - draft	75.00													37.50	37.50			75.00
3/21/17	Deleon, Johnette - draft	75.00													37.50	37.50			75.00
4/21/17	Deleon, Johnette - draft	75.00													37.50	37.50			75.00
5/22/17	Deleon, Johnette - draft	75.00													37.50	37.50			75.00
3/27/17	DIME BOX	199.70			1Q						25.00	174.70							199.70
4/24/17	DIME BOX	1,130.00		875.00	2Q						25.00	210.00				20.00			1,130.00
3/27/17	FAYETTEVILLE	839.00		250.00	1Q						29.00	210.00			150.00	100.00	100.00		839.00
4/24/17	FAYETTEVILLE	689.00		250.00	2Q						29.00	210.00			100.00		100.00		689.00
1/03/17	GOOD SHEPHERD Moravian - B Fund	300.00		300.00															300.00
2/03/17	GOOD SHEPHERD Moravian - B Fund	300.00		300.00															300.00
3/03/17	GOOD SHEPHERD Moravian - B Fund	300.00		300.00															300.00
4/3/17	GOOD SHEPHERD Moravian - B Fund	300.00		300.00															300.00
5/3/17	GOOD SHEPHERD Moravian - B Fund	300.00		300.00															300.00
5/24/17	GRANGER	228.00			1Q						18.00	210.00							228.00
3/1/17	Grant, Jerry & Linda	150.00															150.00		150.00
3/1/17	Grant, Jerry & Linda	150.00															150.00		150.00
3/1/17	Grant, Jerry & Linda	150.00															150.00		150.00
3/27/17	Grant, Jerry & Linda	150.00															150.00		150.00
5/24/17	Grant, Jerry & Linda	150.00															150.00		150.00
5/24/17	Grant, Jerry & Linda	150.00															150.00		150.00
3/27/17	Groseclose, Charles & Rose	225.00			Jan, Feb, March										225.00				225.00
4/24/17	Groseclose, Charles & Rose	75.00			April										75.00				75.00
5/24/17	Groseclose, Charles & Rose	75.00			May										75.00				75.00
1/23/17	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00			75.00
2/21/17	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00			75.00
3/21/17	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00			75.00
4/21/17	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00			75.00
5/22/17	Heckman, Rev Jim & Diane - draft	75.00													25.00	50.00			75.00
1/31/17	Hohmann, Walmar & Sharon	250.00															250.00		250.00
3/27/17	HOUSTON	634.25		201.25	1Q					125.00	75.00	23.00	210.00						634.25
4/24/17	HOUSTON	634.25		201.25	2Q					125.00	75.00	23.00	210.00						634.25
3/1/17	INDUSTRY	201.25		201.25	1Q														201.25

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Date	Source	Total Deposit	Bible	Brethren Fund	Brethren Journal	Church Extension	Contingency	Convention	Educational Ministries/ Youth Director	HUS Capital Improvement	HUS Operating	Minister's Income Protection	Minister's Retirement	Ministerial Student Fund	Foreign Missions	Home Missions	Cade Lake roof loan	Other	Total
3/27/17	INDUSTRY	234.00			1Q							24.00	210.00						234.00
5/24/17	INDUSTRY	201.25		201.25	2Q														201.25
5/24/17	INDUSTRY	234.00			2Q							24.00	210.00						234.00
1/31/17	Interest on checking	0.54					0.54												0.54
2/28/17	Interest on checking	0.53					0.53												0.53
3/31/17	Interest on checking	0.43					0.43												0.43
4/28/17	Interest on checking	0.57					0.57												0.57
5/31/17	Interest on checking	0.98					0.98												0.98
1/31/17	Interest on savings	6.37					6.37												6.37
2/28/17	Interest on savings	5.75					5.75												5.75
3/31/17	Interest on savings	6.37					6.37												6.37
4/28/17	Interest on savings	6.16					6.16												6.16
5/31/17	Interest on savings	6.37					6.37												6.37
1/17/17	JSM - draft	350.00														350.00			350.00
2/15/17	JSM - draft	350.00														350.00			350.00
3/15/17	JSM - draft	350.00														350.00			350.00
4/17/17	JSM - draft	350.00														350.00			350.00
5/15/17	JSM - draft	350.00														350.00			350.00
4/24/17	June, Rev Lawrence & Barbara	400.00													200.00	200.00			400.00
1/17/17	Koehn, Michael & Elaine - draft	75.00													75.00				75.00
2/15/17	Koehn, Michael & Elaine - draft	75.00													75.00				75.00
3/15/17	Koehn, Michael & Elaine - draft	75.00													75.00				75.00
4/17/17	Koehn, Michael & Elaine - draft	75.00													75.00				75.00
5/15/17	Koehn, Michael & Elaine - draft	75.00													75.00				75.00
1/05/17	Kotrla, Jean & Claren - draft	75.00													35.00	40.00			75.00
2/06/17	Kotrla, Jean & Claren - draft	75.00													35.00	40.00			75.00
3/06/17	Kotrla, Jean & Claren - draft	75.00													35.00	40.00			75.00
4/5/17	Kotrla, Jean & Claren - draft	75.00													35.00	40.00			75.00
5/5/17	Kotrla, Jean & Claren - draft	75.00													35.00	40.00			75.00
1/23/17	Kruse, Ben - draft	100.00													50.00	50.00			100.00
2/21/17	Kruse, Ben - draft	100.00													50.00	50.00			100.00
3/21/17	Kruse, Ben - draft	100.00													50.00	50.00			100.00
4/21/17	Kruse, Ben - draft	100.00													50.00	50.00			100.00
5/22/17	Kruse, Ben - draft	100.00													50.00	50.00			100.00
1/25/17	Marek, Kelsey - draft	75.00													75.00				75.00
2/27/17	Marek, Kelsey - draft	75.00													75.00				75.00
3/27/17	Marek, Kelsey - draft	75.00													75.00				75.00
4/25/17	Marek, Kelsey - draft	75.00													75.00				75.00
5/25/17	Marek, Kelsey - draft	75.00													75.00				75.00
1/05/17	Milberger, Dorothy - draft	80.00													40.00	40.00			80.00
2/06/17	Milberger, Dorothy - draft	80.00													40.00	40.00			80.00
3/06/17	Milberger, Dorothy - draft	80.00													40.00	40.00			80.00
4/5/17	Milberger, Dorothy - draft	80.00													40.00	40.00			80.00
5/5/17	Milberger, Dorothy - draft	80.00													40.00	40.00			80.00
1/31/17	NELSONVILLE	5,995.00		1,575.00	4Q-2016				300.00		750.00	270.00	600.00		1,000.00	1,500.00			5,995.00
5/24/17	NELSONVILLE	5,495.00		1,575.00	1Q				300.00		750.00	270.00	600.00		1,000.00	1,000.00			5,495.00
1/31/17	NEW TABOR	854.00			.Jan-2017													WH - 854.00	854.00
3/1/17	NEW TABOR	854.00			.Feb 2017													WH-\$854	854.00
3/1/17	NEW TABOR	2,347.00		622.50	1Q						124.50	600.00		1,000.00					2,347.00
3/27/17	NEW TABOR	103.75		103.75	1Q														103.75
3/27/17	NEW TABOR	854.00			.Mar 2017													WH-\$854	854.00
5/24/17	NEW TABOR	854.00			.Apr 2017													WH-\$854	854.00
4/24/17	OCKER	2,102.00		1,339.00	1Q					150.00	153.00	210.00			125.00	125.00			2,102.00
1/17/17	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00			150.00
2/15/17	Polasek, Rev Joseph & Mary - draft	150.00													75.00	75.00			150.00

Board of Christian Education Report

2017 Unity of the Brethren Convention

Members: Tami Laza, Chair Angie Hairrell
 Jennifer Chervenka Peggy Hejl
 Debbie Clark Angie Labaj

The purpose of the Board of Christian Education (BCE) is to provide resources and support for the local congregations in their Christian education ministry. Although our goal is for congregations to provide a cohesive program for all age groups, the most recent focus of the BCE has been on the children and youth in the denomination. To support churches seeking to choose an appropriate curriculum to address the needs of their children (birth-6th grade), the BCE reviewed 21 curricular programs under 7 different publishers. Multi-age materials for smaller congregations as well as age/grade-specific curricula were reviewed. Each program was evaluated using the following criteria:

- Is the material biblically sound?
- What translation is used?
- What type of scope does it provide? Does it go through the Bible or is it randomly topical in nature?
- What is the length of scope? How often does the curriculum start over?
- What age ranges are available?
- Are materials purchased or reproducible?
- To what extent does it engage children? Is it hands-on?
- Is there a focus on prayer?
- Do students actually use the Bible in lessons?
- Are application activities included?
- Are service activities suggested?
- Do the lessons encourage students to learn/memorize scripture?
- Are music resources included?
- Are family activities/resources included?
- Are optional activities suggested?
- How easy is the material to use for teachers? What preparation time is required?

- Are all materials provided or are they easily accessible?
- What is the cost?
- Are there online resources?
- Is there support provided for children with special needs?

A complete review is included in the convention materials and also will be available on the Unity's website.

As the denomination revises/updates the catechism, there will be a need to develop/compile resources to support teaching the catechism and confirmation/ pre-confirmation classes. In February 2015, the Taylor, Wall and Nelsonville congregations combined staffing and materials to sponsor a weekend retreat for their confirmation students at the Hus Encampment. The history of the Unity of the Brethren denomination was broken into three sessions (Early history in Europe, Texas history, and the theology including the essentials and non-essentials). The retreat concluded with a worship service in the old Wesley church. This is an excellent example of local congregations coming together and pooling resources to provide quality instruction for their confirmation students.

Program	Publisher	Biblically Sound?		Translation	Type of Scope	Length of Scope	Age Range	Materials Format	Engaging/hands-	Focuses on	Students use the Bible	Application Activities	Service Activities	Memory Verses	Music	Family activities	Optional activities	Preparation time	Additional materials	Cost	Online resources	Special needs support
All Together Now A2:W3	Group	Y	NIV		Through the Bible; seasonal	1 yr	4-12	Rep	Y	N	N	Y	N	N	N	N	N	Easy	ACC	\$100/yr	N	N
All-in-One	Group	Y	NIV		Through the Bible, seasonal	1 yr	4-12	Rep	Y	N	Some	Y	N	N	N	N	N	Easy	PRO	\$100/yr	N	N
Answers Bible Curriculum (ABC) a homeschool curriculum	Answers in Genesis	Y	ESV		chronological	4 yr	PreK - Adult	Pur & Rep	Y	Y	Y alot	Y	N	Y	Y	Y	Y	Lots REQ	ACC	\$700/yr or \$230 for all ages/qt for print; \$489/qt for repro	Y	
Bible Studies for Life	Lifeway	Y	NIV		topical	3 yr	Baby - Adult	Pur	Y	N	Y	Y	Y	N	Y	Y	Y	Easy	REQ	\$25/tchr \$7/stud/ qtr		
Buzz	Group	Y	NLT		topical	2 yr	prek-6	Pur, OL	Y	M i n	Y	Y	N	Y	Y	Y	N	Everything in the box!	Y	\$110/kit/qr/\$10/stud	Y	N
Character by God's Design	Group	Y	NIV		Topical	1 yr	4-12	Rep	Y	Y	A little	Y	Y	N	N	Y	Y	Easy, tchr devo	PRO	\$120/yr	N	N
Connect	Ausburg Fortress	Y	NA		Topical	2 yr	5-6 grade	Pur, Vid	Y	N	Y	Y	N	N	N	N	N	Min	Y	24 DVD/\$11/tchr\$5/stud./unit; approx 10 units	Y	N
D6 taken from Deut. 6: 5-9	Randallhouse	Y	KJ, ESV, NKJ		each 3 months	6 yr	infant - grandparents	Pur, OL	Y	Y	Y	Y	Y	Y	Y	Y	Y	REQ	Y	\$60/class/ qtr, \$5/stud	Y	N

The 67th Biennial Convention of the Unity of the Brethren

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Deep Blue	Deep Blue, Cokesbury	Y	Common on English Bible Text	through the Bible with topics	3 yr	babies- age 11+	Pur	Y	Y	at the older levels	Y	Y	Y	Y	Y	Y	Y	Y	\$12/tchr \$7/stud, \$30-40 materials/qtr; online sub	Y	N
Dig in	Group	Y	NLT	Life of Jesus (Bible in 1 Year: 1 year program in June 2017)	1 yr	prek-6	OL, Rep	Y	Y	Min	Y	N	N	Y	Y	Y	REQ	REQ	varies by number using \$100-375/qtr	Y	N
Explore the Bible	Lifeway	Y	NIV	chronological	3 yr	Baby - Adult	Pur	Y	N	Y	N	N	Y	Y	Y	Y	REQ LOTS	REQ	\$130/kit/age/qtr + \$3/stud/qtr	Y	N
Faithweaver Now	Group	Y	NIV	through the Bible	3 yr	0-adult	Pur	Y	M	Y	Y	N	N	Y	Y	Y	REQ	Y	\$50/tchr\$4/stud	Y	N
Gospel Light	David C Cook	Y	Var	Both	Var	0-6th grade	Pur	Y	V	Y	Y	V	N	Y	Y	Y	REQ	REQ	\$100/kit\$4/student + supplies	N	N
Gospel Project	Lifeway	Y	NIV	chronological, through the Bible	3 yr	Baby - Adult	Pur	Y	N	Y	Y	N	Y	Y	N	Y	REQ Lots	REQ	Varies from \$25-150 qtr kit; \$5/tchr; \$4/stu	Y	N
Hands on Bible	Group	Y	NLT	topical with Bible story	2 yr	toddlers- preteens	OL	Y	N	Yes	Y	N	Y	Y	Y	Y	REQ	OL	\$115/qtr/class; 6 classes \$75 for music	Y	N
HeartShaper	Standard David C. Cook	Y	NIV/KJ	topical	2 yr	toddlers- preteens	Pur	V	Y	Min	Min	N	Y	Y	Y	Y	REQ	REQ	\$50/kit; \$5 per stud	Y	Y

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Holy Moly	Ausberg Press	Y	NA	mostly through the Bible	2 yr	K- grade 4	Pur	Y	N	Y	N	N	N	N	Y	Y	Y	35 DVD, \$6/stud/\$11/tchr per unit; approx 8 units	Y	N	
Large Group Small Group	Deep Blue	Y	NA	topical	1 yr	Elem	Pur, Rep	Y	N	N	Y	Y	N	N	N	Y	Y	\$100/qtr	Y	N	
One Room Sunday School	Deep Blue	Y	NA	topical	1 yr	3-12	Pur, Rep	Y	N	N	Y	Y	N	Y	N	Y	Y	\$75/qtr	Y	N	
Spark: Activate Faith Whirl	Ausberg Fortres	Y	New RSV	through the Bible	2 yr	2 - grade 6	Pur, OL	V a r	Y	Spark Bible	Y	N	Y	Y	Y	Some	Y	\$6/stud, \$10/tchr/qt	Y	N	
	Ausburg Fortress	Y	NSV	through the Bible	2 yr	preK - 6	Pur	N	N	Y	Y	N	N	Y	N	N	nice teacher prep	Y	\$25 DVD/yr/\$7 /stud, \$11/tchr/qt	Y	N

Key

- Y = Yes
- N = No
- Pur = Purchased
- OL = Available Online
- Var = Varies
- REQ = Additional supplies required
- ACC = Accessible
- PRO = Provided
- VID = Video

Hus School Encampment Board of Trustees Chair Report

Report to the 67th Biennial Convention of the Unity of the Brethren

July 6-7, 2015

The Hus School Board of Trustees is pleased to present this report to the Unity Convention. It is exciting to be a part of the ministry provided through the Hus Encampment and the many volunteers who continually serve God in this endeavor. God's kingdom is growing through the commitment made by the Unity in its camping program, Hus School program, retreats, family reunions, and other Unity gatherings hosted by this facility.

Members currently serving on the Board are as follows:

- Mark Olsen – Chair (At Large)
- Phillip Michalik – Vice Chair (At Large)
- Todd Corporon – Treasurer (At Large)
- Jordon Eilers – Secretary (BYF)
- Todd Snelgrove – member (Friends of the Hus Encampment)
- Paula Wagner – member (Christian Sisters)
- Carloyn Beseda – member (Christian Sisters)
- Tami Laza – member (CEC)

Members serving in special positions as appointed by the Board or Unity are as follows:

- Jim and Dawn Marie Baletka – Facility Managers
- Amy Snelgrove – Program Manager
- Jennifer Chervenka – Unity Youth Coordinator
- Robert and Cathleen Schlecte – Camp Caretakers

I would be remiss if Jim Baletka lifetime of ministry was not included in this report. The Unity lost a champion of the faith this past January, too soon in our eyes. Jim's faithful service at the Hus Encampment probably began before he could remember, but the camping program was a lifelong passion and he served it diligently. He had so many roles at the camp throughout his life: camp brat, camper, Hus student, counselor, director, caretaker, and most significantly, Facilities Manager for many years. His experience, diligence, and steadfast care for the Hus Encampment program were a witness for Jim's love for God's kingdom. The ministry he

provided cannot be replaced, but the Board is prayerful and confident that God will provide workers to carry on this work. Thank you Jim, you are missed....

I will attempt to convey the current state of the Hus Encampment by reporting on the financial health, physical campus, and ministry of the camp.

Financial Health

The Board Treasurer, Todd Corporon reports the current balances of the Hus Board accounts are fiscally sound. The total balance reported is \$256,613.70 deposited in five separate accounts, either checking accounts or money markets. From an operation and budget standpoint the assets are identified as building improvements, capital reserve, operating account, and Hus School Food account managed by the Facility Manager under the oversight of the Treasurer.

Physical Campus

A planning and building committee was seated to identify needed improvements to the Hus Encampment and has developed a separate report for submission. This report along with a more developed presentation will be offered to the convention. This committee worked tirelessly and prayerfully, it is anticipated their work will be recognized as led by the Holy Spirit and be well received by the body of the convention.

The physical campus is located on 17 acres outside of Caldwell, Tx. The buildings consist of the main building, boys and girls dorms, classroom, nurses and directors cabins, caretakers cabin, and various outbuilding/storage facilities. The main building and dorms were constructed in 1957, directors cabin and caretakers in the 1960's-1970's, nurses cabin in 1983, and classroom in 2001.

Regular maintenance, both by the caretakers and outside contractors as hired by the Facility Manager and the Board have served the campus well. All structures are operational and are put into good use for the camping program and other events hosted throughout the year. Many volunteer hours were donated in maintaining the campus. John Eilers and Jennifer Chervenka organized and led work weekends improving the camp. Those efforts can be seen throughout the facilities.

The original buildings are beginning to show age and, without significant rehabilitation, are closer to the end of their operational life than the beginning. Another concern is capacity, with current facilities the maximum number of campers that can be accommodated is 70 (35 boys, 35 girls) and approximately 25 staff for a total of 95 participants on site. This year's (2015) Discovery conference has 34 girls and 33 boys, along with staff for a total of 94. The program

was very close to turning participants away due to lack of space. One more issue driving the discussion is the design of the dorms, specifically restrooms and sleeping facilities, and the lack of accommodation for disabled or aging participants. These are challenges the Board has identified as we consider how the Hus Encampment will serve the Unity in the future.

The Board has begun the process of developing a master plan for proposed improvements throughout the campus. This will be a major undertaking, both in finances and time, which needs to be addressed. I would request the convention to consider appointing a special committee to assist this planning effort. I envision this group working in coordination with the Board to lead the effort on the Unity's behalf.

Ministry of the Camp

"A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know you are my disciples, if you love one another." John 13:34-35.

The ministry of the camping program and the use by the BYF continues to be a Spirit led movement, led by strong people of faith that allow God to work through them. Many members of the Unity have taken part in this ministry.

Encounter Camp 7-8 years old

- Encounter Camp is our newest outreach, a two and a half day camp that began in 2012 with the goal of introducing young children to the Brethren camping experience, learning about kitchen crew, keeping the dorm rooms clean, playing and learning outdoors. Broad, age appropriate gospel teaching in a natural setting. God as a loving creator and introduction into communicating with God, prayer.

Alpha Camp 9-10 years old

- Alpha camp is a five day camp that takes participants a little deeper into God's personal relationship with people. God the Creator loves you and wants to be your friend. The camping experience is enhanced by more personal responsibility and a little more independence.

Pioneer Camp 11-13 years old

- Pioneer camp is a six day camp where the Gospel of Jesus Christ is taught extensively and a personal relationship with God is presented. Not only with God, but these young

people are forming friendships with one another in a Christian setting. Values and principles of scripture are deeply explored and applied.

Discovery Camp 14-15 years old

- Discovery camp is a six day camp where Christian life application are taught and experienced. Campers learn how to apply scripture to their lives, and to trust scripture as Truth. We teach the Gospel is not just for us, but to actively participating in service and outreach projects. Showing how to love others and bring them into God’s salvation.

Hus School/Challenger Camp 16 years old and up

- Hus School is an in depth three week training that delves deeply into living out scripture, witnessing, service through life vocations, and discovering their personal mission for God. Participants are only accepted through an application process and participation is not guaranteed, a certain level of spiritual maturity is required. Hus School is offered every other year. The 2016 Hus School class (21) was the largest since the early 2000’s, a strong indicator of the spiritual health of the camping program.
- Challenger camp is offered in alternative years and is a one week camp. Participation is guaranteed by all applicants, more of a weeklong camping experience instead of the leadership training focus of Hus School.

Camp Participation 2016-2017

2016 Encounter	18	2017 Encounter	24
2016 Alpha	28	2017 Alpha	33
2016 Pioneer	41	2017 Pioneer	51
2016 Discovery	68	2017 Discovery	53
2016 Hus School	21	2017 Challenger	18
Total	176	Total	179

God has blessed this outreach with young people to teach and with dedicated volunteers to staff these camps. Over 60 staff volunteers each year to run the camps, either as directors, counselors, nurses, or staff helpers. The Unity is blessed to have these dedicated servants who are led be a living witness for these young people.

In this report I would like to acknowledge the Unity’s Youth Coordinator, Jennifer Chervenka. Jenn has been a stalwart in the faith in her work with the Brethren Youth Fellowship, Alpha Camp, and especially Challenger Camp and the Hus School Program. Her dedicated, organized leadership of these programs have been the catalyst for the spiritual development of

young people in the Unity. Her steadfast work in all of the Hus Encampment programs is another witness to the power of the Gospel, in all things she points toward Christ: a living witness of family, vocation, and personal faith

I began this report with Jesus' command to love one another. The love I've seen grow in campers for God and the friends around them is so humbling. God will use these people in His kingdom for the rest of their lives in unimaginable places and responsibilities. All praise and glory go to God for allowing the Unity to be a part of this work. Thank you for letting me participate in it as well.

Mark Olsen

Chair

Hus School Board of Trustees

Hus School Encampment Treasurer's Report

<u>Account</u>	<u>Balance (current)</u>	<u>Should Be</u>
Food Account	\$ 15,945.66	\$ 26,494.37
Operating Acct	\$ 80,644.62	\$ 45,967.73
Money Market 9389	\$ 42,008.86	\$ 42,008.86
Money Market 9371	\$ 33,785.22	\$ 33,785.22
City National Taylor	\$ 63,445.11	\$ 98,122.00

Transfers Needed to Building Fund

Video	\$ (1,000.00)
Septic Survey	\$ (8,418.25)
Unity Transfer	\$ 21,210.07
Unity Transfer	\$ 20,860.07
2016 Memorials	\$ 2,025.00
	\$ 34,676.89

Hus Camp Planning & Building Committee Report



UNITY OF THE BRETHREN HUS ENCAMPMENT

PLANNING/BUILDING COMMITTEE REPORT
TO THE

HUS BOARD OF TRUSTEES & UNITY SYNODICAL COMMITTEE

COMMITTEE MEMBERS:

Jim Baletka
Peggy Hejl
Tami Laza
Rick Weise

John Paul Chervenka
Angie Labaj
Frank McKay
Larry Zabcik

David Dusek
Rev. Mike Groseclose
Mark Olsen

MISSION STATEMENT:

The mission of the Planning Committee for the Hus Encampment is to plan for future camp facilities as its ministry continues to grow God's kingdom in the 21st century.

CHARGE OF COMMITTEE: (SEE ATTACHMENT A)

- a. Consider multi-use purposing of the camp. Consider design of the buildings/dorms/structures for use other than that of the summer camps (but inclusive of the programs.)
- b. Consider Americans with Disabilities Act (ADA) and elderly access for all designs.
- c. Complete a feasibility study for all proposed changes/additions. Infrastructure requirements, such as electricity service, water usage, sewage disposal, etc., should be studied prior to commencement of any modifications or addition.
- d. Have the Board of Trustees prioritize the capital improvements needs for the camp. The prioritized list should be developed with input from the camp directors, youth directors and other groups that have a vested interest in the use of the camp. The list should also keep the needs of the summer programs as high priority. This list can be used to plan a long term strategy for improvements at the camp.
- e. Consider implementing a Capital Improvement Program (CIP) for the camp. Can be worked with the above mentioned priority list. The program should allow for funding of the feasibility studies as well as the construction/remodeling of buildings. A timeline, along with the anticipated funding needs, can be published to generate interest.

MEETINGS DATES:

- November 21, 2015 - Committee - Hus Encampment, Caldwell, Texas
- February 20, 2016 - Committee - Camp Tejas, Giddings, Texas
- April 9, 2016 - Hus Board of Trustees Report - Hus Encampment, Caldwell, Texas
- July 16, 2016 - Committee - New Tabor Brethren, Caldwell, Texas
- August 2016 - Kitchen Planning Meeting - Hus Encampment, Caldwell, Texas
- September 17, 2016 - Committee - Taylor Brethren, Taylor, Texas
- December 10, 2016 - Video Interviews - Hus Camp, Caldwell, Texas & Bryan, Texas
- December 29, 2016 - Video Interviews - Wall, Texas
- January 21, 2017 - Committee - Taylor Brethren, Taylor, Texas
- February 18, 2017 - Hus Board of Trustees Report - Hus Encampment, Caldwell, Texas
- April 01, 2017 - Unity Synodical Committee Report - Hus Encampment, Caldwell, Texas
- July 6-8, 2017 - Unity of the Brethren Convention - Temple Brethren, Temple, Texas

RESEARCH & HISTORICAL INFORMATION:

- * **Prior Hus Encampment Development Options..... (See Attachment B)**

- * **Site Plan Concepts from Arkitex..... (See Attachment C)**

- * **Building Capacities..... (Estimated by Mark Olsen)**
 - Girls Dorm with Annex (45) Boys Dorm (40) Directors Cabin (8)
 - New Classroom (100- 125) Nurses Cabin (8) Family Cabin (8)
 - Main Building/Dining Hall (Depends on Function/Event)

- * **2015 Summer Camp Usage.....(Provided by Glenn Fojtasek)**

Camp	Girls	Boys	Total	Staff	Toal
Encounter	19	11	30	18	48
Alpha	14	11	25	18	43
Pioneer	27	17	44	23	67
Discovery	34	33	67	26	93
Challenger	8	6	14	3	17
Total	102	78	180	85	268

* 2015 Brethren Youth Fellowship Usage..... (Provided by Jenn Chervenka)

STATE YOUTH RETREATS							
Retreat	Faith Ain't Monkey Business	Infectious, Contagious, Courageous	Staying On Target	Mission: Makeover	NINJA	WWG: We're With God	GPS: God's Perfect Salvation
Date	Jan 17-18, 2009	July 24-26, 2009	Nov. 14-15, 2009	Jan. 16-17, 2010	July 23-25, 2010	Nov. 19-21, 2010	Feb. 18-20, 2011
Youth	31	95	61	45	96	53	38
Sponsor	8	?	14	12	66	15	10
Total Count	40	?	75	57	162	68	48

STATE YOUTH RETREATS							
Retreat	Heart of a Champion	Wipeout	Orphaned	Walking Witnesses	Facing Your Giants	Man vs. Wild	Words
Date	July 22-24, 2011	Nov. 18-20, 2011	Feb. 24-26, 2012	July 20-22, 2012	Sept. 15-16, 2012	January 19- 20, 2013	July 12-14, 2013
Youth	108	32	14	71	22	34	76
Sponsor	67	8	5	44	7	13	41
Total Count	175	40	19	115	29	47	117

STATE YOUTH RETREATS						
Retreat	Made With Love: Bullying	Made With Love: Forgiveness	Made With Love: Fruit of Love	Don't Just Run, Overcome!- Competition	Don't Just Run, Overcome!- FAITH	Don't Just Run, Overcome!-
Date	Oct. 19-20, 2013	Jan. 4-5, 2014	July 26-27, 2014	Sept. 13-14, 2014	Jan. 3-4, 2015	July 18- 19,2015
Youth	43	49	112	58	44	113
Sponsors	14	11	90+	11	15	80+
Total Count	57	60	200+	69	59	190+

FACILITY EVALUATION:

Structural Stability of Buildings: A review of the structures at the camp was conducted by committee members, and although the buildings are not new, it was determined that several, if not all of them could be repurposed for continued use.

Main Building - Slab is good, metal structure is good. One beam on the west side of the stage has settled, could have been this way for many years. Structural movement of the wall between the stage and classroom is being reviewed. Building is a good candidate for reuse.

Boys Dorm - Exterior block cracked and repaired. Interior is good, although floor has two levels near restrooms. It appears that an overlay was added at some time. Interior walls can be removed with some bracing of beams in ceiling to make an open concept room.

Girls Dorm - Exterior block building in similar condition as boys dorm, although a major crack runs down the slab in the hallway. Some separation between the new and old portions exist.

Care Takers House - Some of the building is in poor condition, but could be repurposed as an official camp office if a new caretakers house is constructed.

All Other Housing Buildings - In good shape.

Electrical Service - Electrical service to main transformer will need to be upgraded to support any new additions.

Water Well - Current well at the Hus Encampment is 699 feet deep and in a stable water source. It currently has a 25 gallon pressure tank. The camp would be allowed to drill another well if needed, so long as notification was given to Water District. If more water was needed, additional storage capacity could also be added to the current well.

Sewer - The camp is currently on an aerobic system, which is pressed to capacity. If additional land is purchased, water from the system could be pumped to that area. Minimum acreage will need to be calculated for an appropriately sized spray field. Calculations should be based on an estimated capacity of 200 people.

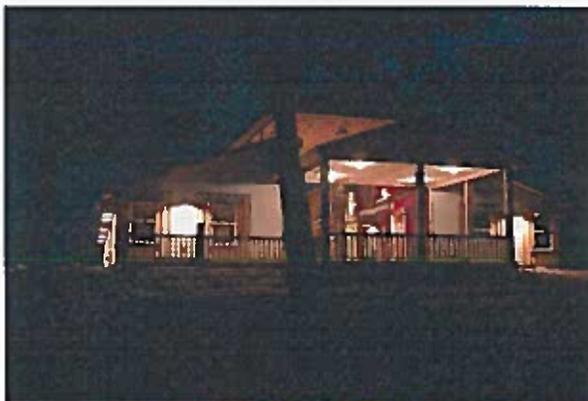
Pond - The pond area is in great condition, although from a recreational standpoint, we would greatly benefit from its enlargement.

Tennis Courts - The tennis courts are in fair condition, although they are seldom used due to the lack of shade.

Adjoining Land - If possible, adjoining land should be purchased for additional recreation space, cabin locations, sewer field capacity, and enlargement of the pond.

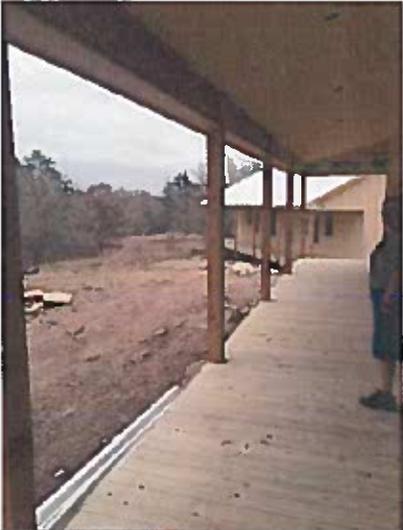
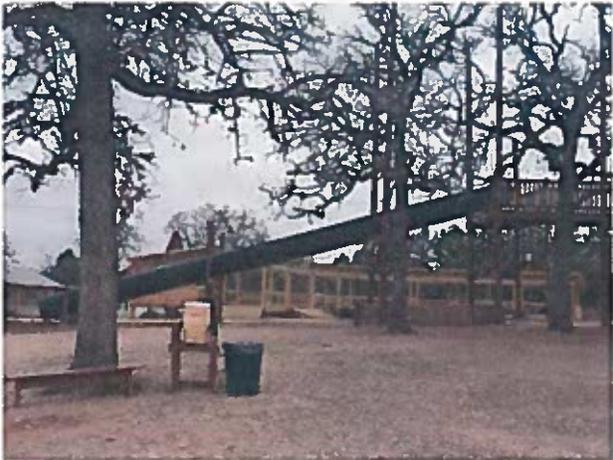
CAMP IDEAS & BRAINSTORMING / CAMP TEJAS TOUR: (Several ideas were generated from the tour of Camp Tejas. Following are pictures from the tour followed by ideas generated for the Hus Encampment...)

Four Seasons Dorm, Camp Tejas...





Pond/Slide/Dining/Porches, Etc...Camp Tejas...





Brainstorming Ideas For the Hus Encampment....

Tree House Slides

Construct a Chapel

New Boys & Girls Dorm in the style of the "Four Seasons" at Camp Tejas

Bench Swings out in trees for sitting.

Outdoor hangout location with mister system and twinkling lights.

Covered outdoor gym with lighting and ceiling fans.

Renovate Main Building as Dining Hall and Kitchen, Archive/History Room, and Storage

Renovate Boys Dorm as Game Room (Pool, Ping Pong, etc.) & Craft/Computer Area

Repurpose Girls Dorm as overflow housing

Enlarge pond, adding docks, paddle boats and slides/swimming area

Build cabins at pond, or house with multiple rooms for retreats, possible new entrance

Construct fencing along road boundaries of camp

Plant trees in unwooded areas where we need shade

Construct new sewer system

Drill new well toward pond area

Purchase adjoining land if possible

Add recreational items like playground, huge slides and swings

RECOMMENDATIONS:

After evaluating current Hus Encampment facility conditions, touring Camp Tejas, and reviewing facility/program needs, the following recommendations of the committee were established.... (See attached Site Plan, Main Building/Kitchen Plan and New Dormitory Plan)

Main Building/Kitchen: (See Attachment D)

The Main Building is to be repurposed with an enlarged modern kitchen and dining hall. It is important that appropriate storage and restrooms be incorporated into the building design. Although the stage will be removed, the classroom should be retained as a heritage/meeting room if at all possible. A updated facade and welcoming entrance should be added to the building during remodel. (See Attached Plan)

New Housing/Dormitory: (See Attachment E)

Capacity and flexibility were noted as the most pressing concerns for housing at the Hus Encampment. New housing should be warm, welcoming, accessible, and friendly for all ages. A desired guest capacity of 200 was identified as the goal. Design should allow for phasing. Each room should have its own restrooms, with 2 showers, 2 sinks, and 2 toilets. Additionally, each room should have the capacity to sleep 10, with 8 built in bunks and 2 twin beds that push together to make a queen or standard size bed. A common area between rooms should be created as an indoor space that can be used for standalone events or as a recreation area for campers or those attending retreats. (See Attached Plan)

After touring Camp Tejas near Giddings, it was agreed that a vision similar to their "Four Seasons" dormitory would be ideal for the Hus Encampment. (*Their website can be accessed for additional details at the following link: <http://photos.camptejas.org/Facilities/Accommodations/Meadows-Side/Four-Seasons-Rooms/>*)

Outdoor Gym/Pavilion: (See Attachment E)

Creation of an outdoor gym/pavilion should be in a location that encourages people to pass through it, thus encouraging interaction between guests. The design should be in a manner that makes it a multipurpose facility. Reuse of existing tennis courts should be considered, but is not critical. (See Attached Plan)

Adjoining Land:

Ongoing attempts should be made to purchase any adjoining land. This should also include the possibility of land across the road from current facilities, as water from the wastewater system could be piped across the road, thus freeing up land within the current grounds for other use. The need for additional space is not only important for gray water disposal, but also for increased recreation opportunities.

Girls Dorm:

Within the proposed facility plan, this building would be removed as the new dorms are phased in. If for some reason the building is not removed, it should be utilized for overflow lodging.

Boys Dorm:

This building should be repurposed for use as a games/craft area. Interior walls should be removed, thus opening the space up for other uses.

Sewer System:

A new/expanded sewer system will have to be designed to accommodate the new/expanded facilities. Current concepts propose piping the water to adjoining land across the road. The Hus Board of Trustees and Synodical Committee are currently working to implement this new system before the 2017 Camping Season.

<p>Caretakers House: Due to age, condition and design of the caretakers house, it is recommended that the current house be repurposed as an official Hus Camp Office, and that a new caretakers house be constructed near the proposed service entrance, or possibly on adjoining land if it becomes available.</p>
<p>Cabins: Existing cabins are in good shape and should continue to be used. When a new dorm is constructed, the Nurses Cabin will need to be relocated.</p>
<p>Water: The existing water well is in good condition, and believed to be adequate for providing enough water for the facility. If necessary, additional storage capacity could be added or an additional well could be drilled.</p>
<p>Conceptual Master Plan: (See Attachment F) A conceptual Master Plan has been prepared to guide construction. As lands are added, buildings are constructed, or plans change, the Master Plan should be updated to reflect these changes. (See Attached Plan)</p>
<p>Master Plan Parking/Site Access: (See Attachment F) Parking must be designed in a manner that is organized and accessible, easily routing guests to check in or housing locations. Within the proposed plans you will notice the movement of most parking to the front of the site, thus freeing up desirable land behind the main building for other purposes. Additionally, a service entrance should be added from the East along the fence line for deliveries. These changes will eliminate the roadway which currently cuts through the site, making it a more unified and safe campus. Truck access will also need to be accommodated within the traffic flow up front when needed. (See Attached Plan)</p>

FACILITY RECOMMENDATIONS IN PRIORITY ORDER:

- * Disposal of Grey Water - *Contract with adjoining land owners*
- * Purchase Adjoining Land - *Pursue options where available*
- * Kitchen/Main Building Renovation - *(See Attachment D)*
- * New Dorms & Outdoor Gym - *(See Attachment E) This would require demolition of the existing Girls Dorm, relocation of the Nurses Cabin, Volleyball Courts, and Playground*
- * Construct New Parking, Walkways & Service Entrance - *(See Attachment F)*
- * Repurpose Boys Dorm
- * Construct New Caretakers House
- * Repurpose Existing Caretakers
- * Pond Enlargement Chapel Construction Playground Construction

TOP PRIORITY COST ESTIMATES:

Disposal of Grey Water:	\$ 45,000 - \$ 50,000
Kitchen/Main Building/Restroom Renovation:	\$ 300,000 - \$ 400,000
Construct New Dorms & Outdoor Gym/Pavilion	\$2,500,000 - \$3,000,000
Furnishings:	\$ 300,000 - \$ 500,000
<u>Construct New Parking & Walkways</u>	<u>\$ 80,000 - \$ 100,000</u>
TOTAL:	\$3,225,000 - \$4,050,000

Note: Estimates very preliminary

OTHER RECOMMENDATIONS:

Committee Appointments - *Two committees should be appointed to carry out implementation of the proposed plan*

Fundraising/Advertising Committee - A committee should be appointed to begin fundraising and advertising for the capital campaign. This committee should likely be chaired by three individuals who would head up different areas of the campaign. These three areas would consist of:

Publicity - *(presentations, printed materials, mailings, web/internet information)*

Special Events - *(events geared at raising funds and promoting awareness/support/excitement)*

Banking - *(intake and management of funds, donor recognition, loans)*

Towards these efforts, the committee has already begun work/thought in the following areas.....

Theme/Logo- Building On Our Roots



Promotional Video - *Under Construction*

Pamphlet - *Thought*

Web Page - *Partially Constructed by Amy Snelgrove*

Facebook/Social Media - *Thought*

Building Construction Committee - A committee should be appointed to begin looking at the most effective and economical means for implementation of the proposed plan. This committee should not only look at areas where contractors would be utilized for construction, but areas where volunteers might be utilized. Once funds are designated, this committee would then be responsible for seeing that the dollars are spent wisely to accomplish the goals at hand.

Toward this effort, the committee has already begun work in the following areas....

Survey - *Complete*

Site Plan - *Near Completion*

Sewer Plan - *In Progress*

Main Building/Kitchen Renovation Construction Drawings - *Near Completion*

New Dorm & Outdoor Gym/Pavilion Construction Drawings - *Near Completion*

Cost Estimates - *Rough Estimates Complete*

Hus School Committee Report

Thanks to the committee members for their participation. It's good to hear how the camp has touched so many lives.

The Friends of the Hus Encampment (FOHE) provides scholarships to campers for the summer programs and provides funds for supporting the camp facilities. The organization has basically become a dues collecting agency with no active board or annual meetings. There is a plan in the works to allocate a time slot, during the April 2014 100 Year Anniversary of Hus School event, for the FOHE. It is anticipated that during that period, a review of the bylaws and viability of the organization as a whole will be reviewed and discussed. People who are interested in the future of the FOHE are encouraged to attend.

The current status of the Hus Encampment is generally good. There are five programs held: Encounter, Alpha, Pioneer, Discovery and, in alternate years, Challenger or Hus School. For Hus School there is an acceptance process which requires the attendee to sign an agreement/contract. Included in the contract is a requirement to attend the School for the duration of the program.

There were 158 campers in 2012 and 162 in 2013 for all programs inclusive.

The facilities for the camp are generally in good shape for their age.

Two improvements occurred during the past year. The pond was dredged, taking advantage of the dry conditions that prevailed recently. Also, the vesper area was remodeled. Stone benches are installed along with a stone wall around the whole area. The area was also surfaced with gravel. This improvement brings the seating capacity of the vesper area to around 180.

The roofs of the dorms and the air conditioning units had maintenance performed.

There was quite a bit of discussion regarding improvements to the camp which generated lots of excitement.

A study had been performed by the company Architek which surveyed the camp and sketched locations of buildings/structures based on designated use areas. The intent of the survey is to begin discussion of potential improvements at the camp and is not intended to be a proposal for a finished product. Using the survey as a basis, the committee made the following recommendations related to improvements at the camp:

1. Consider multi-use purposing of the camp. Consider design of the buildings/dorms/structures for use other than that of the summer camps (but inclusive of the programs).
2. Consider Americans with Disabilities Act (ADA) and elderly access for all designs.
3. Complete a feasibility study for all proposed changes/additions. Infrastructure requirements, such as electricity service, water usage, sewage disposal, etc., should be studied prior to commencement of any modification or addition.
4. Have the Board of Trustees prioritize the capital improvement needs for the camp. The prioritized list should be developed with input from the camp directors, youth directors and other groups that have a vested interest in the use of the camp. The list should also keep the needs of the summer programs as high priority. This list can be used to plan a long term strategy for improvements at the camp.
5. Consider implementing a Capital Improvement Program (CIP) for the camp. Can be worked with the above mentioned priority list. The program should allow for funding of the feasibility studies as well as the construction/remodeling of buildings. A timeline, along with the anticipated funding needs, can be published to generate interest.

Respectfully submitted,

Philip Michalik

Attachment B is historical report from 1990's

Option 1

The first option has five key elements.

1. Demolish and rebuild the dormitories in approximately the same location as they are now. The existing dorms are built with masonry blocks on a concrete foundation and are not easily modified without demolition. The new dorms would be approximately 50' x 80' and include 6 rooms for sleeping quarters that could house up to 48 people per dorm. The restroom facilities would include 6 toilets, 6 showers, and 6 lavatories. This is approximately 50% greater capacity than the current facilities. One of the six sleeping areas could be used as a meeting room with its own private restroom facilities, or as separate staff quarters within the dorm. **Anticipated cost : \$320,000
Furnishings: \$100,000**
2. Remodeling of the classroom facility. This is anticipated to include widening of the existing classroom to incorporate the stage area, and lengthening it to incorporate the two small storage rooms behind the classroom. It also includes the installation of acoustic ceiling and floor materials, dry erase blackboards, audio/visual equipment, and improved insulation. **Anticipated cost: \$75,000.**
3. Remodeling of the kitchen facilities. This includes new commercial-grade stoves, ovens, dishwashing equipment, cabinets, countertops. It also includes improvements to the air conditioning systems for this area. **Anticipated cost: \$100,000**
4. Remodeling of the staff quarters including the directors cabin and the nurse's station. **Anticipated cost: \$30,000**
5. Sewer system: In addition to these improvements (and with subsequent options), a new sewer system will be necessary to accommodate the current and future wastewater needs. This will likely be one of the new pressurized septic systems that are used commonly in this area. **Anticipated cost: \$50,000 (this includes connecting the existing sewer lines to the new system)**

Professional Design Fees: \$67,500

Total cost of Option 1: \$742,500

Option 2

Option 2 is similar to the first option except that the dormitories are built as small, individual cabins much like the new office/nurse's station cabin (approx. 20'x 50'). This option would allow phased construction over several years as funding allowed. Ultimately, eight of these units would be necessary to achieve a similar capacity to the first option. Two staff cabins (30'x 40') are also included in the estimate to replace the existing cabins as they become needed. The classroom, kitchen and sewer facilities for Option 2 are the same as Option 1. **Anticipated cost of cabins: \$520,000**

Furnishings: \$100,000

Other Items listed in Option 1: \$225,000

Professional Design Fees: \$84,500

Total cost of Option 2: \$929,500

Option 3

Option 3 involves the construction of an entirely new facility on the grounds. This facility incorporates dorms, classrooms, offices, and a cafeteria/auditorium into one or two new buildings. Estimates for this facility were developed assuming two dormitory wings that are 60'x 80' each, and a central gathering area that houses the classroom, auditorium, office, and kitchen areas. The total area used for this estimate was 21,500 sq.ft.
Anticipated cost: \$2,250,000

Furnishings for the facility will vary greatly depending on the level of technology incorporated into the classrooms and auditorium, and with the extent to which the kitchen is developed. For estimating purposes, \$250,000 is included for these features.

Sewer System Upgrades: \$50,000
Professional Design Fees: \$255,000
Total Estimated Cost: \$2,805,000

It is possible to develop this building plan in two or more phases as funding allows. Existing buildings could be used with minimal upgrades until the entire facility was in place. The completed facility would allow the existing buildings to be used in a variety of ways such as a gymnasium or covered pavilion. However, no renovations costs are shown with this estimate. Additional planning and cost estimates would be needed once these uses were developed.

Option 3 is a departure from the current camp format, but would allow a greatly expanded range of uses for the encampment. It could be used as a formal training facility for churches within the Unity, and could be available for rental or leasing to school districts, businesses or other entities as a retreat facility. Modern educational facilities, food service equipment, and dormitories coupled with the newly installed "Challenge Course", all located in the existing peaceful setting, would be an enticement for many secular and non-secular organizations. If marketed appropriately, the use fees could significantly offset the initial capital investment..

Summary

All three of the options listed above are viable and represent the individual viewpoints of the three members of the planning subcommittee. There are obviously many variations for each of them. No formal recommendation is being made regarding the most appropriate option. However, the first step toward achieving any of these is to establish a funding mechanism for the construction. Even the least expensive of the three options will require many years of fund-raisers and donations. Therefore, it is the recommendation of the planning subcommittee that a building fund be established for facilities expansion at the Hus School Encampment. This building program could easily develop into a goal that helps unify the individual churches within the Unity of the Brethren, much like the original building program did 40 years ago.

Attachment B

Hus School Encampment Expansion Options

Attachment B is historical report from 1990's

Expansion Option 1

Description	Anticipated Cost
2 - 50'x 80' Dormatories	320,000 (Approx. \$40/sf)
Furnishings	100,000
Renovations to the Classroom	75,000
Renovations to the Kitchen	100,000
Renovations to the Staff Quarters	30,000
Sewer System Upgrades	50,000
Subtotal	\$675,000
Design/Misc. Exp. (10%)	\$67,500
TOTAL ESTIMATED COST	\$742,500

Expansion Option 2

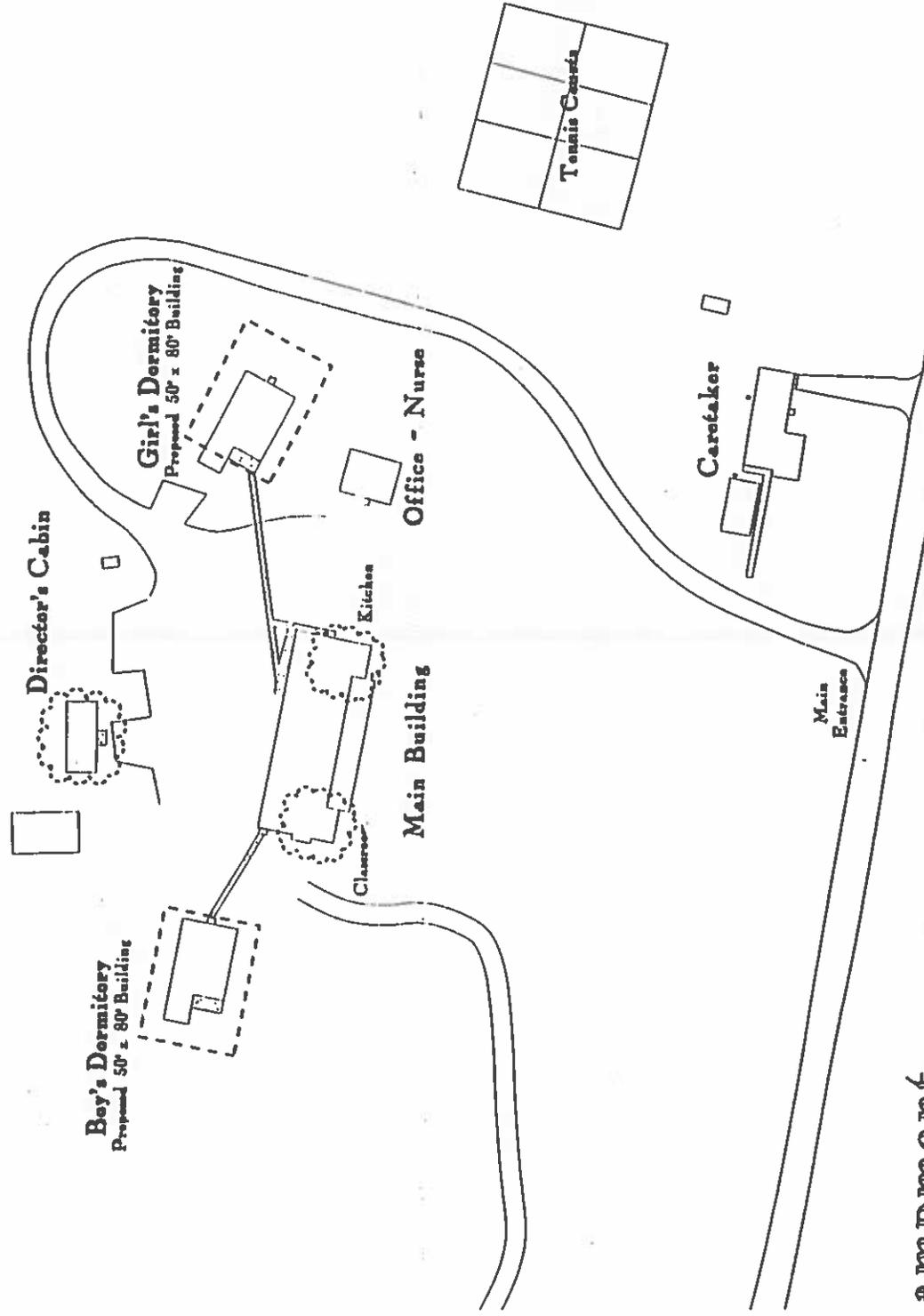
Description	Anticipated Cost
8 - 20'x 50' Cabins	400,000 (Approx. \$50/sf)
2 - 30'x 40' Staff Cabins	120,000 (Approx. \$50/sf)
Furnishings	100,000
Renovations to the Classroom	75,000
Renovations to the Kitchen	100,000
Sewer System Upgrades	50,000
Subtotal	\$845,000
Design/Misc. Exp. (10%)	\$84,500
TOTAL ESTIMATED COST	\$929,500

Expansion Option 3

Description	Anticipated Cost
New facility (21,500 sf)	2,250,000 (Approx \$105/sf)
Furnishings	250,000
Sewer System Upgrades	50,000
Subtotal	\$2,550,000
Design/Misc. Exp. (10%)	\$255,000
TOTAL ESTIMATED COST	\$2,805,000

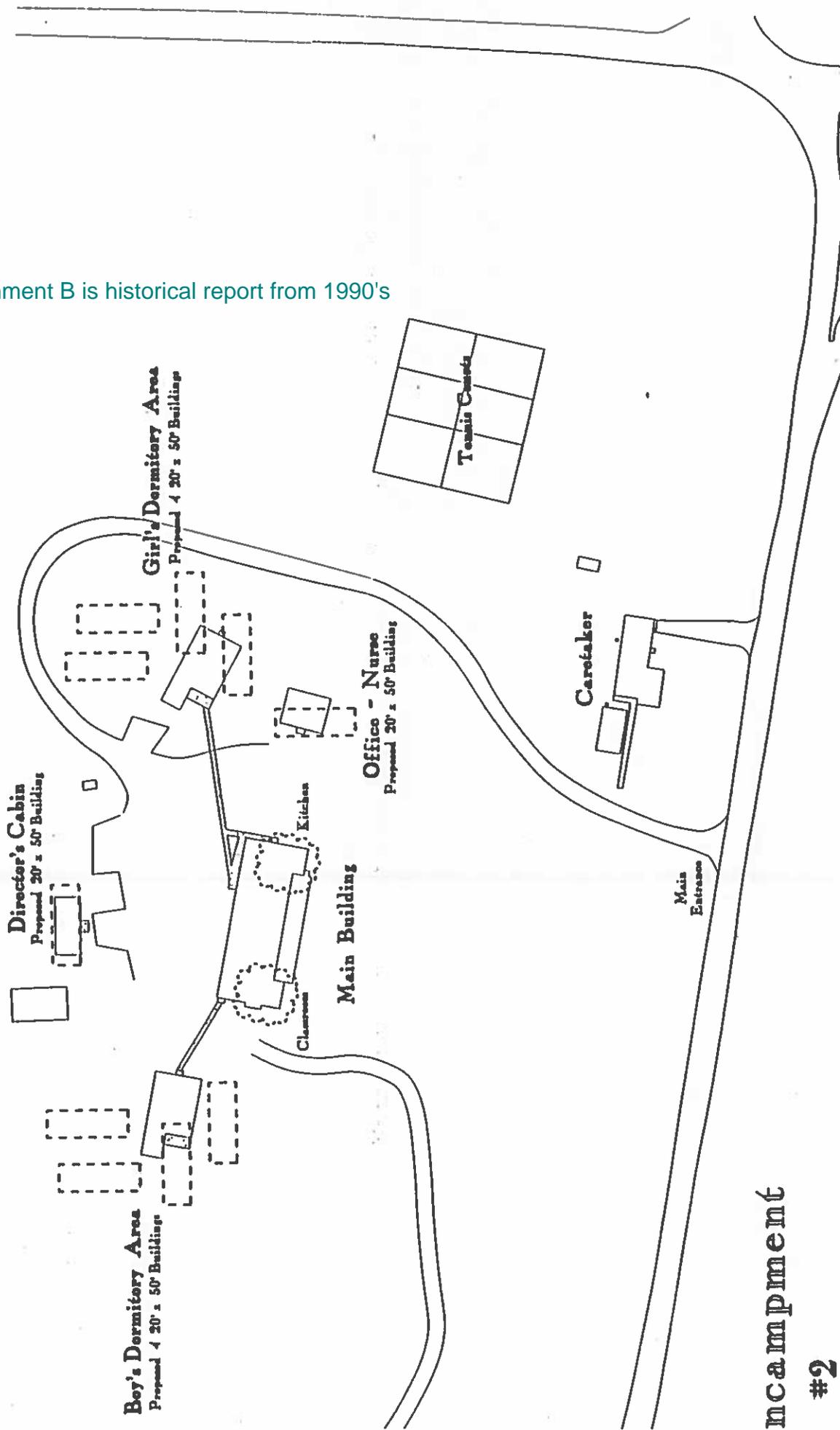
Attachment B

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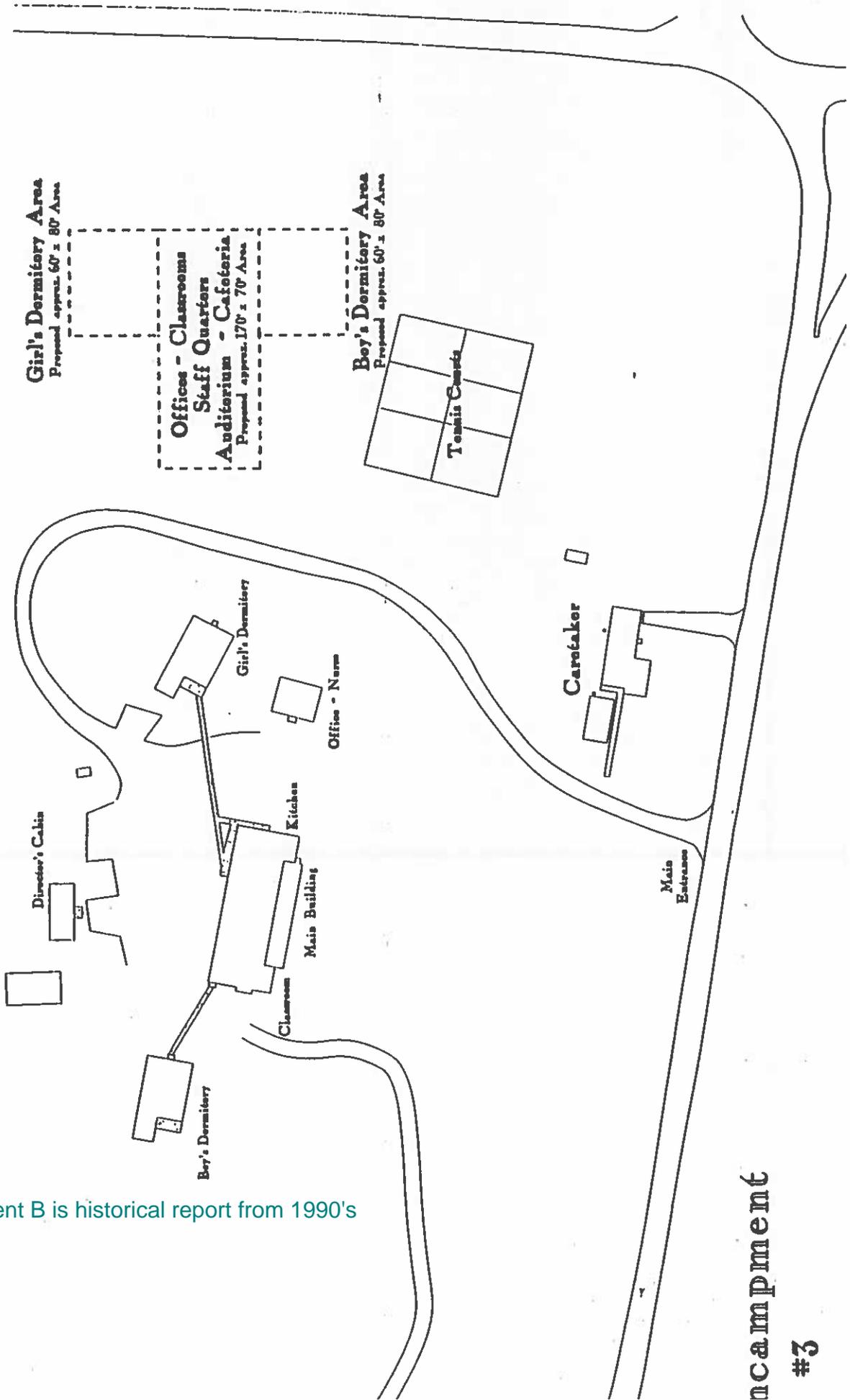


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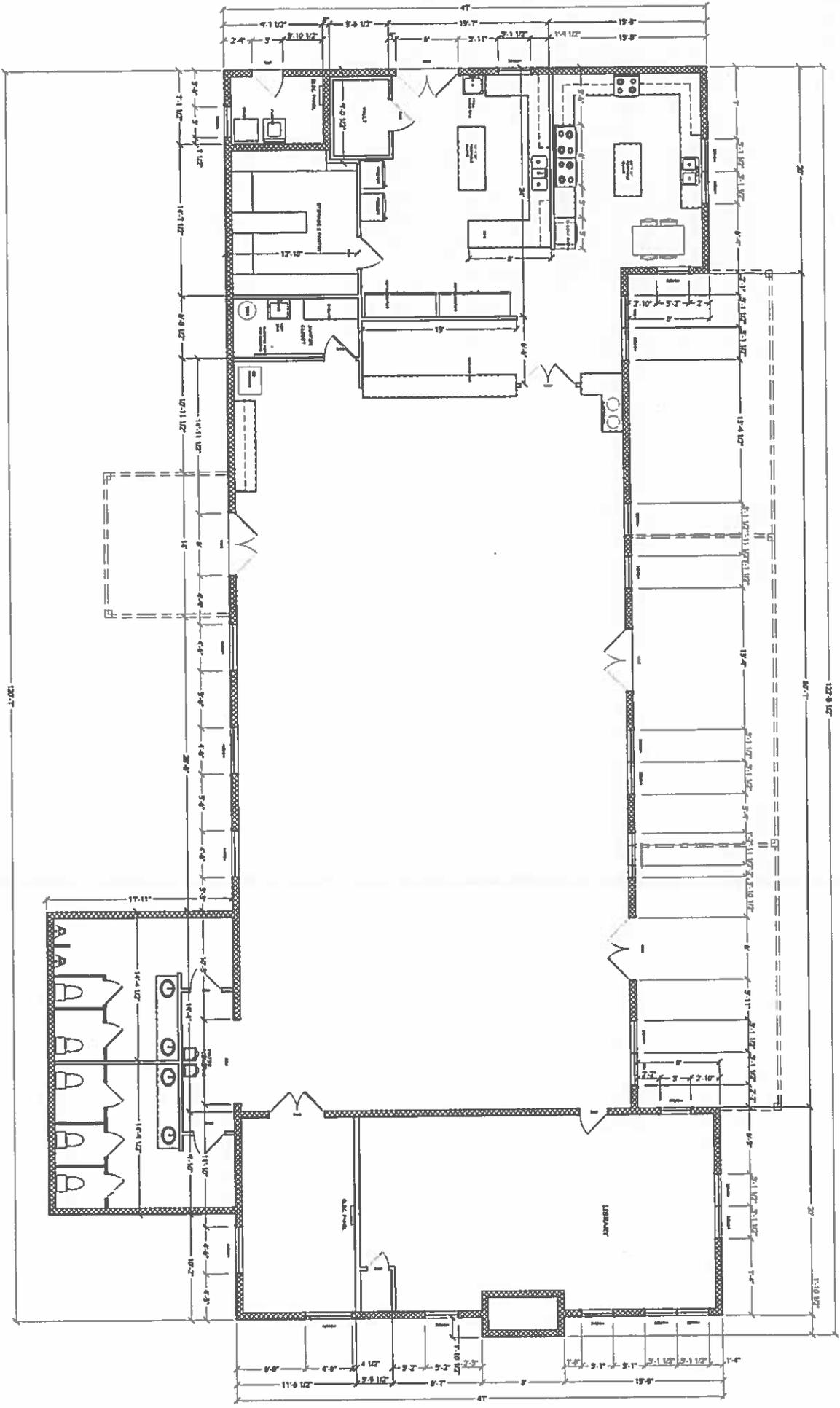
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Attachment B



Attachment B is historical report from 1990's

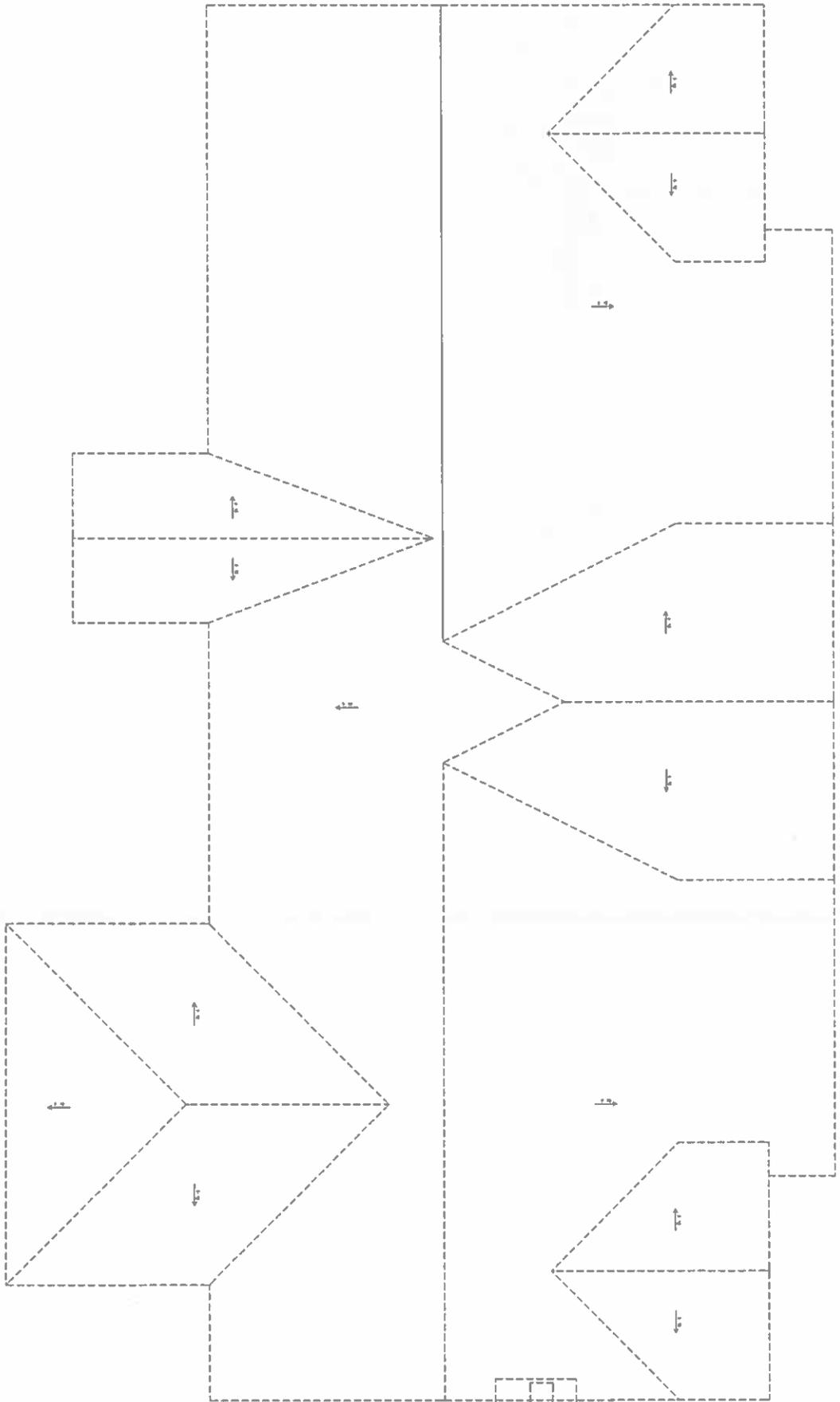


Attachment D

OWNER: MONROE ST.
 YVONNE EZZELL DESIGNS
 325-313-6260
 SAN ANGELO, TX

DINING HALL

DATE: 9/20/11
 SCALE:
 SHEET: 1



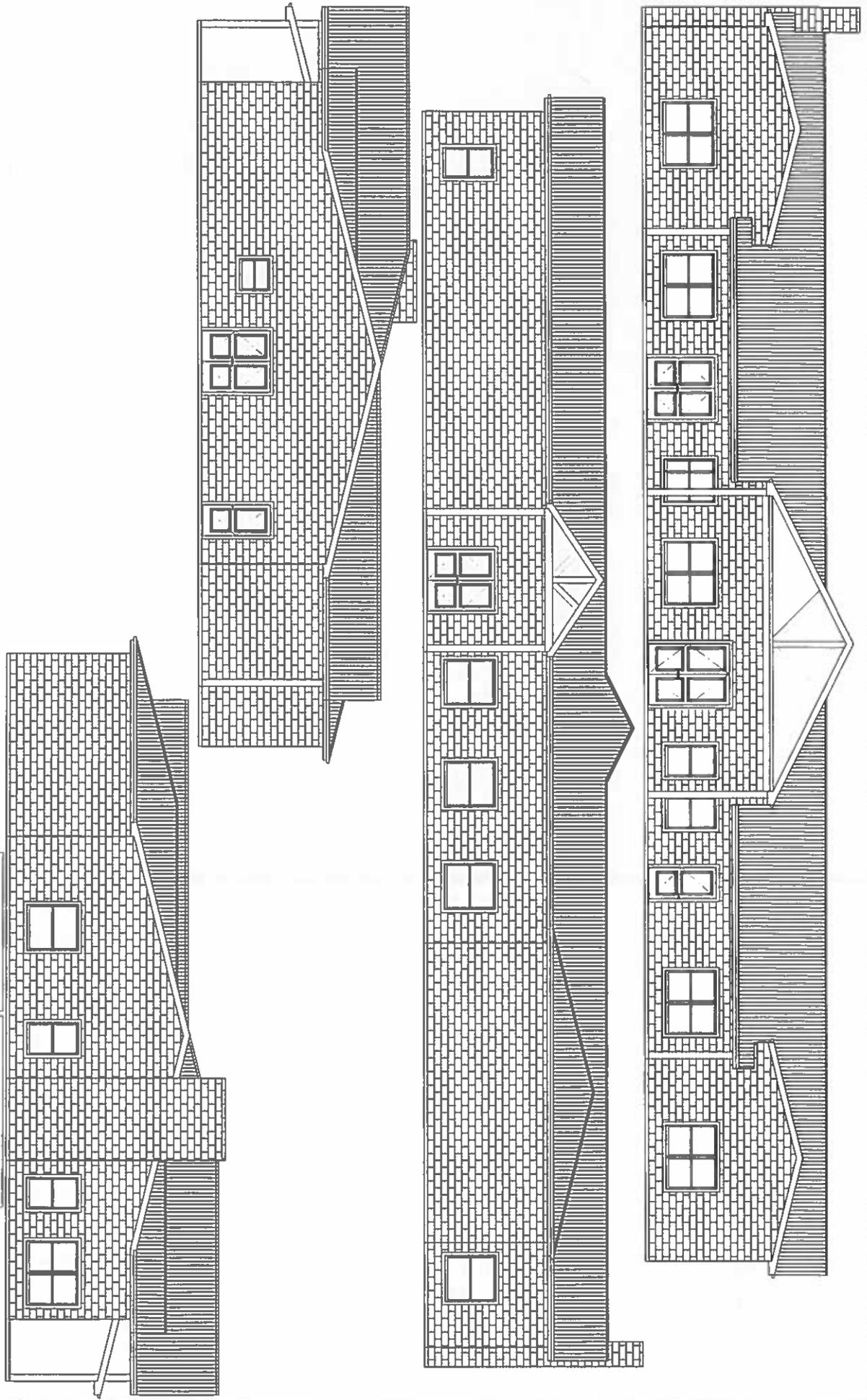
Attachment D

DRAWINGS PROVIDED BY:
YVONNE EZELL DESIGNS
325.313.6260
SAN ANGELO, TX

DINING HALL

DATE: 3/20/11
SCALE:
SHEET: 3

Attachment D



DRAWINGS PROVIDED BY:
YVONNE EZZELL DESIGNS
325-213-6260
SAN ANGELO, TX

DINING HALL

DATE: 3/20/11
SCALE:
SHEET: 2

JOB #

NO.	DESCRIPTION	DATE

THIS PLAN AND SPECIFICATIONS SHALL BE THE BASIS FOR THE CONTRACT. THE CONTRACTOR SHALL BE RESPONSIBLE FOR OBTAINING ALL NECESSARY PERMITS AND APPROVALS. THE CONTRACTOR SHALL BE RESPONSIBLE FOR OBTAINING ALL NECESSARY PERMITS AND APPROVALS. THE CONTRACTOR SHALL BE RESPONSIBLE FOR OBTAINING ALL NECESSARY PERMITS AND APPROVALS.

DORM

PLANNING PROVIDED BY:
 YVONNE EZZELL DESIGNS
 325-212-6260
 SAN ANGELO, TX

DATE:

11/8/16

SCALE:

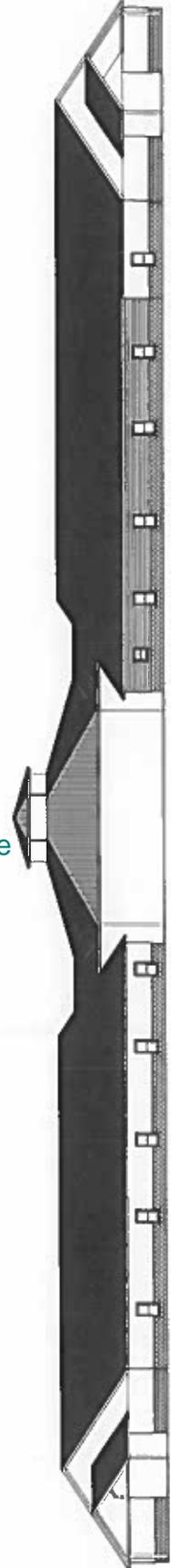
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5

ATTACHMENT E



Note: Proposed dorm layouts have been modified. Current layouts can be seen on large boards.



Board of Foreign Missions Report

A special thanks to the Unity of the Brethren for their generous support over the years. Because of your support we have been able to maintain support to five missionaries around the world to fulfill the Biblical mandate to go out into all the world. These five are:

Robert and Anne Thiessen, Southern Mexico

Witnessing and Discipleship of individuals and teams in Mexico and around the world.

Michael Woo, Southeast Asia

Discipleship and Church planting among the unreached of Southeast Asia (now in North Carolina on medical leave)

Phil and Eunice Raiford, Southern Mexico

Discipleship and Church planting among the Juquila Mixes People

Pavel and Stania Kozak, Czech people

Evangelism and Discipleship in Czech Republic

Carolyn Groseclose, Zambia, Africa

(please take time to visit with our missionaries here)

Relationship with the Moravian Board of World Missions

The Unity of the Brethren has had a long relationship with the Moravian Church including our Foreign mission boards. We have shared many projects, most notably the hospital in Auas, Honduras. If you are interested in short term missions, they usually have something going on somewhere.

David Miller, Chairman appointed 2015, Wall BC

Committee Members:

Arnold Cuba, Unity Rep. Taylor BC

John Brinkley, Unity Rep. Ocher BC

Reesa Ueckert, Unity Rep.

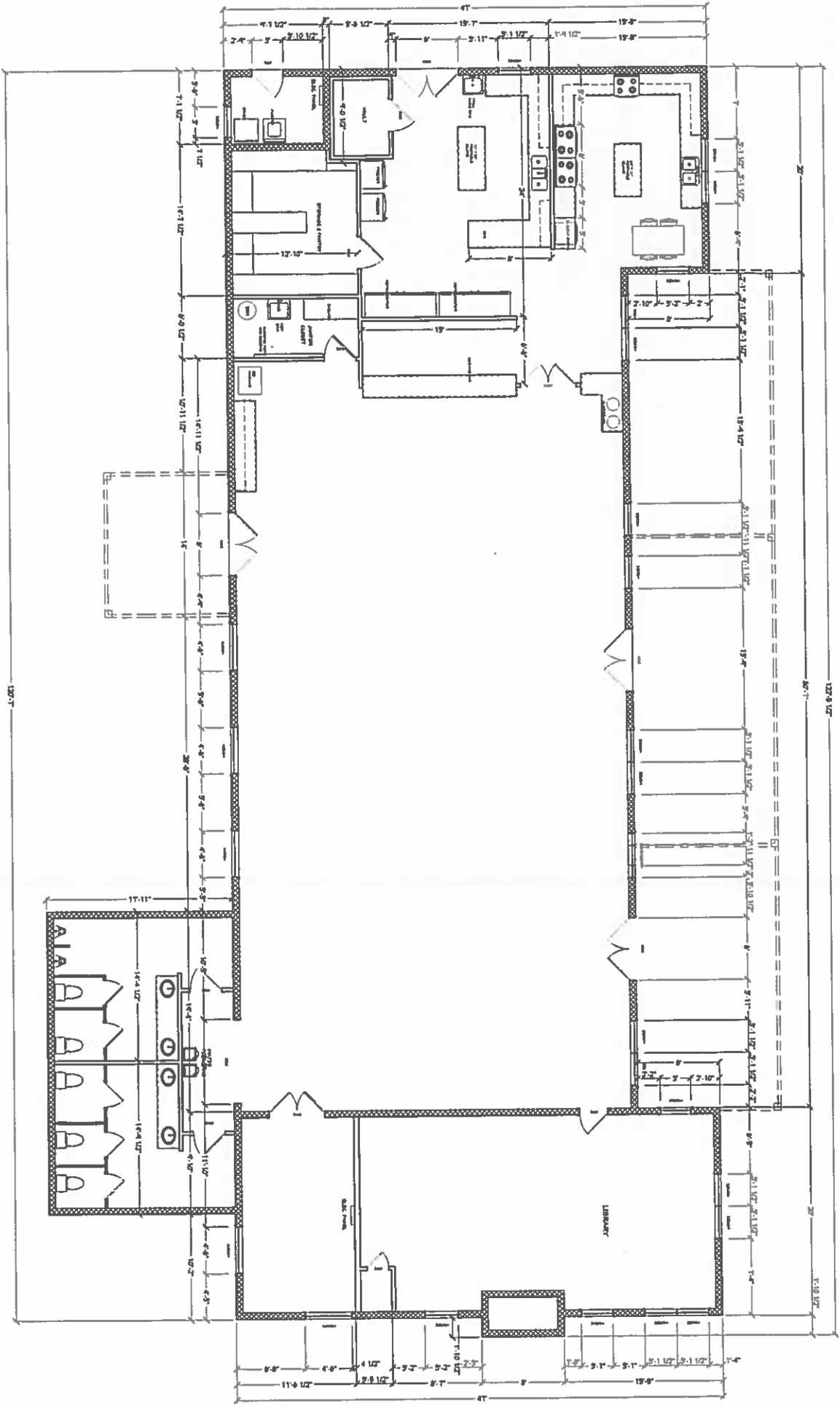
Tammy Laza, Board of Christian Education, Bryan/College Station BC

Paula Wagner, Christian Sisters, Taylor BC

Erin Brinkley, BYF, Ocher BC

Rev. Mark Sebek, Synodical Committee, Bryan/ College Station BC

Rev. Lawrence and Barbara Junek, Advisory members, Unity at large

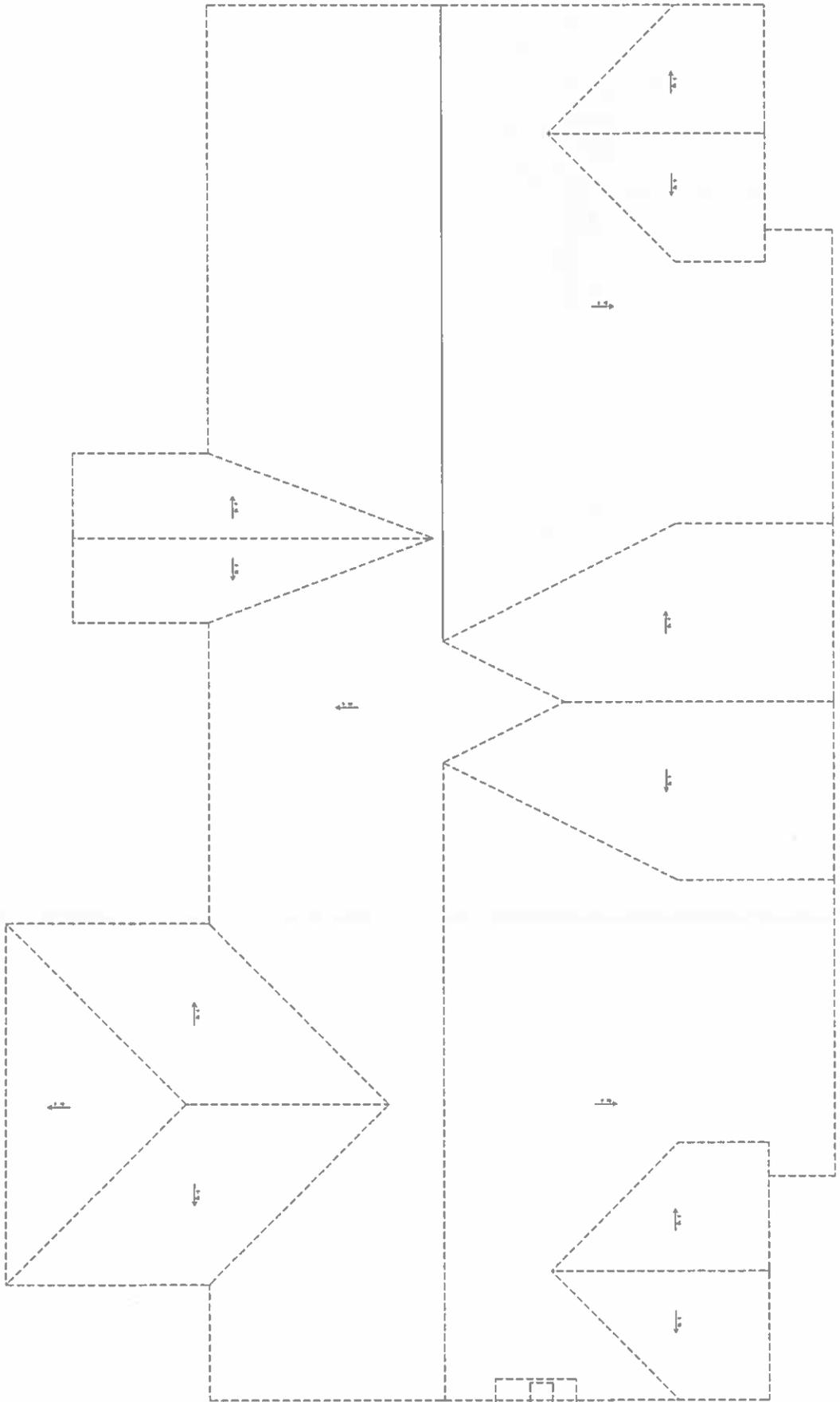


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 325-313-6260
 SAN ANGELO, TX

DINING HALL

DATE: 9/20/11
 SCALE:
 SHEET: 1



Attachment D

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YVONNE EZELL DESIGNS
325.313.6260
SAN ANGELO, TX

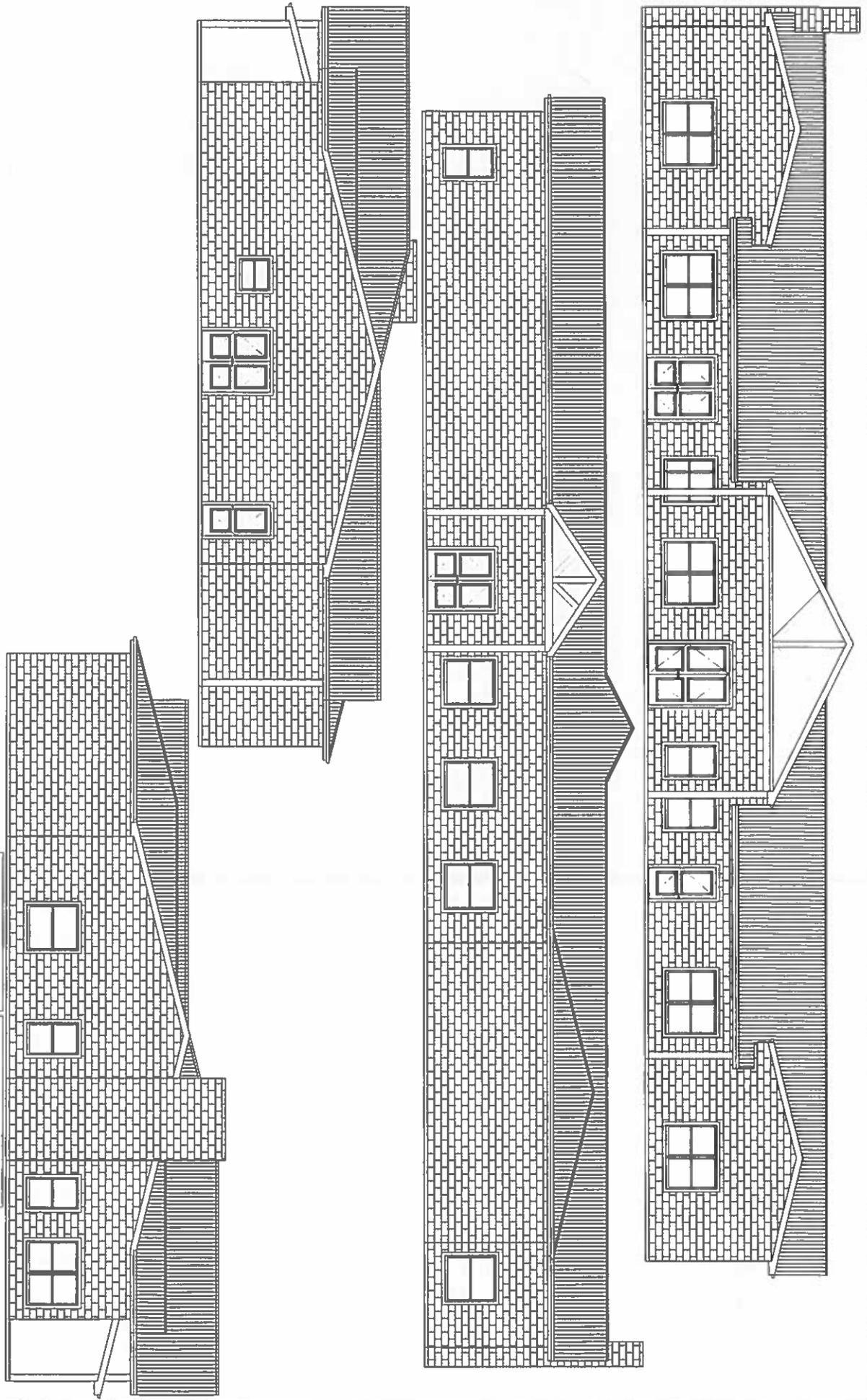
DINING HALL

DATE: 9/20/11

SCALE:

SHEET: 3

Attachment D



DRAWINGS PROVIDED BY:
YVONNE EZZELL DESIGNS
325-213-6260
SAN ANGELO, TX

DINING HALL

DATE: 3/20/11
SCALE:
SHEET: 2

JOB #

NO.	DESCRIPTION	DATE

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DORM

PLANNING PROVIDED BY:
 YVONNE EZZELL DESIGNS
 325-212-6260
 SAN ANGELO, TX

DATE:

11/8/16

SCALE:

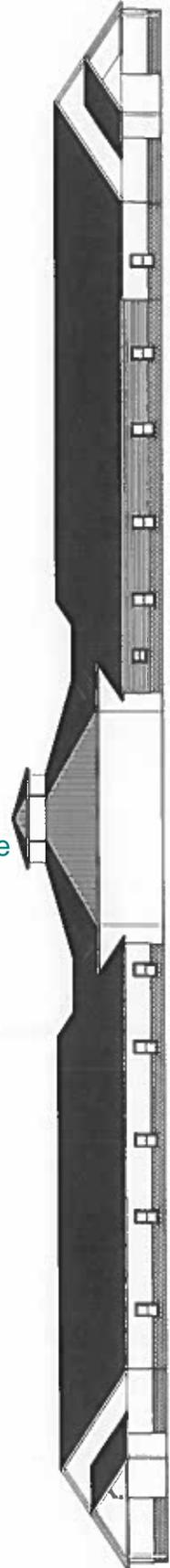
SHEET:

5

ATTACHMENT E



Note: Proposed dorm layouts have been modified. Current layouts can be seen on large boards.



Board of Home Missions Report

BRETHREN CONVENTION 2017

Co-pastoral responsibilities at Cade Lake Community Chapel will now be shared by Rev. Kay Polasek and Rev. Jim Heckman.

Rev. Polasek will preach each Sunday and teach the young people's Sunday School class. She has started a youth choir that meets each Thursday evening and performs on Sunday morning. During the summer a family game night has been planned

Rev. Heckman visits the congregation, oversees pastoral care and maintains church financials records. From these records he provides monthly reports with receipts to the Home Mission Board Chairperson for funds spent at Cade Lake Community Chapel.

The total Home Mission budget for 2017 was \$48,000. At the Synodical meeting on April 1, 2017, a budget amendment was made to increase the amount by \$10,000 to make the total budget for 2017 \$58,000.

The "Mission Giving Chart" is put in the Brethren Journal each month by the Unity Financial Secretary and an update chart can be found on the Unity website under "Missions" - see "Mission Giving Update." In 2016 for the first time in the six years of the Cade Lake Chapel we reached our budget of \$67,000 and exceeded it by \$1,004. Thanks you so much for all the support.

At the October 2016 Synodical meeting a loan of \$10,000 was granted to Home Missions for repairs at the chapel. A new roof and additional carpentry work, replacing a wall and ceiling in chapel and replacing of ceiling in the Sunday School room has been completed. Because of donations made from the Unity, we have paid back \$2,350 toward the loan.

Respectfully submitted,
Martha Dove, Home Mission Board Chairperson

Home Mission Board

Pastor Ben Kruse

Marvin Chlapek

Beverly Mikeska

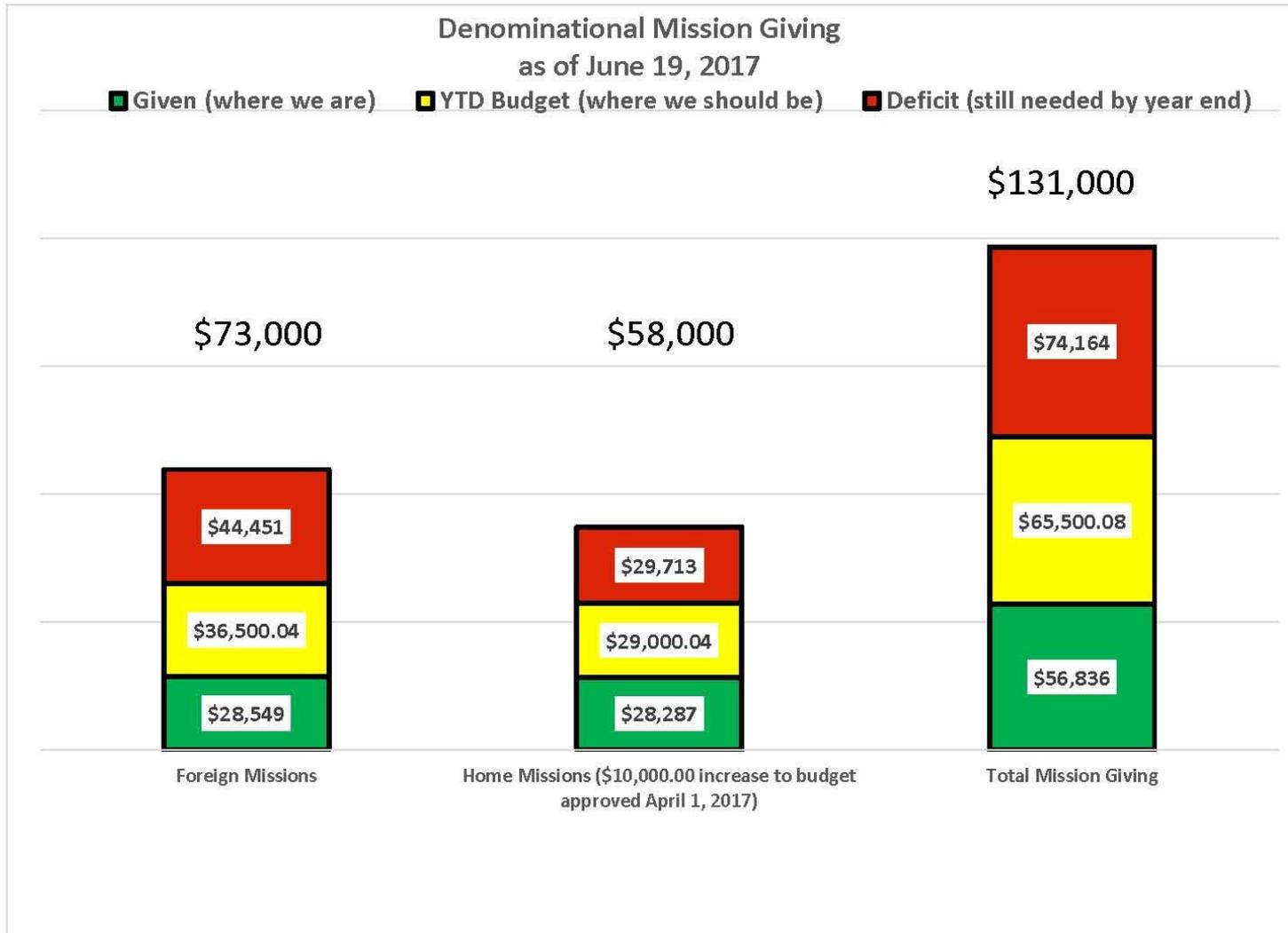
Alton Ubanovsky

Dorothy Hinson

Tillman Clark (appointed to replace Rev. Polasek)

Rev. Mark Sebek (Synodical Liaison)

Denominational Missions Giving Chart



Brethren Journal Treasurer Report

Brethren Journal		City National Bank		Taylor, Tx					
			Deposits	Cathleen Schlechte	Ben Polasek	Typeset	Printing	Misc	BALANCE
06/15/15	BALANCE (submitted to Convention)								12,665.93
07/01/15	salary / cathleen			400.00					12,265.93
07/01/15	salary / ben				400.00				11,865.93
07/01/15	Your Buss Cent	Invoice #5509 July Aug BJ					1,120.92		10,745.01
07/03/15	LuAnn	July Aug 2015 BJ Typeset				234.00			10,511.01
07/31/15	salary / cathleen			400.00					10,111.01
07/31/15	salary / ben				400.00				9,711.01
08/27/15	LuAnn	Sept 2015 typeset / layout				260.00			9,451.01
08/31/15	Your Buss Cent	Invoice #5544 Sept BJ					1,109.71		8,341.30
09/01/15	salary / cathleen			400.00					7,941.30
09/01/15	salary / ben				400.00				7,541.30
10/01/15	salary / cathleen			400.00					7,141.30
10/01/15	salary / ben				400.00				6,741.30
10/05/15	Dep	Granger, Caldwell, Snook, Westheimer	2,120.00						8,861.30
10/08/15	LuAnn	Oct 2015 typeset / layout				234.00			8,627.30
10/08/15	Your Buss Cent	Invoice #5571 Oct BJ					1,119.97		7,507.33
10/21/15	Dep	Brethren Fund 3rd Qtr Split	3,025.00						10,532.33
10/30/15	salary / cathleen			400.00					10,132.33
10/30/15	salary / ben				400.00				9,732.33
11/04/15	Your Buss Cent	invoice #5599 Nov BJ					1,160.20		8,572.13
11/06/15	LuAnn	Nov 215 typeset / layout				234.00			8,338.13
11/27/15	Dep	Ben	450.00						8,788.13

The 67th Biennial Convention of the Unity of the Brethren

July 6-8, 2017

12/01/15	salary /cathleen			400.00					8,388.13
12/01/15	salary / ben				400.00				7,988.13
12/11/15	Your Buss Cent	Invoice #5616 Dec BJ					1,119.94		6,868.19
12/11/15	LuAnn	Dec 2015 typeset / layout				234.00			6,634.19
12/29/15	Dep		485.00						7,119.19
12/29/15	Dep		867.16						7,986.35
12/31/15	salary / cathleen			400.00					7,586.35
12/31/15	salary / ben				400.00				7,186.35
01/04/16	LuAnn	Jan / Feb 2016 Typeset				234.00			6,952.35
01/04/16	Your Buss Cent	Invoice #5633 / Jan Feb BJ					821.07		6,131.28
01/06/16	Dep		4,965.00						11,096.28
01/22/16	Dep		1,385.00						12,481.28
02/01/16	salary / cathleen			400.00					12,081.28
02/01/16	salary / ben				400.00				11,681.28
02/29/16	Dep	Brethren Fund Third Qtr BF	2,689.00						14,370.28
02/29/16	Dep	Other donations	200.00						14,570.28
03/01/16	salary / cathleen			400.00					14,170.28
03/01/16	salary / ben				400.00				13,770.28
03/01/16	LuAnn	Mar 2016 Typeset				234.00			13,536.28
03/02/16	Your Buss Cent	Invoice #5679 Mar BJ					1,113.60		12,422.68
03/11/16	Ben Polasek	Ck #1402 / stamps						19.60	12,403.08
03/07/16	Dep	Brethren Fund	1,853.42						14,256.50
03/22/16	Dep	Brethren Fund	1,853.42						16,109.92
04/01/16	salary / cathleen			400.00					15,709.92
04/01/16	salary / ben				400.00				15,309.92
04/05/16	LuAnn	Apr 2016 Typeset				208.00			15,101.92
04/05/16	Your Buss Cent	Invoice #5709 Apr BJ					1,114.42		13,987.50
04/15/16	Dep		2,905.00						16,892.50
04/28/16	Unity	Payment on Loan						1,500.00	15,392.50
04/28/16	LuAnn	May 2016 BJ Typeset				234.00			15,158.50
04/29/16	salary / cathleen			400.00					14,758.50
04/29/16	salary / ben				400.00				14,358.50
04/30/16	Your Buss Centr	Invoice #5742 May BJ					1,134.58		13,223.92

The 67th Biennial Convention of the Unity of the Brethren

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06/01/16	salary / cathleen			400.00					12,823.92
06/01/16	salary / ben				400.00				12,423.92
06/02/16	LuAnn	June 2016 BJ Typeset				234.00			12,189.92
06/02/16	Your Buss Center	Invoice #5766 June BJ					1,130.39		11,059.53
06/15/16	Dep	From Acct 4317 Brethren Fund 17%	193.59						11,253.12
06/16/16	Dep	From Acct 4317 Breth. Journal Donat	3,445.00						14,698.12
07/01/16	salary / cathleen			400.00					14,298.12
07/01/16	salary / ben				400.00				13,898.12
07/25/16	LuAnn	July/Aug 2016 BJ Typeset				208.00			13,690.12
08/01/16	salary / cathleen			400.00					13,290.12
08/01/16	salary / ben				400.00				12,890.12
08/02/16	Your Buss Cent Invoice #5818 Aug BJ						1,126.11		11,764.01
09/01/16	salary / cathleen			400.00					11,364.01
09/01/16	salary / ben				400.00				10,964.01
09/06/16	LuAnn	Sept 2016 BJ Typeset				208.00			10,756.01
09/06/16	Dep	Subscriptions	254.00						11,010.01
09/13/16	Ben Polasek	Post cards and mailing for BJ subs						33.13	10,976.88
09/15/16	Your Buss Cent Invoice #5858 Sept BJ						1,126.11		9,850.77
09/15/16	Dep	Subscriptions and ADS	1,125.00						10,975.77
09/21/16	Dep	Brethren Fund 4th Qtr	3,116.95						14,092.72
09/19/16	Dep	BJ Ads	650.00						14,742.72
09/27/16	US Post Office	Ben Polasek stamps						32.40	14,710.32
09/27/16	Dep	Subscriptions and ADS	1,067.50						15,777.82
09/30/16	salary / ben				400.00				15,377.82
09/30/16	salary / cathleen			400.00					14,977.82
10/03/16	Dep	Subscriptions and ADS	1,250.00						16,227.82

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10/07/16	LuAnn	Oct 2016 BJ typeset				208.00			16,019.82
10/07/16	Your Buss Cent Invoice #5882 Oct BJ						1,130.00		14,889.82
10/19/16	Unity	Payment on Loan						2,000.00	12,889.82
10/27/16	Dep	Subscriptions	280.00						13,169.82
11/01/16	salary / cathleen			400.00					12,769.82
11/01/16	salary ben				400.00				12,369.82
11/14/16	Your Buss Center	Invoice Nov BJ					1,132.01		11,237.81
11/16/16	LuAnn	Nov 2016 BJ typeset				208.00			11,029.81
11/22/16	Dep	Subs	440.00						11,469.81
12/01/16	salary / cathleen			400.00					11,069.81
12/01/16	salary / ben				400.00				10,669.81
12/08/17	Dep	Brethren Fund 3rd	1,994.74						12,664.55
12/15/16	Dep	subscriptions	532.00						13,196.55
12/12/16	LuAnn	Dec 2016 BJ typeset				\$234.00			12,962.55
12/16/16	Your Buss Center	Dec BJ					1,130.97		11,831.58
12/27/16	Dep	Subs & Adv	4,445.00						16,276.58
12/30/16	salary / cathleen			400.00					15,876.58
12/30/16	salary / ben				400.00				15,476.58
01/04/17	dep	Subs & Adv	800.00						16,276.58
01/12/17	LuAnn	Jan BJ typeset				\$234.00			16,042.58
01/17/17	Your Buss Center	Jan BJ					1,118.44		14,924.14
01/31/17	Dep	Subs & Adv	4,460.00						19,384.14
02/01/17	salary / cathleen			400.00					18,984.14
02/01/17	salary / ben				400.00				18,584.14
02/27/17	Dep	Brethren Fund	2,668.36						21,252.50
03/01/17	US Post Office	Post cards and mailing for BJ subs CK #1405						20.40	21,232.10
03/01/17	salary / cathleen			400.00					20,832.10
03/01/17	salary / ben				400.00				20,432.10
03/07/17	LuAnn	Mar BJ Typeset				\$234.00			20,298.10

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03/07/17	Unity	Final Payment on \$7,000.00 Loan						1,500.00	18,698.10
03/07/17	Your Buss Center	Mar BJ					1,382.81		17,315.29
03/14/17	Dep	Subs	1,030.00						18,345.29
03/31/17	salary / cathleen			400.00					17,945.29
03/31/17	salary ben				400.00				17,545.29
04/06/17	LuAnn	Apr BJ Typeset				208.00			17,337.29
04/07/17	Your Buss Center	Apr BJ					1,341.11		15,996.18
05/01/17	salary / cathleen			400.00					15,596.18
05/01/17	salary / ben				400.00				15,196.18
05/05/17	LuAnn	May BJ Typeset				234.00			14,962.18
05/08/17	Your Buss Center	May BJ					1,326.90		13,635.28
05/30/17	Dep	Wall subs	2,030.00						15,665.28
06/01/17	salary / cathleen			400.00					15,265.28
06/01/17	salary / ben				400.00				14,865.28
6/8/2017	LuAnn	June BJ Typeset				234.00			14,631.28
6/8/2017	Your Buss Center	June BJ					1,326.78		13,304.50
6/10/2017	ENDING BALANCE (submitted to Convention)		52,580.14	9,600.00	9,600.00	4,550.00	23,086.04	5,105.53	13,304.50

Board of Grants and Bequests Report

The \$8,000.00 (paid annually) has been deposited for the Youth Coordinator. Dr. Ron Dusek was still on the signature card and was able to take care of this. The checking account at Caldwell has been closed. All of the investments are at Wehring. The balance in the investment accounts as of June 8 is: \$420,708.80.



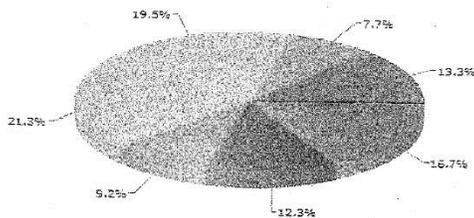
Prepared For
Unity of the Brethren Grants & Bequests Committee
PO BOX 88
CALDWELL, TX 77836-0088

Prepared by Charlene Wehring
 Prepared on 6/6/2017

Accounts Included in the Report

Brokerage	Other	Non Profits	Account Name	Balance
			Unity of the Brethren Grants & Bequests Committee Account #78534653	\$381,450.59
			Unity OF the Brethren Grants And Bequests	
FS Investments	Non-Retirement	Non Profits	Unity of the Brethren Grants & Bequests Committee Account #00150175185	\$46,261.19
			Unity OF the Brethren Grants & Bequests	
Total				\$427,711.78

Account Allocations



Alternatives	19.1%	\$81,824.82
Large Cap Equity	17.5%	\$74,960.98
Long-Term Taxable Fixed Income	15.0%	\$64,288.04
Intermediate Taxable Fixed Income	12.0%	\$51,258.50
Commodities	11.1%	\$47,499.86
Cash and Cash Equivalent	10.0%	\$42,830.78
Small Cap Equity	8.2%	\$35,251.30
High Yield Fixed Income	7.0%	\$29,797.50
Total		\$427,711.78

Account Holdings

Position/Product Name	Symbol	Asset Class	Qty	CostBasis	Price	As of Date	Total	Profit/Loss
Unity OF the Brethren Grants And Bequests #78534653								
Oppnh Stipth Mlp Alpha A	MLPAX	Commodities	5,361.16	\$64,010.39	\$8.86	06/05/2017	\$47,499.86	(\$16,510.53)
Invesco Diversified A	LCEAX	Large Cap Equity	2,166.14	\$4,825.24	\$20.07	06/05/2017	\$43,474.32	\$38,649.08

Unity Youth Coordinator Report

State Youth Retreat Summary for September 2015-July 2016

The youth retreats for September 2015- July 2016 were themed “All or Nothing”. In the fall, we looked at God’s all or nothing Truth, all or nothing Salvation, and all or nothing Faith. You either believe God’s Word is the truth, the whole truth, and nothing but the truth, or you don’t. You either believe Jesus died to save you from your sins and you have forgiveness in Him, or you don’t. You either live out your faith as a child of God, or you don’t.

For our winter retreat, we took it one step further. We discussed pressing issues and world views by looking at what God’s Truth says. Bro. Tim Chaplin shared about the things we as Christians view as “lesser sins” (lying, cheating, jealousy, revenge, violence, etc.) and how all sin is equal in God’s eyes. Pastor Kay Polasek addressed the issue of sex before marriage and relationships. Bro. Dave Johnson addressed sexuality issues (homosexuality, transgenderism). Bro. Ron Winsman led a session on loving sinners and realizing we all sin. Bro. Mark Sebek’s vesper brought it all together and reminded us that our God isn’t baby Jesus in a manger. Our God is Almighty God who came to earth as Christ and defeated sin and death. Sunday left us with a message about ourselves. It’s easy to look at the world and see sin, condemn sin, and judge others.

What God wants us to do is look at ourselves, see our own sin and make the choice to get out of it, knowing that Jesus died for our forgiveness. Nothing surpasses the love of God in Christ Jesus. We need to look at ourselves and look up. We need to remember that what makes us Christian isn’t what we do, but it’s the saving and forgiving grace of Jesus Christ. Christ died for you, knowing you were a sinner. Guess what!?! God sees your big mess, your failures, your sins and says “I got this. I’m big enough. I love you more than the world loves you. Give it to me. Lay it at my feet.” We can’t get out of sin on our own. We can’t control the world or save the world. Only God can do those things, but we have a choice to live our lives honoring Him.

Over 200 people gathered at the Hus Encampment for the 2016 Summer BYF Convention & volleyball tournament July 16-17, and the worship focus was All or Nothing Love.

The convention began at 9am. Regular business was conducted. The new leadership team was elected. Youth team members are: Krystal Dusek, Jordan Eilers, Deanna Hairrell, Kelton Hooker, Reed Olsen, Montgomery Raesz, Madalynn Woelfel, Taylor Krcha, and Grace Jungmann. Adult Advisors are: Taylor Brinkley, Kari Raesz, Tammie Riethmayer, and Anna Wotipka. Pastoral Advisor is Bro. Mark Sebek. Erin Brinkley is serving her 2nd year of her first term as representative to the Foreign Mission Board. Jordan Eilers is serving her 2nd year of her first term as the representative to the Hus Board of Trustees. The convention ended at 9:48am. Then referees met and coaches drew for the tournament bracket.

Worship was held at 10am for everyone at the camp. Brother Mark Sebek brought the message. Lance LaBedelle led music and played guitar. Holy Communion was shared. It was the perfect way to wrap up a year focused on 'All or Nothing'. The Bible is the truth- you believe all of it or you don't. The only way to heaven is Jesus- you are either saved or you're not. We are called to live for Jesus- you either follow God or you live like there is no God for you. It was wonderful to be reminded that everything we do is about Christ and what He has done for us.

After worship, the tournament began. Trophies were awarded: 1st place- Snook; 2nd place- Wall; 3rd place- Nelsonville/Wesley.

State Youth Retreat Summary for September 2016-July 2017

The youth retreats for September 2016-July 2017 were themed “LOL!” (Live Out Loud; Love Out Loud; Love Our Lord).

The fall retreat a weekend full of fun and spiritual renewal focused on TRUE LOVE. Then on Sunday, the youth visited St. Joseph’s Manor in Caldwell and handed out blankets and totes and visited with the residents.

A brief recap of our lessons:

- How does the world view love? What does the world say love is? How does the world say love is shown? In the world around us, love is viewed as something physical and is expressed through physical things: sexually as well as through material gifts. Many children are brought up under the impression that the bigger and better the gift the more they are loved. In relationships, it’s more about what you do or what you offer. However, when we base our understanding of love on the world’s view, we get it all wrong. Love isn’t about what you have and what you get; love is about sacrifice. Everything we know about love and everything we do in the name of love, should be based on God’s great love for us and the sacrifice of his son, Jesus Christ.
- To truly understand love, we have to fall in love with Jesus! If we truly fall in love with Jesus, we will put him in the ‘front of our minds’. Everything we do and say will be influenced by our thoughts of him and his love for us. We will listen to his voice and follow his commands. We will recognize our own faults and repent. More importantly, if we truly love Jesus, we will love others completely and unconditionally. Tolerance and apathy will become opportunities for loving correction and guidance in God’s word, God’s truth. Hatred and judgement will become forgiveness.
- If we claim to 'Love Our Lord', we must love because He first loved us (1John 4:19); and we must “love God with all our heart, all our soul, and all our mind” (Matthew 22:37); and we must love our neighbors as we love ourselves (Matthew 22:39).

The Winter retreat started with a recap of Love. Then, we dove into various scriptures to learn how we can LIVE OUT LOUD for the Lord by living a GOOD Life-God 1st, Others 2nd, Ourselves last, for a Divine Purpose.

- We put God first and love him with all of our heart, soul, mind, and strength when we follow the first four commandments. We have make him a priority and seek his will above our own selfish desires. We have to remember that our lives and our speech should bring him honor. We should consider it a privilege to worship him and grow in his grace and knowledge.
- We put others second and ourselves last when we live out commandments 5-10. We must love our neighbors as ourselves. We studied various scripture selections to learn even more:

Galatians 6:1-10

Romans 12:1-8

Romans 12:9-21

1 Peter 5:1-10

3 John 3-11

James 1:19-27

James 2:1-13

Matthew 7:1-6

James 2:14-26

Ephesians 4:17-32

Ephesians 5:1-21

Colossians 3:1-17.

- Everything we do in our lives should be to fulfill God's divine purpose. He has a plan and a purpose for each of us. He has gifted us with special talents and desires and when we use those to further his kingdom, we fulfill his purpose.
- Living out Loud for the Lord is all about living a GOOD life to bring God glory and point others to his saving grace.

The Summer Retreat will be July 23-23, 2017 at the Hus Encampment. The youth convention will be held at 9am, Worship at 10:30am, and the volleyball tournament will begin around 11am. We hope you can join us for worship!

Fishing Retreats		
Year	2016	2017
Balance	869.17	19.77
Youth	17	20
Sponsors	0	2
Guides	5	7
Total #	22	28
Fee	75	100/50
Total Income	1275	2100
Guys House	1323.94	1033.50
Guides House	286.20	1033.50
Girls House	0.00	371.00
Food	344.56	341.40
Boat Slips	95.00	20.00
Guides	0.00	150.00
	2049.70	2949.40
	4	6
Todd	Todd	
Ross	Ross	
Curtis	Curtis	
James	James	
	Ed	
	Brandon	

Notes:
 The facilities we use for lodging have a new policy for a three-night minimum during their peak season of May-August, so we took a hit in lodging. We are considering the possibility of moving the retreat into April or to another location for 2018 so that it can continue to be affordable. If we are unable to make those changes, we may not have the fishing retreat as it will not be viable. This year worked due to the remaining funds from previous years and the fundraiser from 2014.

State Childrens' Rally		
Rally	Under Construction	Lord's Army
Date	March 5, 2016	February 25, 2017
Youth	37 (48)	19 (27)
Sponsors	19	17
Total Count	56	36
Registrations	\$ 960.00	\$ 540.00
Tshirt \$	\$ 200.00	\$ 220.00
Volunteers		
Donations		
Total Income	\$ 1,160.00	\$ 710.00
Camp Use	\$ 100.00	\$ 100.00
Food	\$ 311.98	\$ 182.08
Supplies	\$ 112.40	\$ 176.96
T-shirts	\$ 408.50	\$ 278.75
Photos		\$ 14.21
Nurse	\$ -	\$ -
Other		
Total Expense	\$ 932.88	\$ 752.00
	Running Income	\$ 8,630.00
	Running Expense	\$ (8,082.85)
	BALANCE	\$ 547.15

STATE YOUTH RETREATS					
Retreat	All or Nothing: The Truth	All or Nothing: The Bible Says...	All or Nothing: Love-Jesus is ALL	LOL! Love Out Loud	LOL! Live Out Loud
Date	Sept. 12-13, 2015	Jan. 9-10, 2016	July 16-17, 2016	Sept. 17-18, 2016	Jan. 14-15, 2017
Youth	38	46	113	35	42
Sponsors	14	23	28	9	10
Total Count	52	69	141	44	52
Registrations	\$ 900.00	\$ 1,140.00	\$ 3,180.00	\$ 840.00	\$ 900.00
Tshirt \$	\$ 530.00	\$ 310.00	\$ -	\$ 480.00	\$ 150.00
Donations	\$ 109.49		\$ 263.33	\$ -	\$ -
Total Income	\$ 1,539.49	\$ 1,450.00	\$ 3,443.33	\$ 1,320.00	\$ 1,050.00
Camp Use	\$ 150.00	\$ 150.00	\$ 500.00	\$ 150.00	\$ 150.00
Food	\$ 516.11	\$ 441.65	\$ 895.34	\$ 231.50	\$ 449.94
Supplies	\$ 164.05	\$ 125.65	\$ 143.84	\$ 102.40	\$ 74.38
T-shirts	\$ 405.75	\$ 238.75	\$ -	\$ 479.00	\$ 112.00
Photos	-		\$ -	\$ -	\$ -
Nurse	\$ 50.00	\$ 50.00	\$ 100.00	\$ 50.00	\$ 50.00
Other	\$ 257.07	\$ 139.26	\$ 100.00	\$ -	\$ -
Total Expense	\$ 1,542.98	\$ 1,145.31	\$ 1,739.18	\$ 1,012.90	\$ 836.32
Special Projects*			414.01	381.81	
Home Missions			100		
Foreign Missions			100		
Brethren Journal			200		
SYC			600		
Other Expense			1414.01	381.81	
Running Income	\$ 43,466.82				
Running Expense	\$ (27,259.94)				
Other Expense	\$ (9,630.38)				
Balance	\$ 6,576.50				

* purchase ref ladders and paint striping machine

* blankets and totes for residents at Manor Care in Caldwell

Summer Retreat 2017

The Summer Retreat will be July 22-23, 2017. Convention- 9am; Worship- 10:30am; Volleyball- 11am. We need volunteers to serve as referees.

Children & Youth Website

Visit unityofthebrethrenyouth.org for information on childrens' and youth activities, including upcoming events, dates, registration forms, and photos.

Church Visits

I would love to come visit your local congregation! Contact me to set up a date.

Contact Information

Jennifer Chervenka
 9494 Big Elm Creek Rd.
 Rogers, TX 76569
jennchervenka@gmail.com
 cell: 254-913-1244

Mutual Aid Society Report

PRESIDENT'S REPORT
Of the Mutual Aid Society
To the 67th Biennial Convention of The Unity of the Brethren
Held at Temple Brethren Church
July 6-8, 2017

Greetings in the Name of Our Lord Jesus Christ to all delegates, members, and friends of the The Unity. The Mutual Aid Society of the Unity of the Brethren (MASUB) is delighted to be a part of this 67th Biennial Convention as the MASUB continues its second century of service to The Unity. The MASUB Administrative Board has met four times since the 2015 Church Convention last held at Nelsonville/Wesley. Most recently, Board meetings have been held at the Snook Brethren Church; and we thank Snook Brethren for making their facilities available. Members are always welcome to attend these open meetings. Since the Administrative Board can conduct much of its business via e-mail, the necessity and cost of face-to-face meetings are reduced.

Current members of the Administrative Board of the Mutual Aid Society and their respective positions are as follows: President - Rev. Joseph J. Polasek (Snook); Vice President - Daniel Vojtek (B/CS); General Secretary - Natalie Outlaw (B/CS); Treasurer - Ruth Ann Wuensche (Taylor); Junior Dept. Secretary/Treasurer - Dorothy Hinson (Houston); and Board Member - Ann Sebesta (Snook). Rev. Michael Groseclose, 2nd VP of The Synodical Committee, serves as Synodical Liaison. We appreciate the efforts and dedication of all the Administrative Board members and thank them for their service.

The 64th MASUB Convention was held at the Snook Brethren Church on July 9, 2016. Attending were 2 ministers, 11 delegates, 6 officers and 7 guests, making a total of 24 people present at the Convention. Four local secretaries were recognized for their service of five years and were awarded bronze pins. No invitations to host the 2018 Convention were given; therefore the 2018 venue is not yet determined.

The idea of a Mutual Aid Scholarship Program originated at the 63rd Unity of the Brethren Convention in Temple (2009). The Administrative Board is charged with the responsibility of administering the Scholarship Program which now has been ongoing for about eight years. The purpose of the Mutual Aid Scholarship is "... to educate and increase the awareness of the Brethren tenets featuring the Mutual Aid Society mission to 'bear one another's burdens' while encouraging youth involvement in Brethren organizations and activities." Seven students have been awarded sixteen thousand dollars since inception of the Scholarship Program. Recipients of the Mutual Aid Scholarship to date are Kathryn Laza of College Station (\$3,000 in 2011); Krystal Dusek of Wall (\$2,000 in 2013); Zachary Griggs of Bryan/College Station (\$2,000 in 2014), Ian Zamorsky of Taylor (\$2,000 in 2014), Lindsay Schomburg of Nelsonville (\$2,000 in 2014); Layne Outlaw of Bryan/College Station (\$2,000 in 2016), Erin Brinkley of Ocker (\$2,000 in 2016), and Lindsay Schomburg of Nelsonville (\$1,000 in 2016). No scholarships were awarded in 2012 or 2015. A final decision for 2017 scholarship(s) is pending.

It should be emphasized that the Mutual Aid Scholarships are funded exclusively through private donations. No Mutual Aid fees are used to fund this scholarship. The balance in the MASUB Scholarship Fund as of December 31, 2016, is \$4,496.51. Donations may be sent to Ruth Ann Wuensche, Treasurer, at 2451 CR 405, Taylor, Texas 76574. All donations are greatly appreciated.

Other Facts and Info:

- As of October 31, 2016, Total Net Worth of the MASUB is \$533,609.00.
- As of November 1, 2016, membership in the Adult Department stands at 803.
- As of December, 2016, the Junior Department balance stands at \$4,871.28.
- At present, the MASUB has no outstanding loans.
- The Administrative Board continues to work with Ms. Charlene Wehring of Wehring Wealth Management in Bellville to earn a greater Return on Investment of Mutual Aid funds.
- Gen. Sec., Treas. & Jr. Dept. records for the period 5/1/2014 thru 4/30/16 were audited, and the Audit Committee determined that "Books and records of the General Secretary, Treasurer, and Junior Dept. were found to be in agreement with the bank and other financial institution records."
- Approximately \$350,000 is currently available for loan with no applications in process. Potential loan applicants are reminded that the following requirement must be met in order to qualify for a loan: "A number equivalent to twenty-five percent (25%) of a congregation's active communicant members must be members of the Mutual Aid Society." This was a motion passed at the 59th MASUB Convention in Taylor (2006) and amended at the 60th Convention in Ocker (2008).
- In order to promote and increase membership, the following motion also passed at the 60th Convention in Ocker (2008): "Persons over the age of sixty (60) can join the Mutual Aid Society for purposes of voting and representation." (Note: This motion in its entirety can be found in the October 2008 issue of *The Brethren Journal*.)
- The MASUB continues its support of The Unity's Director of Youth Ministries at \$1,000/year.

Despite efforts to reverse the trend, declining membership continues to be an ongoing concern for the MASUB. In many cases, parents or grandparents have paid assessments for their children or grandchildren. When those parents or grandparents cease paying for their children or grandchildren, the latter choose to be dropped as members rather than pay the assessment. Adult membership has continued to hold steady at about 800 these past two years. But unless each of us does our part to enlist new members, a decline in membership is inevitable as current members die and new members are not forthcoming. Given the various membership options now available, anyone who is a member of the Brethren Church should also be a member of the Mutual Aid Society.

The Mutual Aid Society wishes to express condolences to the family of Mrs. Evelyn Henry who died April 2, 2016. Mrs. Henry was a faithful and dear friend of the MASUB, having served as New Tabor Local Secretary for many years and assisting as auditor of Mutual Aid financial records. Her faithful service will always be remembered and appreciated.

The long-standing motto and purpose of The Mutual Aid Society of the Unity of the Brethren is found in Galatians 6:2 - "Bear ye one another's burdens, and so fulfill the law of Christ." It is The Mutual Aid Society's sincere desire to abide by this motto to the benefit of The Society, The Unity of the Brethren, and especially to the advancement of the Lord Jesus Christ and His Kingdom upon this earth.

Respectfully Submitted,



Rev. Joseph J. Polasek, President
Mutual Aid Society of the Unity of the Brethren

Friends of Hus Encampment Report

2017

Friends of Hus have had some bumps in the road the last couple of years. We are still fulfilling our mission of providing scholarships for children to afford to attend camp. We sent 13 campers last year and we are sending 15 campers this year. Friends also supply Bibles for the directors to give to campers that do not have a Bible at home of their own. This is such an uplifting mission to bring a Christian camp experience to these campers.

I am planning a fund raising drive in February to increase our funds. I am looking for someone to help me with the Friends mission. I am the only one doing it now and need 1-2 other people to help. If you are interested please send me a text or call the number below. I will be at several camps this summer so I will return your call as soon as possible.

Here is our financial report:

Checking \$12,368.17

CD \$20,000

In His Name,

Connie Janac

979-587-0363

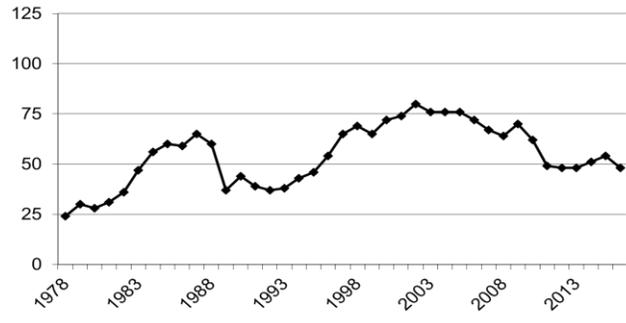
Unity of the Brethren Membership Report

UNITY OF THE BRETHREN MEMBERSHIP

Austin Membership



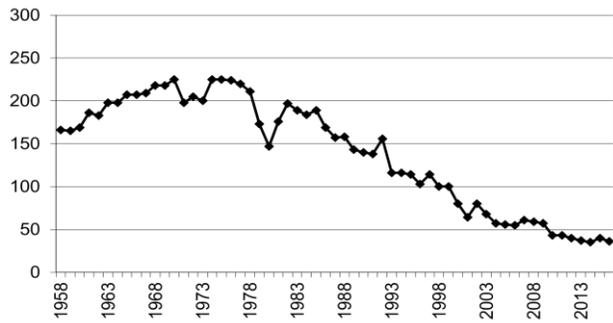
Bryan / College Station Membership



Buckholts Membership



Caldwell Membership



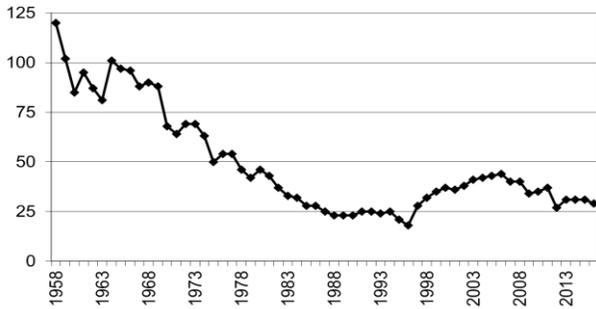
Crosby Membership



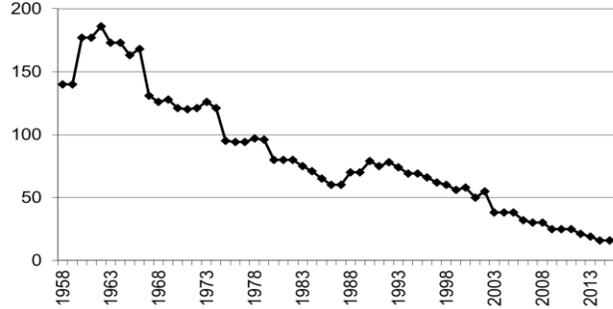
Dime Box Membership



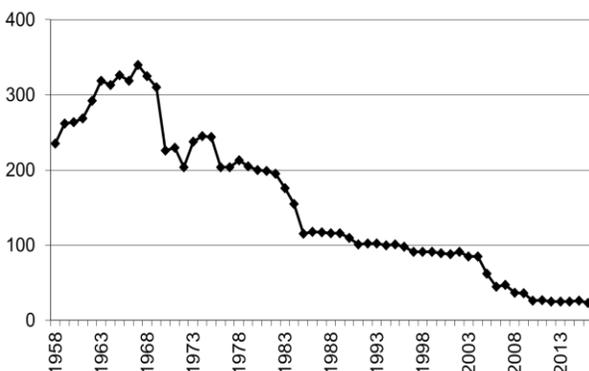
Fayetteville Membership



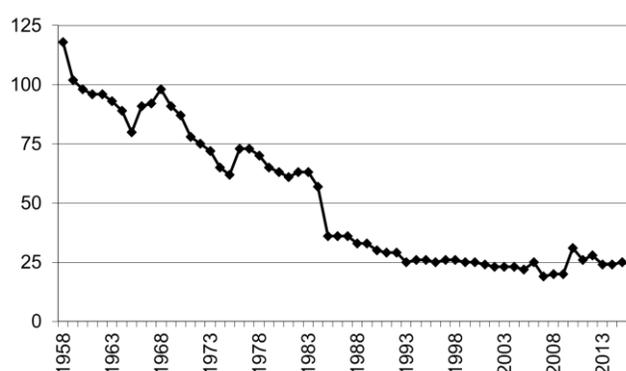
Granger Membership



Houston Membership

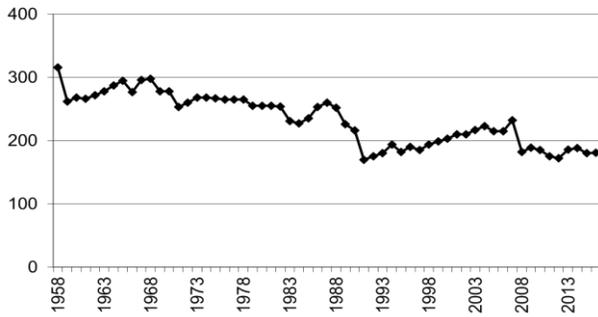


Industry Membership

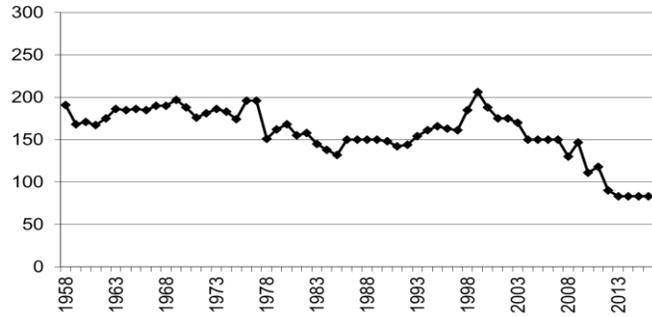


UNITY OF THE BRETHREN MEMBERSHIP

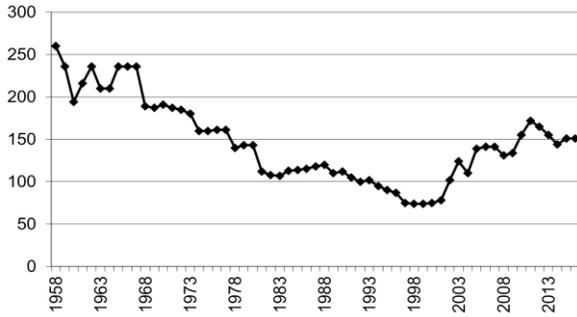
Nelsonville Membership



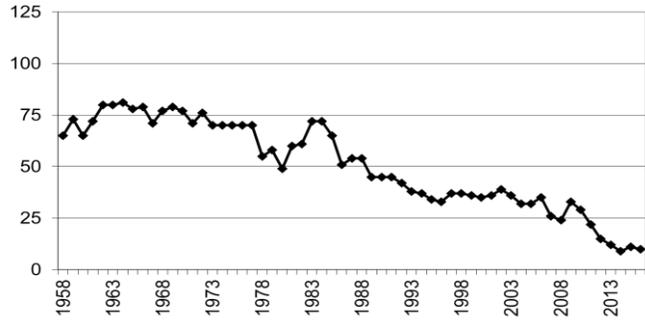
New Tabor Membership



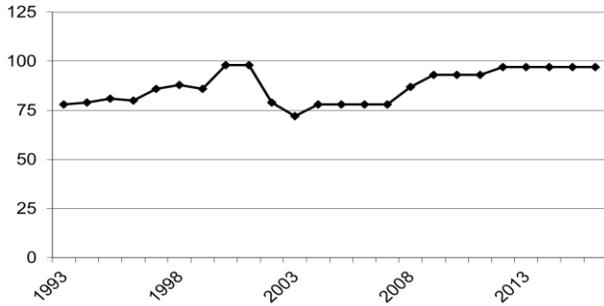
Ocker Membership



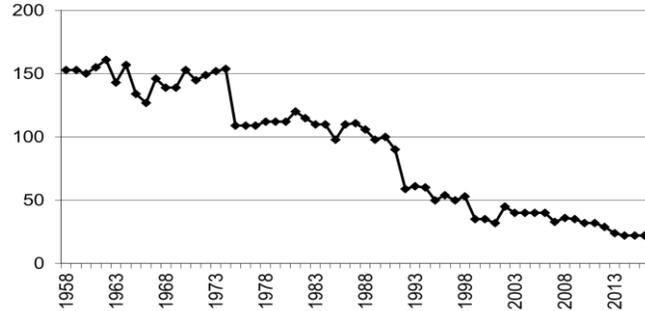
Pasadena Membership



Port Arthur - Good Shepherd



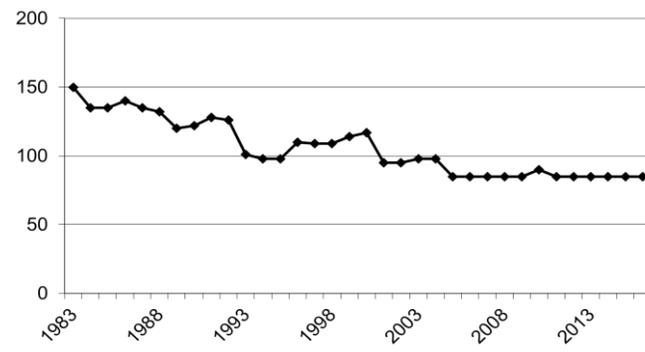
Rosenberg Membership



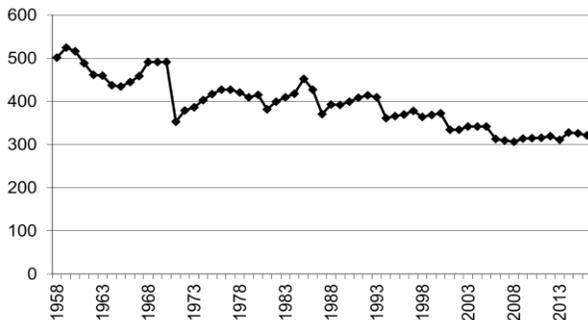
Seaton Membership



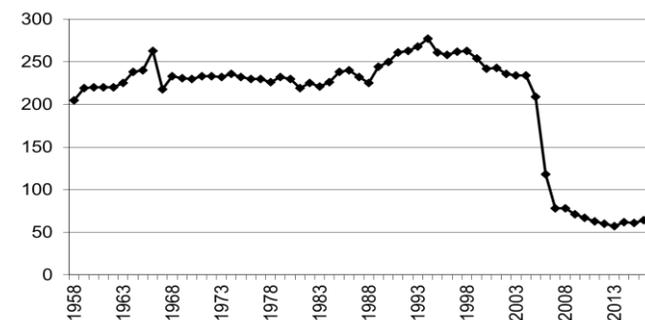
Snook Membership



Taylor Membership

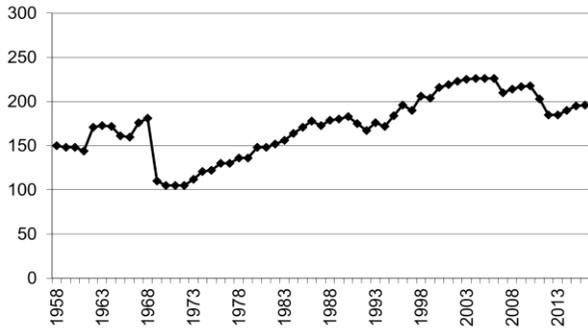


Temple Membership

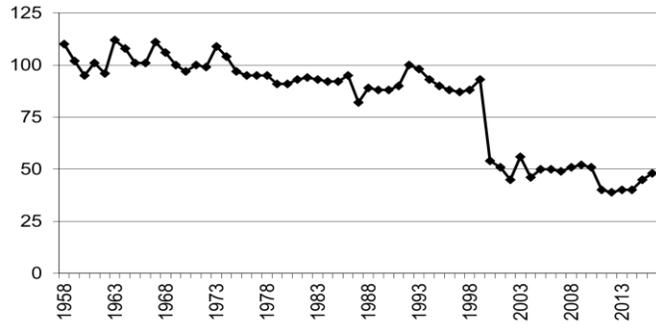


UNITY OF THE BRETHREN MEMBERSHIP

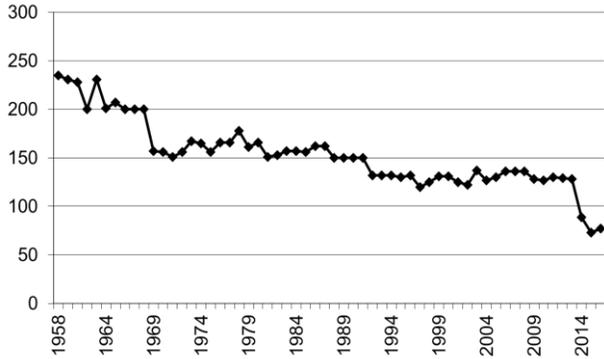
Wall Membership



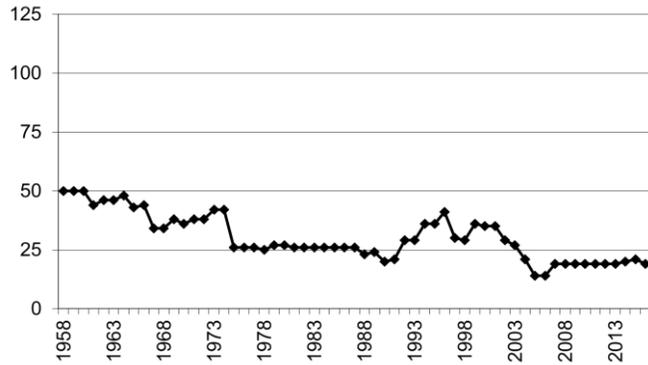
Wesley Membership



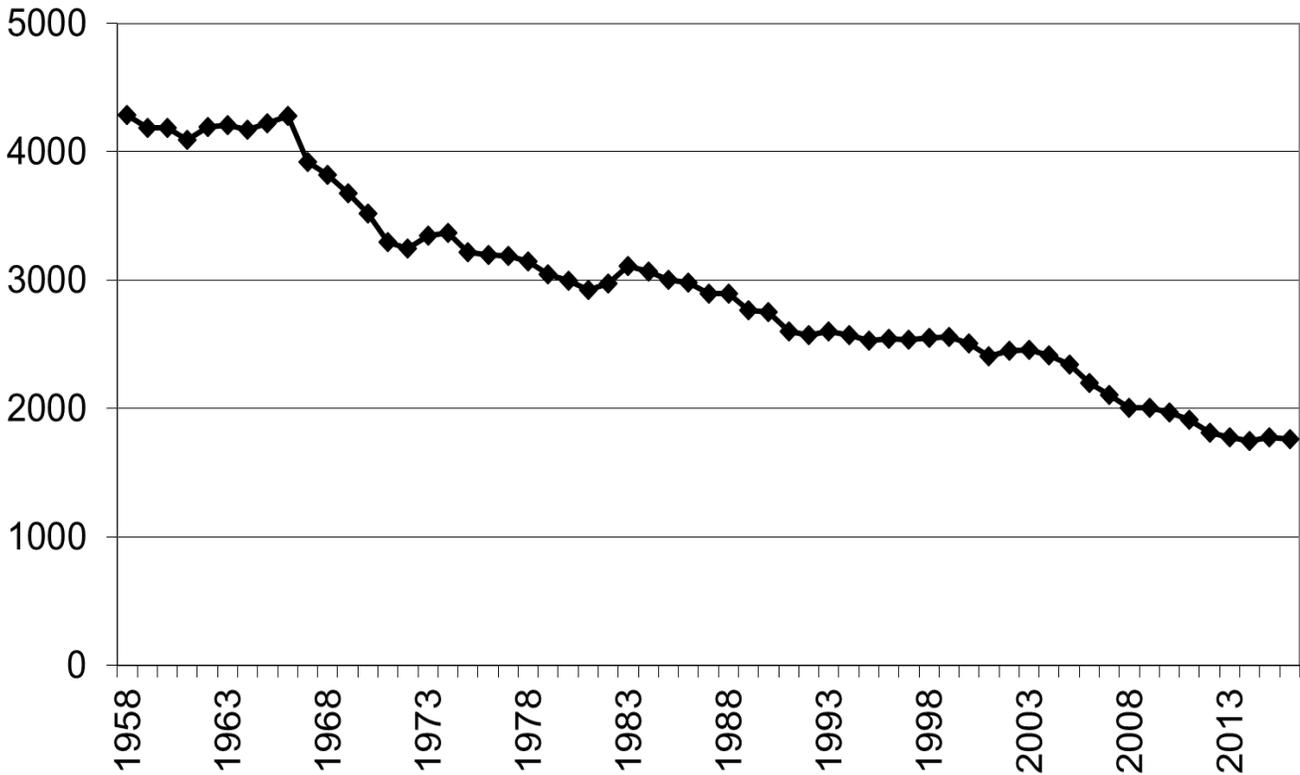
West Membership



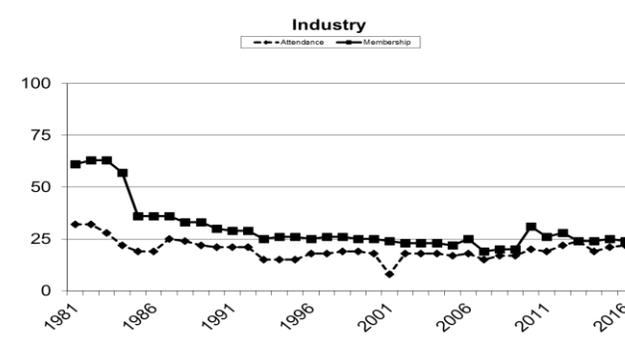
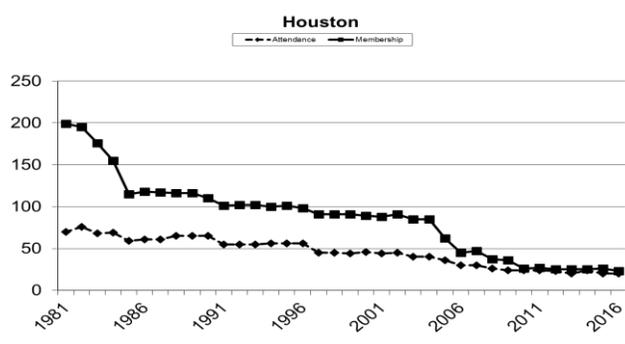
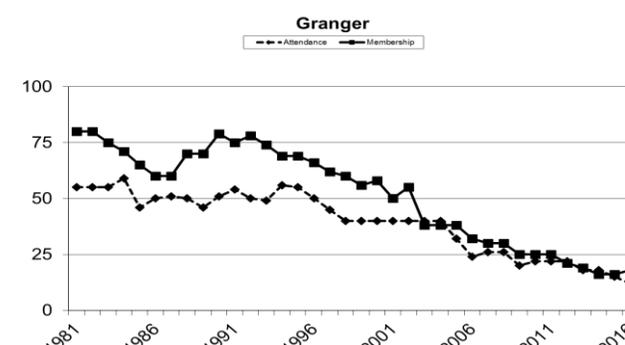
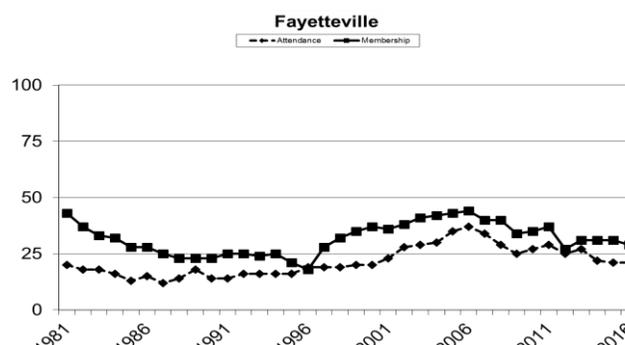
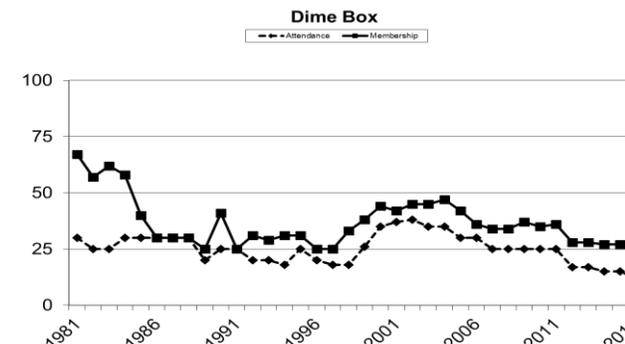
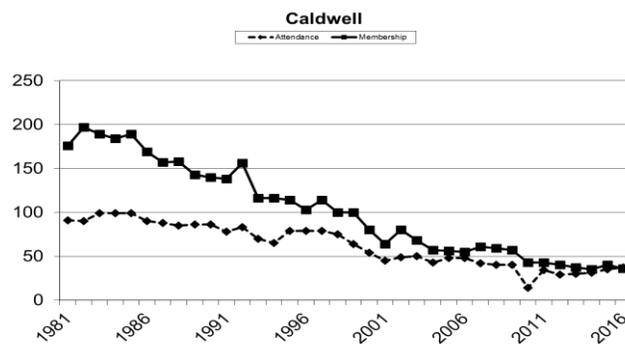
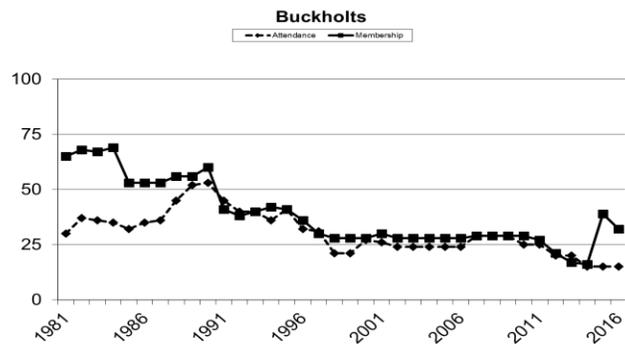
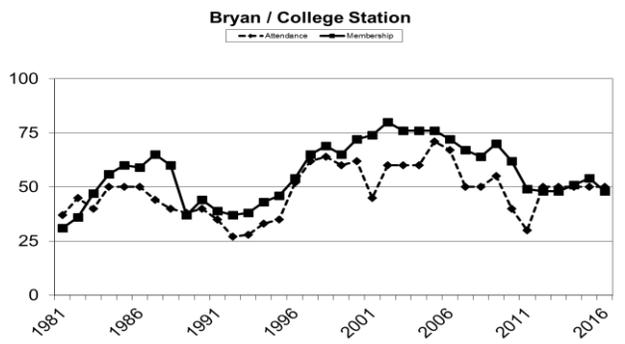
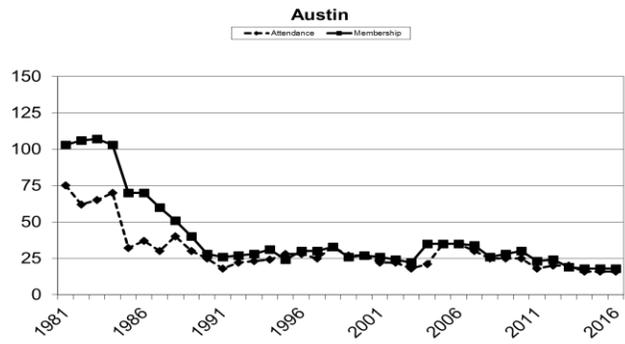
Westheimer Membership



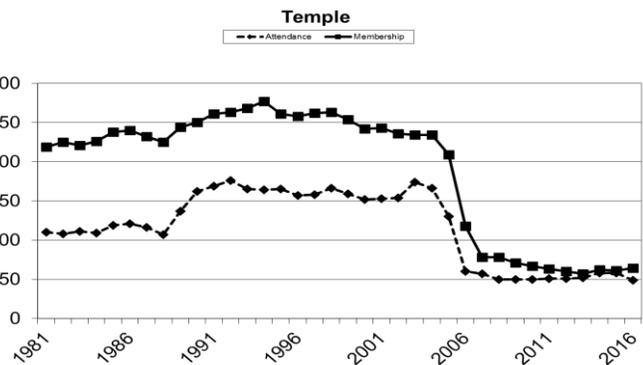
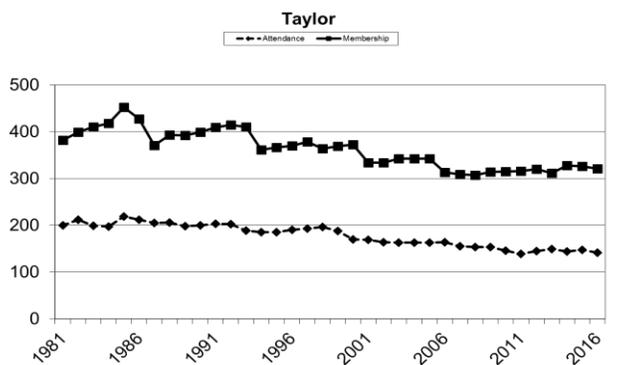
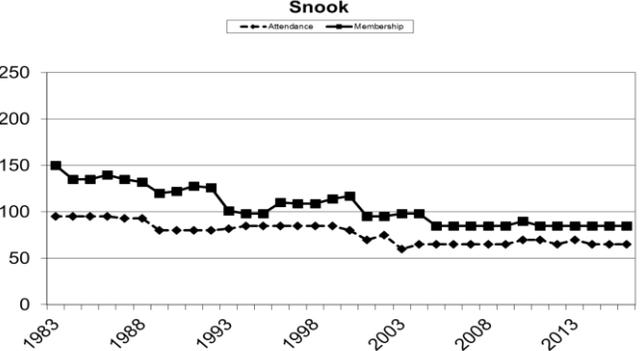
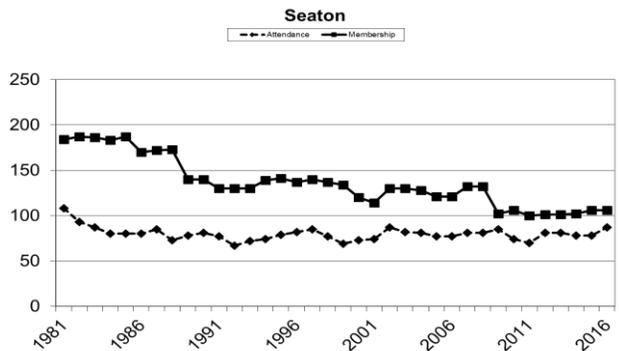
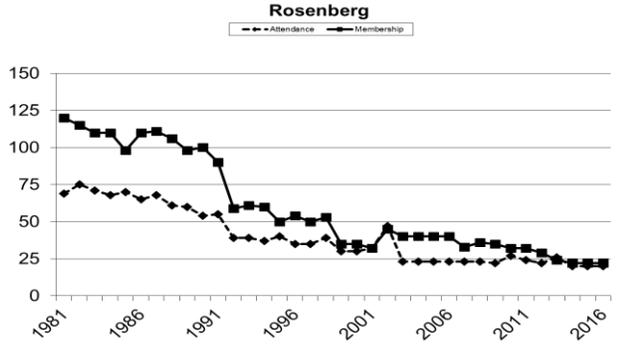
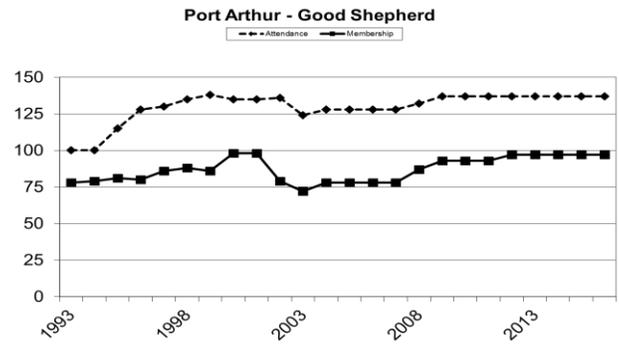
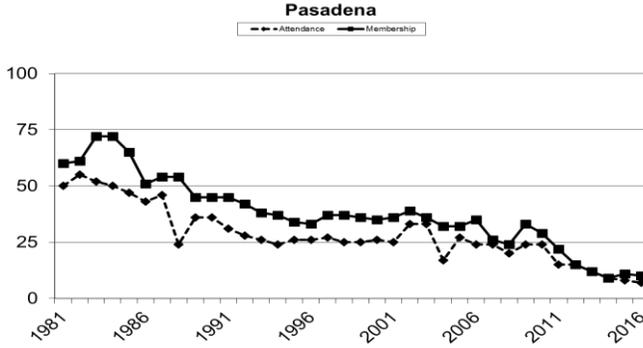
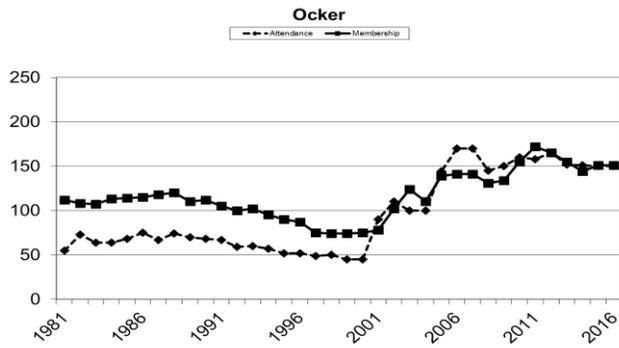
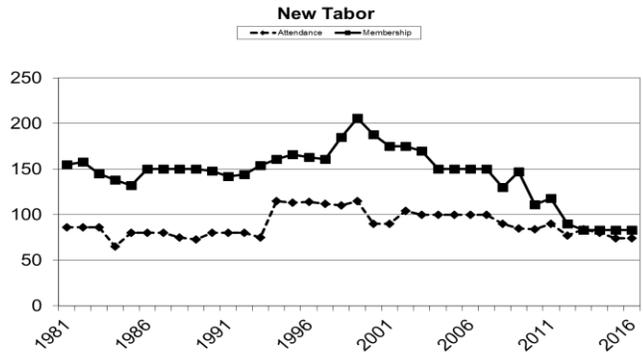
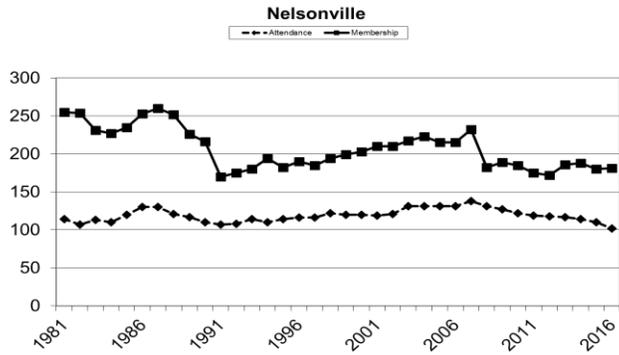
Unity of the Brethren Membership



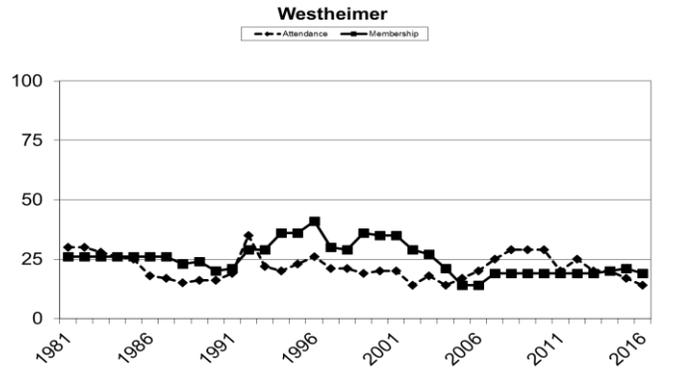
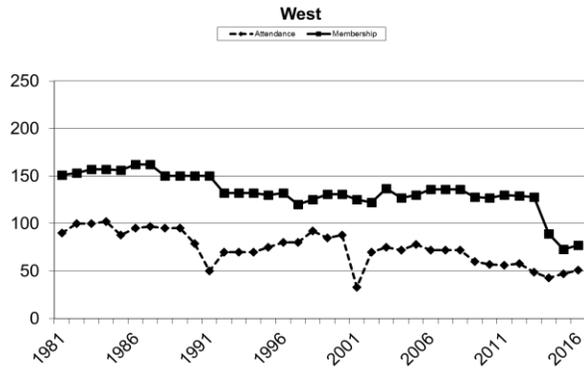
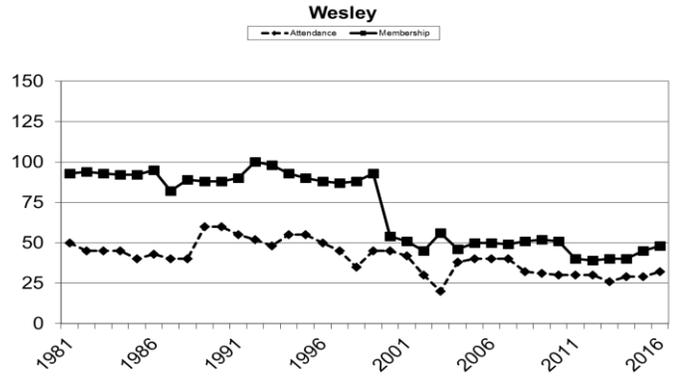
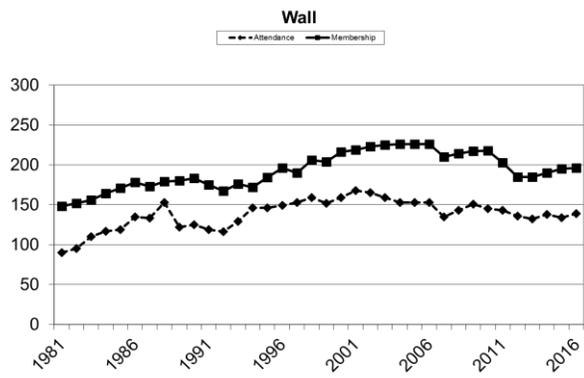
UNITY OF THE BRETHREN MEMBERSHIP AND WORSHIP ATTENDANCE



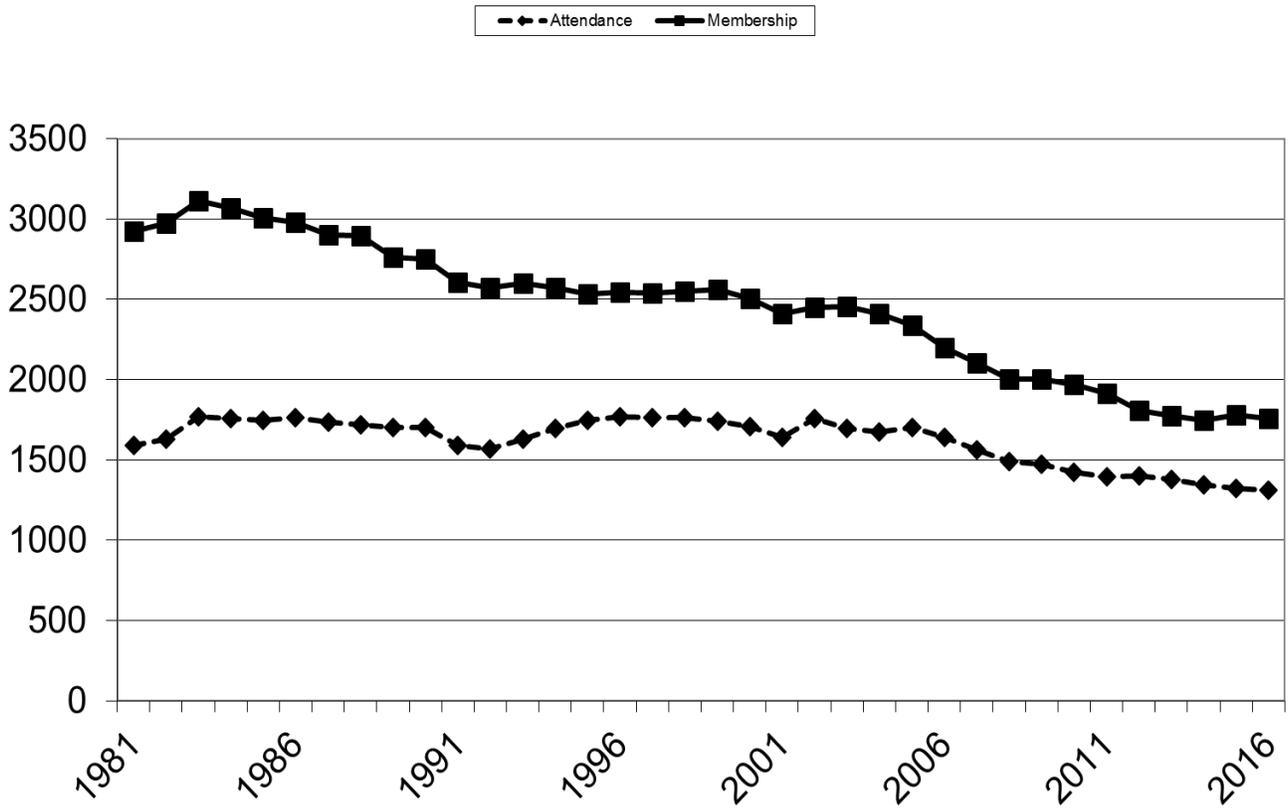
UNITY OF THE BRETHREN MEMBERSHIP AND WORSHIP ATTENDANCE



UNITY OF THE BRETHREN MEMBERSHIP AND WORSHIP ATTENDANCE



Unity of the Brethren



Directory of Convention Attendees

Church	Name		Role	Email
BCS	Dawn Marie	Baletka	Delegate	DMBaletka@gmail.com
Wall	Robert	Berrie	Synodical Committee	robert.berrie@gmail.com
Sarasota, FL	Elizabeth	Bolaños	Guest	
West	Sandy	Borrenpohl	Delegate	sscamping@aol.com
Rosenberg	Genevieve	Elliott-Bowman	Synodical Committee	gm_elliott@yahoo.com
Ocker	Taylor	Brinkley	Synodical Committee	taylordbrinkley@yahoo.com
Dime Box	Roberta	Brinkman	Delegate & Synodical Committee	superblues123@gmail.com
New Tabor	Christine	Campbell	Delegate	christine.campbell1025@gmail.com
Austin	Cade	Chandler	Delegate	
Temple	Kellie	Chaplin	Synodical Committee	kelliechap74@gmail.com
Seaton	Ace	Chlapek	Alternate	achlapek@sbcglobal.com
Crosby	Debbie	Clark	Delegate	foxfire890@aol.com
Crosby	Tillman	Clark	Delegate	foxfire890@aol.com
Industry	Joan	Coufal	Synodical Committee	
Taylor	Arnold	Cuba	Delegate	arcuba188@yahoo.com
Fayetteville	Jerry	Dove	Delegate	dovejerry@gmail.com
Fayetteville	Martha	Dove	Home Missions Chair	walhalla71@gmail.com
Caldwell	Ron	Dusek	Synodical Committee	rdusekdds@aol.com
Wall	Suzie	Dusek	Delegate	sdusek5@gmail.com
Wall	Charlie	Farmer	Delegate	cfarmer@suddenlink.net
Temple	Gayle	Farrow	Temple Board of Elders	gfarrow@hotmail.com
Temple	Jon	Farrow	PRC Chair	jfarrow@hotmail.com
Nelsonville	Grace	Fick	Delegate	
	Carolyn	Groseclose	Missionary	carolyngroseclose@yahoo.com
Wesley	J.T.	Grounds	Delegate	
Taylor	Virginia	Grow	Delegate	
Snook	Angie	Hairrell	Secretary	hairrell@gmail.com
Snook	Brad	Hairrell	Alternate	bhairrell@gmail.com
Seaton	Bob	Haisler	Delegate	bobhaisler@hotmail.com
Austin	Eric	Haynes	Synodical Committee	newhope4nextgeneration@live.com
Cade Lake Chapel	Diane	Heckman	Guest	
Houston	Dorothy	Hinson	Delegate & Synodical Committee	
Ocker	Janet	Hoelscher	Delegate	hoelscher@yahoo.com
Caldwell	Martha	Huffman	Alternate	marthahuffman@gmail.com
Sarasota, FL	Barbara	Ignacio	Guest	

West	Roy	Janek	Synodical Committee	grandpajanek@att.net
West	Mike	James	Delegate	pscumhames@gmail.com
	Barbara	Junek	Guest	ljunek@hot.rr.com
Taylor	Joan	Kautz	Alternate	jwkautz@earthlink.net
Good Shepherd	Alfredo	Kithler	Delegate	
Rosenberg	Alice	Kocurek	Alternate	
Rosenberg	Mary Jane	Kocurek	Delegate	mhkoc1000@aol.com
Snook	Yvonne	Kovar	Delegate & Synodical Committee	ykovar@tamu.edu
	Pavel	Kozac	Missionary	Pavel.Ko@volny.cz
	Stanya	Kozac	Missionary	
Temple	Grace	Labaj	Delegate	elabaj@hot.rr.com
Wall	Lance	LaBedelle	Delegate	lance.labeledelle@caltech.com
BCS	Kent	Laza	President	kent.laza@verizon.net
BCS	Tami	Laza	Board Chair	tami.laza@verizon.net
Snook	Justin	Lewis	Delegate	jlewis@csbtx.com
Ocker	Wiley	Marx	Lay Alternate	wmarx@jcgllc.com
Good Shepherd	Ceferine	Mayorqa	Alternate	
West	Beverly	McCarley	Alternate	bvcmmccarley@yahoo.com
Good Shepherd	Delvia	Medina	Alternate	
Temple	Mike	Mennor	Delegate	mmennor@hot.rr.com
Nelsonville	Sandra	Merz	Alternate	
Pasadena	Phil	Michalik	Alternate	
Nelsonville	Beverly	Mikeska	Alternate	
Nelsonville	Brett	Mikeska	Delegate	
Seaton	Leonard	Mikeska	Synodical Committee	mikeskains@hot.rr.com
Nelsonville	Dorothy	Milberger	Delegate	
	Betsy	Miller	Moravian Representative	
Wall	David	Miller	Board Chair	dm103157@wcc.net
Caldwell	Joel	Mitchell	Guest	
	Jean	Newby	Guest	aljean8@sbcglobal.net
Taylor	Mark	Olsen	Board Chair	molsengoldn@gmail.com
Good Shepherd	Maria	Osorno	Delegate	
Westheimer	Betty	Parthum	Delegate	betty_parthum@yahoo.com
Westheimer	Leroy	Parthum	Synodical Committee	betty_parthum@yahoo.com
Ocker	Chelsey	Pierce	Delegate	chelsey.pierce0618@gmail.com
Pasadena	Linda	Planka	Delegate & Synodical Committee	mllindaj47@yahoo.com
Caldwell	Ben	Polasek	Brethren Journal Business Manager	benpolasek@yahoo.com

Snook	Mary	Polasek	Alternate	josephjpolasek@yahoo.com
Seaton	Glenn	Psencik	Alternate	rutherglenn@centurylink.net
	Eunice	Raiford	Missionary	pbrmissions@gmail.com
	Phil	Raiford	Missionary	
Taylor	Edith	Rommel	Alternate	
Taylor	Henry	Ripple	Delegate	hripple@att.net
Fayetteville	Joe	Ripple	Alternate	lizripple@hotmail.com
Fayetteville	Liz	Ripple	Financial Secretary	lizripple@hotmail.com
Taylor	Marie Ann	Ripple	Delegate	
Seaton	Doug	Rowald	Delegate	dougrowald@yahoo.com
New Tabor	Cathleen	Schlechte	BJ Editor	editor.brethrenjournal@gmail.com
New Tabor	Robert	Schlechte	Synodical Committee Member	rschlechte@hotmail.com
Ocker	David	Sebek	Delegate	sebeks@centurylink.net
BCS	Valerie	Sebek	Synodical Committee	
Taylor	Sidney	Srnensky	Delegate & Synodical Committee	sid@brushycreekfarms.com
Fayetteville	Ray	Stepan	Guest	sandrinaustin@yahoo.com
Fayetteville	Sandra	Stepan	Synodical Committee	sandrinaustin@yahoo.com
New Tabor	Albert J.	Surovik	Alternate	acsurovik@gmail.com
New Tabor	Connie	Surovik	Delegate	conniesurovik76@gmail.com
West	Mark	Surovik	Synodical Committee	
Wall	Donna	Tallas	Guest	
Houston	Louise	Terrill	Guest	
	Rob	Thiessen	Missionary	rvthiessen@gmail.com
	Anne	Thiessen	Missionary	
Industry	Harvey	Treybig	Treasurer	htreybig@hotmail.com
Industry	Liz	Treybig	Delegate	ltreygiv@autin.rr.com
Industry	Lynwood	Ullrich	Alternate	
Caldwell	Lynette	Urbanovsky	Delegate	lurbanovsky@gmail.com
Buckholts	Charlene	Vogelsang	Synodical Committee	
Wall	Rick	Weise	Delegate	weise.rick@aol.com
Sarasota, FL	Martin	Williams	Guest	
Good Shepherd	Alfredo	Wilson	Synodical Committee	
Taylor	Stanley	Zamorsky	Delegate	stanleyzamorsky@yahoo.com
Nelsonville	Jenell	Zettel	Delegate & Synodical Committee	

Directory of Ministers

Rev. Charles Amos	Pulpit Supply	chatney@aol.com
Rev. Whitney Amos	Pulpit Supply	ChasN5ZXN@sbcglobal.net
Rev. Linda Chandler	Austin	l77c@aol.com
Rev. Tim Chaplin	Temple	tchaplin@hot.rr.com
Rev. Joe Emerson	Pulpit Supply	joe.emerson_ma@yahoo.com
Rev. Adolfo Gonzalez	Good Shepherd Moravian	gadolph25@aol.com
Rev. Michael Groseclose	Nelsonville & Wesley	umhbpg@yahoo.com
Rev. Jim Heckman	Dime Box & Cade Lake Community Chapel	jimheckman46@gmail.com
Rev. Jimmy Hejl	Taylor	jhejl@icloud.com
Rev. Brad Herridge	Ocker	
Rev. William Hodge	Retired	
Rev. Curtis Holland	West	curtisbettyeh@sbcglobal.net
Rev. Daniel Husak	Military Chaplaincy	daniel.husak1@us.army.mil
Rev. Robert Janek	Retired	retiredchaplain@suddenlink.net
Pastor David Johnson	License to New Tabor	pastordjbama@gmail.com
Pastor Lisa Johnson	License to Westheimer	
Rev Lawrence Junek	Pulpit Supply	ljunek@hot.rr.com
Rev. Dr. Larry Koslovsky	Crosby & Pasadena	lwkoslo@aol.com
Rev Eugene Kotrla	Inactive	
Ben Kruse	Ministerial Student Licensed to Rosenberg	krusedadb@yahoo.com
Rev. John Kueker	Buckholts	
Rev. Dr. Mark Labaj	Pulpit Supply, Baylor Scott & White Chaplaincy	mark.labaj@utexas.edu
Rev. Denise Mikeska	Seaton	dkaym@hot.rr.com
Rev. Vanessa Mitchell	Caldwell	lajoiededieu@gmail.com
Rev. Al Newby	Pulpit Supply	aljean8@sbcglobal.net
Rev. Joseph Polasek	Snook	josephjpolasek@yahoo.com
Rev. Kay Polasek	Dime Box & Cade Lake Community Chapel	revkaypolasek@yahoo.com
Rev. Bill Rinderknecht	Inactive	
Rev. Mark Sebek	BCS	papasebek@gmx.com
Rev. Nello Strickland	Pulpit Supply	Ndstrickland@yahoo.com
Rev. Thomas Tallas	Wall	rev.tjt@gmail.com
Rev. Tony Taylor	Inactive	
Dr. Jerry Terrill	Houston	jerryleeterrill@gmail.com
Rev. Larry Zabcik	Granger	zabcikville@ymail.com

Directory of Churches

**Austin Brethren Church
Rev. Linda Chandler**

Mailing Address

P.O. Box 181252
Austin, TX 78718

Physical Address

1706 Peyton Gin Road
Austin, TX 78758
512-836-2712

austinbrethrenchurch@gmail.com

<http://austinbrethrenchurch.org/>

**Crosby Brethren Church
Dr. Larry Koslovsky**

Mailing Address

P. O. Box 599
Crosby, TX 77532

Physical Address

5202 First Street
Crosby, TX 77532
281-328-2442

crosbybrethrenchurch@gmail.com

**Bryan/College Station Brethren Church
Rev. Mark Sebek**

2650 Earl Rudder Freeway S.
College Station, TX 77845
979-693-3606

Papasebek@gmx.com

<http://brethrenchurchofbcs.com>

**Dime Box Brethren Church
Rev. Kay Polasek**

8361 FM 141
Dime Box, TX 77853

dimeboxbrethren@yahoo.com

**Buckholts Brethren Church
Rev. John Kueker**

Mailing Address

P. O. Box 325
Buckholts, TX 76518

Physical Address

604 N. 4th St.
Buckholts, TX 76518
254-605-0434

Fayetteville Brethren Church

Mailing Address

P. O. Box 11
Fayetteville, TX 78940

Physical Address

1022 Ross Prairie Church Rd
Fayetteville, TX 78940

FayettevilleBrethrenChurch@yahoo.com

FayettevilleBrethrenChurch.org

**Caldwell Brethren Church
Rev. Vanessa Mitchell**

401 South Main
Caldwell, TX 77836
979-567-7203

lajoiededleu@gmail.com

lifeatcbc.org

**Good Shepherd Moravian Church
Rev. Adolfo Gonzalez**

2910 South 34th Street
Port Arthur, TX 77642
409-985-5905

**Granger Brethren Church
Rev. Larry Zabcik**

Mailing Address

P. O. Box 943
Granger, TX 78530

Physical Address

306 West Broadway St.
Granger, TX 78530
512-992-5824

zabcikville@ymail.com

<http://www.grangerbrethren.org/>

**New Tabor Brethren Church
Pastor David Johnson**

Mailing Address

P.O. Box 262
Caldwell, TX 77836

Physical Address

2439 CR 225
Caldwell, TX 77836
979-272-3008

NewTaborChurch@gmail.com

<http://www.newtaborchurch.com/>

**Houston Brethren Church
Dr. Jerry Terrill**

6207 North Main
Houston, TX 77008
713-864-6707

**Ocker Brethren Church
Rev. Brad Herridge (Interim Pastor)**

Mailing Address

P. O. Box 806
Rogers, TX 76569

Physical Address

17454 St. Hwy 53
Temple, TX 76501

ockerbrethrenchurch@gmail.com

<http://www.ockerbrethrenchurch.org/>

Industry Brethren Church

Mailing Address

P.O. Box 73
Industry, TX 78944

Physical Address

2758 Main St.
Industry, TX 78944

<http://www.industrybrethrenchurch.org>

**Pasadena Brethren Church
Dr. Larry Koslovsky**

Mailing Address

1810 Southmore Avenue
Pasadena, TX 77502

Physical Address

4311 Fir Valley Dr.
Pasadena, TX 77502

**Nelsonville Brethren Church
Rev. Michael Groseclose**

332 Nelsonville Church Rd
Bellville, TX 77418
979-865-3026

**Community Christian Church of
Rosenberg
Pastor Ben Kruse**

5220 Reading Rd.
Rosenberg, TX 77471
832-449-3358

**Seaton Brethren Church
Rev. Denise Mikeska**

Mailing Address
12561 State Hwy 53
Temple, TX 76501
254-985-2694

**Wall Brethren Church
Rev. Thomas Tallas**

Mailing Address
P. O. Box 195
Wall, TX 76957
Physical Address
12 miles east of San Angelo, Loop 570
325-651-4444
rev.tjt@gmail.com
www.wallbrethrenchurch.com

**Snook Brethren Church
Rev. Joseph Polasek**

Mailing Address
PO Box 247
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Physical Address
9882 FM 2155
Snook, TX 77878
979-272-3303

**Wesley Brethren Church
Rev. Michael Groseclose**

Mailing Address
8000 FM 332
Brenham, TX 77833
Physical Address
9643 Wesley Church Lane
Brenham, TX 77833
979-865-3026

**Taylor Brethren Church
Rev. James Hejl**

Mailing Address
P.O. Box 351
Taylor, TX 76574
Physical Address
710 Sloan
Taylor, TX 76574
512-352-6423
taylorbrethren@sbcglobal.net
taylorbrethren.org

**West Brethren Church
Rev. Curtis Holland**

901 N. Marable St.
West, TX 76691
254-826-3146
westbrethren@att.net
www.westbrethrenchurch.com

**Temple Brethren Church
Rev. Tim Chaplin**

2202 Bird Creek Drive
Temple, TX 76502
254-778-8759
tbc@hot.rr.com

**Westheimer Community Church
Pastor Lisa Johnson**

15635 Westheimer Road
Houston, TX 77082
28-493-0837
<http://www.westheimercommunitychurch.org/>

Unity Convention History

	DATE	HOST CHURCH		DATE	HOST CHURCH
1 st	Dec. 23-24, 1903	Granger	30 th	July 6-7, 1943	Taylor
2 nd	Dec. 28, 1904	Taylor	31 st	July 5-6, 1945	Caldwell
3 rd	Aug. 13-14, 1905	Shiner	32 nd	July 8-9, 1947	Snook
4 th	July 6, 1906	West	33 rd	July 6-7, 1949	Temple
5 th	July 6, 1907	Fayetteville	34 th	July 5-6, 1951	Rosenberg
6 th	July 6, 1908	Granger	35 th	July 8-9, 1953	Seaton
7 th	July 5-6, 1909	Taylor	36 th	July 6-7, 1955	Taylor
8 th	July 5-6, 1910	West	37 th	July 4-5, 1957	Nelsonville
9 th	July 4 - 6, 1911	Granger	38 th	July 9-10, 1959	West
10 th	July 5-6, 1912	Fayetteville	39 th	July 6-7, 1961	Temple
11 th	July 5-6, 1913	Snook	40 th	July 4-5, 1963	Snook
12 th	July 5-6, 1914	Shiner	Spe	April 4, 1964	Hus Encampment
13 th	July 5-6, 1915	Granger	41 st	July 6-7, 1965	Caldwell
14 th	July 5-6, 1916	Ocker	42 nd	July 6-7, 1967	Taylor
15 th	July 5-6, 1917	Dime Box	43 rd	July 10-11, 1969	Houston
16 th	July 5-6, 1918	West	44 th	July 8-9, 1971	Nelsonville
17 th	July 5-6, 1919	Taylor	45 th	July 4-5, 1973	Crosby
Spec ial	Sept 7-8, 1919	New Tabor	46 th	July 2-3, 1975	Seaton
18 th	July 5-7, 1920	Seaton	47 th	July 5-6, 1977	Dallas
19 th	July 6-7, 1921	Granger	48 th	July 6-7, 1979	Taylor
20 th	July 6-7, 1923	New Tabor	49 th	July 7-8, 1981	Caldwell
21 st	July 5-6, 1925	Taylor	50 th	1983	Nelsonville
22 nd	July 5-6, 1927	Granger	51 st	1985	New Tabor
23 rd	July 5-6, 1929	Caldwell	52 nd	1987	Crosby
24 th	July 6-7, 1931	Nelsonville	53 rd	1989	Temple
25 th	July 6-7, 1933	West	54 th	1991	Taylor
26 th	July 4-6, 1935	Snook	55 th	1993	Temple
27 th	July 6-7, 1937	Rosenberg	56 th	1995	Crosby
28 th	July 6-7, 1939	Granger	57 th	1997	Wall
29 th	July 9-10, 1941	Ocker	58 th	1999	Nelsonville

59 th	July 6-7, 2001	New Tabor
60 th	July 10-12, 2003	Taylor
61 st	July 6-8, 2005	Ocker
62 nd	July 5-7, 2007	Wall
63 rd	July 9-11, 2009	Temple
64 th	July 7-9, 2011	New Tabor
65 th	July 18-20, 2013	Taylor
66 th	July 10-12, 2015	Nelsonville & Wesley
67 th	July 6-8, 2017	Temple

Congregation	Times Hosted
Taylor Brethren	11
Granger Brethren	7
Nelsonville Brethren	6
Temple Brethren	6
New Tabor	5
West Brethren	5
Caldwell Brethren	4
Snook Brethren	4
Crosby Brethren	3
Ocker Brethren	3
Seaton Brethren	3
Fayetteville Brethren	2
Rosenberg Brethren	2
Shiner Brethren	2
Wall Brethren	2
Dallas Brethren	1
Dime Box Brethren	1
Houston Brethren	1
Hus Encampment	1
Wesley Brethren	1 (one day-Sunday)

67th Biennial Convention of the Unity of the Brethren Expense Voucher

Recipient Information

Name _____
 Address _____
 City, State, Zip Code _____

Payment Information

Payment Description (i.e. mileage to and from convention @ \$.25 per mile both ways or other convention expense)

Amount Requested \$ _____ Date Requested _____

Direct Deposit: Payments can be expedited through direct deposit to your checking account. To have your payment electronically deposited to your checking account, please enter your bank's routing and transit number and your account number and attach a voided check to this form.

Bank Routing and Account Number
 Transit Number _____

I authorize the Unity of the Brethren to electronically deposit funds to the account listed above.

x _____
 Signature

Please return this form to Harvey Treybig, Unity of the Brethren Treasurer.

For administrative use only.

Fund to be debited: _____
 Date: _____

67th Convention of the Unity of the Brethren Motion Form

Please submit the completed form to the Unity Secretary, Angie Hairrell.

Submitted by: _____
Church/Organization _____
Represented: _____

Motion:

Explanation:

Estimated Cost (if any) _____
Proposed funding _____
source _____

IMPORTANT: *Motions may be presented at any time during the business sessions by official members of the convention. It is requested that motions from individuals be brought forward as early in the proceedings as possible. This will allow the motions to be discussed in committee and coordinated with other necessary actions such as by-laws and financing. While this is not a requirement, it will expedite the discussions and actions needed by the full body of the Convention.*

CONSTITUTION AND BY-LAWS
OF THE
UNITY OF THE BRETHREN



2015

**Incorporating all revisions up to and including
those passed by the 66th Convention
of the Unity of the Brethren
held in Nelsonville, Texas
July 2015**

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THE CONSTITUTION

PREAMBLE

In the name of the Father, and of the Son, and of the Holy Spirit. Amen.

We, members of the body of Christ, desiring to manifest the inner unity which we have in the common confession, maintenance and defense of our faith in Jesus Christ as God and Savior, do ordain this Constitution to be our fundamental law and declare the same to have authority over all our members, congregations, pastors, and judicatories.

ARTICLE I. NAME

The name of this religious communion is: The Unity of the Brethren. It is a continuing body of the Ancient Unitas Fratrum or Jednota Bratrska, originally organized in 1457 and dispersed by the persecution and war after 1620. As happened elsewhere also, fragments of the original communion were reconstituted in Texas in 1903 as the Evangelical Union of the Bohemian and Moravian Brethren in North America. It merged in 1919 with the Independent Unity of the Brethren of the Bohemian and Moravian Brethren (1915) into the Evangelical Unity of the Czech-Moravian Brethren in North America, and is now desirous to be known only by the original name.

ARTICLE II. CONFESSION

The Unity of the Brethren accepts all the canonical books of the Holy Bible in both the Old Testament and New Testament as the inspired Word of God and the only infallible rule of learning of faith and of life. The Confession and Catechism of the Unity of the Brethren are set forth as the summary of the teachings of the Word of God. Wherever they fail to fulfill their intent, the Word of God must be the sole arbiter according to the historic protestant principle — freedom of conscience. The Christian Life, the only true evidence of doctrinal perfection, has been, from the earliest beginnings, the object of the Unity of the Brethren.

ARTICLE III. PURPOSE

- A. The Unity of the Brethren lives to bear witness to the risen Christ and the Kingdom of God, by word and deed, to all people.
- B. That witness includes:
 - 1. Proclaiming the good news of Christ through preaching and teaching the Word of God, and in celebrating the sacraments of baptism and the Lord's Supper, and in welcoming believers into the fellowship of faith, the church;
 - 2. Encouraging each member to strive for a pure, Christian life;
 - 3. Affirming the presence of Christ in fellowship;
 - 4. Challenging each member to consider the call of Christ to various areas of Christian service; and
 - 5. Equipping each member for obedient, responsible Christian growth and ministry; and providing, as appropriate, training, commissioning, and/or ordination.
- C. In summary: Our purpose is to share the Gospel of Christ, locally and worldwide, and to build up believers in faith and obedience.

ARTICLE IV. MEMBERSHIP

- A. The Unity of the Brethren is made up of congregations and their pastors adhering to the same principle of faith and doctrine as outlined in Article II above, and are formally joined to it.

- B. A congregation of the Unity of the Brethren is a body of Christians who meet regularly for divine worship, where the word of God is preached and the sacraments are duly administered, as given by the Head of the Church, the Lord Jesus Christ, and who are united for the ongoing work of Christian witness.
 - 1. A congregation is organized and governed in accordance with the provisions of the Constitution and By-Laws of the Unity of the Brethren.

 - 2. A congregation is considered to be organized when:
 - a. It establishes an accurate roll of its membership. Local congregations have sole authority to develop the criteria for determining its active communicant members.
 - b. It adopts its own Constitution and By-laws, which shall be in accord with the Constitution and By-Laws of the Unity of the Brethren;
 - c. It elects a Board of Elders or other suitable Governing body.

 - 3. All congregations belonging to the Unity of the Brethren shall be responsible for an annual payment to the Brethren Fund.

 - 4. A congregation which belongs to the Unity of the Brethren shall be served only by a pastor who is properly associated with the Unity of the Brethren.

 - 5. The management of local congregational affairs as well as the election of its pastor and the ownership of property shall be under the jurisdiction of each individual congregation.

 - 6. If one member is afflicted, the whole body suffers; therefore, every congregation and pastor in the Unity of the Brethren should diligently labor for the welfare of the Unity of the Brethren, abide by its Constitution and By-Laws, fulfill the decisions of the Convention, materially support its work, and concern themselves with the discipline and spiritual growth of all members, so that congregations and pastors may become a blessing to their membership and a light to the whole community.

 - 7. Persons who are members of a local congregation of the Unity of the Brethren in accordance with the Constitution and By-Laws of the Unity of the Brethren and of the local congregation are members of the Unity of the Brethren. (By-Laws Article XXII.)

 - 8. Members of the Unity of the Brethren shall live sober, righteous and godly lives and labor faithfully to bring others to Christ. They shall take an active part in the life and work of the Unity of the Brethren. This shall include regular attendance at divine worship; devout use of the sacraments; diligent observance of private devotions; liberal financial and moral support toward Unity of the Brethren maintenance and its benevolent undertakings; obedience to the Unity's established law and authorities; untiring zeal in bringing the unchurched under the influence of the church; and sincere endeavor to apply the teachings of Jesus to all human relationships. Parents shall provide adequate Christian training for their entire household.

 - 9. Only active communicant members shall be selected to represent the congregation at Unity of the Brethren conventions and functions, subject to the Constitution and By-Laws of the congregation.

- C. Pastors are members of the body of Christ who have been called and gifted by God to serve the church in this capacity. (See Romans 12:4-5 and Ephesians 4:11-16.)
 - 1. The pastors shall accept their office with joy from their Heavenly Master Jesus Christ (Gal. 1:15) and from the will of the people, not to have special privileges (1 Peter 5:1-4), but to serve in preaching the Gospel and sharing the mysteries of the Grace of God, as the apostle Paul writes: 'Think of us in this way, as servants of Christ and stewards of God's mysteries.' (1 Cor. 4:1)

2. As true servants of their Lord they shall conscientiously endeavor to preach to the congregation entrusted to them the Gospel of Jesus Christ in all its purity and simplicity; to fulfill the responsibility of teacher, pastor and counselor; and to live an honorable and devout life as the Word of God repeatedly exhorts.
3. The Unity of the Brethren discourages its pastors from being members of any secret organization.
4. If a pastor desires to sever his or her relations with the Unity of the Brethren, that pastor shall receive an appropriate letter of dismissal. The president shall furnish the pastor with a letter of dismissal duly provided with the seal of the Unity of the Brethren on it.

ARTICLE V. ADMINISTRATION

A. CONVENTION

1. The administration and management of the Unity of the Brethren rest in the hands of all the brethren on the basis of the equality of all believers, according to the words of Jesus: "For one is your master, even Christ; and all ye are brethren." (Matt. 23:8)
2. For that reason the administration of the Unity of the Brethren originates in and is based on the decisions of the Convention, which represents the entire Unity of the Brethren. The decisions of the Convention, however, become valid only after they have been accepted by the appropriate referendum vote of the brethren in the local congregations. (Constitution Article VII, Section F and By-Laws Article XXIV.)
3. The Unity of the Brethren shall have two kinds of Conventions: regular and special or called.

B. EXECUTIVE

1. The Unity of the Brethren entrusts administrative and executive power for a period of two years, or the period between regular biennial Conventions, to a Synodical Committee whose composition is defined in By-Laws Article VI. (Effective 1995 Convention)
2. To execute its decisions and for the purpose of administering current matters of the Unity of the Brethren between regular biennial Conventions, the Convention shall elect: (1) the Executive Officers of the Synodical Committee (By-Laws Article VI, Section A); (2) a Chairperson of the Board of Christian Education; (3) a Chairperson of the Board of Home Missions; (4) a Chairperson of the Board of Foreign Missions; (5) a Chairperson of the Pastoral Relations Committee; (6) a Chairperson of the Hus School Encampment Board of Trustees; (7) a Chairperson of the Board of Grants and Bequests; (8) an Editor and a Business Manager of *The Brethren Journal*; (9) a Board for Grants and Bequests as outlined in the By-Laws; (10) a Pastoral Relations Committee as outlined in the By-Laws; and (11) Lay and Ministerial Alternates. The officers of the Synodical Committee and other personnel may be elected from the membership of the Convention or from the membership of the denomination at large. (By-Laws Article VI, Section B.) (Effective 1995 Convention)
3. The Synodical Committee, as the need arises, may be authorized by the Convention to appoint or hire needed personnel in carrying out its duties.
4. All official reports and announcements shall be published in the official publication of the Unity of the Brethren, *The Brethren Journal*.

ARTICLE VI. ORGANIZATIONS

- A. The Mutual Aid Society is an independent, benevolent organization within the Church to which all members may belong.
- B. The Board of Christian Education exists for purposes of Christian education in the congregations.

- C. The Christian Sisters' Union is a recognized organization of the Unity of the Brethren comprised primarily of women who have joined together to share their faith through fellowship, prayer, and acts of charity.
- D. The Brethren Youth Fellowship is the officially recognized organization of youth throughout the denomination who join together for the purpose of worship, service, study, and fellowship.

ARTICLE VII. CONCLUDING PARAGRAPHS

- A. The office of the Unity of the Brethren shall be the residence of the president.
- B. The official motto of the Unity of the Brethren shall be "In essentials, unity; in non-essentials, liberty; and in all things, love." The official seal of the Unity of the Brethren shall be the old Brethren emblem — a lamb with the banner — with an appropriate inscription. The official emblem of the Unity of the Brethren shall be an open Bible, chalice, and cross, as shown below.



- C. The Brethren Fund shall be the general administrative fund of the Church to which members shall be obligated to contribute annually.
- D. Positions in the denomination (Pastor, Officer, Chairperson, and Committee Member) may be held by either gender.
- E. The Sunday nearest to July 6 shall be set aside as a perpetual memorial to the martyrdom of John Hus, burned at the stake on July 6, 1415.
- F. If there is a need to change or amend this Constitution of the Unity of the Brethren, the Synodical Committee or a special committee appointed by them for that purpose, shall propose such changes to the Convention, publish the proposals in the official publication of the Unity of the Brethren, *The Brethren Journal*, at least two (2) months before the Convention, and present them to that Convention for approval. In the event that the above mentioned criteria are not fulfilled, the Convention may not take action on the changes or amendments. If the Convention accepts the proposed changes by a two-thirds (2/3) majority, the Secretary of the Synodical Committee shall send these proposals to the local congregations within thirty (30) days after the Convention for referendum vote. The referendum vote shall be held and the results reported to the Secretary of the Synodical Committee by the deadline stated on the referendum. If two-thirds (2/3) of the congregations approve the proposals by a two-thirds (2/3) majority of their vote (not a simple majority) such changes and/or additions shall become a part of the Constitution. If the congregation does not send the results of its referendum vote to the Secretary of the Synodical Committee by the deadline, that congregation shall be counted as favoring all the proposals.

THE BY-LAWS

ARTICLE I. SACRAMENTS AND RITES

A. SACRAMENTS

1. The baptism of infants and adults shall be administered publicly in the House of God when possible, according to the Trinitarian form. The Unity of the Brethren embraces both infant and adult baptism by sprinkling, immersion, and laving (pouring). It is the meaning of baptism rather than the means that is the most important.
2. The sacrament of the Lord's Supper shall be observed regularly in every congregation a minimum of four times a year. A service should be held preparatory to it. The elements used shall be bread and wine or grape juice. Bread shall be both, or either, leavened or unleavened. All who have professed their faith in Jesus Christ, including members of other denominations, shall be invited to participate.
 - a. Administration of the sacraments and rites
 - b. Ordained clergy who are pastors of the Unity of the Brethren may administer any and all sacraments and rites of the church.
 - c. Persons who are licensed in accordance with the By-Laws, (Article III, Section C) may administer the sacraments and officiate the rites (with the exception of the rite of ordination) but only in the special ministry for which the license was issued.

B. RITES

1. Confirmation, ordination, consecration, marriage and burial shall be conducted in reverence and with due solemnity, according to an order expressive of our evangelical tradition.
2. The rite of confirmation admits persons into communicant membership (By-Laws Article XXII) through public confirmation of faith in Jesus Christ as personal Savior. Before admitting applicants for confirmation into full communion with the Church, the Governing body shall be satisfied that the candidates understand the fundamental truths of the Christian religion and are governed by them in their life and conduct.
3. Only ordained pastors shall officiate during acts of ordination or consecration.
4. Marriage is an ordinance of God between a man and a woman and shall be solemnized in accordance with the doctrine of the Unity of the Brethren.
5. Christian burial is a religious rite that should be conducted in accordance with the customs and usages of the church. Funeral services shall not be conducted on Sundays except in very exceptional instances.

ARTICLE II. CONGREGATIONS

- A. A congregation of the Unity of the Brethren is a body of Christians as identified and organized under the provisions of Constitution Article IV, Section A–B.
- B. A congregation shall choose its own name. Such name, however, must be approved by the Synodical Committee. The congregation must include the statement “A congregation of the Unity of the Brethren” following its name in the congregation's Constitution, By-Laws, signage, and official correspondence documents.
- C. A congregation desiring to affiliate with the Unity of the Brethren:
 1. Shall make the proper application through the Synodical Committee for acceptance by the Convention.
 2. Along with the application, shall also include its local Constitution and By-Laws and a statement verifying its approval of the Constitution and By-Laws of the Unity of the Brethren and its promise to abide by them.

3. The Synodical Committee shall study such an application and, guided by its findings, shall recommend either the acceptance or rejection of the congregation. The final decision as to whether or not the congregation will be accepted shall be made by the Convention.
 4. The newly accepted congregation shall approve the existing Constitution and By-Laws in an official congregational meeting and shall confirm them by the signature of its Governing body. One such signed copy of the Constitution and By-Laws, properly confirmed, shall be returned to the Secretary of the Unity of the Brethren as proof that the congregation has legally announced and confirmed its membership with the Unity of the Brethren. A second duly signed copy shall be preserved for the same purpose in the record book of the congregation.
- D. Unorganized preaching stations and church plants shall become full members of the Unity of the Brethren after they become organized (Constitution Article IV, Section B). They shall be provisional members of the Unity of the Brethren until such time as they formally organize. This status shall empower them to send a representative (with voice privileges only) to the Synodical Committee as well as representatives to the Convention (with voice privileges only) in equal number to the delegates they would possess if they were an organized congregation.
1. The Executive Officers of the Synodical Committee shall provide spiritual guidance to provisional churches.
 2. Financial support for provisional churches shall be determined by the Synodical Committee.
- E. If a congregation wishes to sever its connection with the Unity of the Brethren:
1. It shall notify the President of the Unity of the Brethren of its intentions. It should not make a complete and final severance until it receives counsel of the Convention. The final decision shall, however, be made by the congregation itself.
 2. If two-thirds (2/3) of the active communicant members vote for severing connections with the Unity of the Brethren, and if a notification of severance signed by two-thirds (2/3) of the eligible members is sent to the Secretary of the Unity of the Brethren, such a congregation is considered no longer a member of the Unity of the Brethren. If the congregation should wish to sever its relations with the Unity of the Brethren by any other method, it shall remain a member of the Unity of the Brethren so long as it does not exclude itself by failure to fulfill its membership responsibilities.
 3. If a congregation severs its connections with the Unity of the Brethren, it shall take along its property. However, the two-thirds of members withdrawing shall be responsible for giving compensation to the one-third remaining loyal to the Unity of the Brethren, the amount being computed on the basis of the total property values divided by the number of eligible members. This compensation will serve as a basis for the purchase of new property by the loyal members.
- F. The property of the congregation is indivisibly administered by the church's governing body. To prevent an imprudent disposition of congregational property, two-thirds (2/3) of ALL members (not only those present) who are eligible to vote, according to congregational records, shall approve the decision concerning any disposition of property.
- G. Restructuring of congregations:
1. If a congregation is able to adequately provide for the spiritual needs of its membership and continue to meet the obligations for membership described in these By-Laws, it shall be allowed to continue conducting services and will be granted all rights and privileges of membership in the Unity of the Brethren, regardless of its size. Restructuring for churches meeting their membership obligations shall only be considered by written request from a congregation's governing body.
 2. If a congregation is unable to meet its obligations for membership as described in these By-Laws, or if it is receiving financial support from the Unity of the Brethren and its membership falls below 30, the Executive

Committee is instructed to negotiate with the congregation's governing body to implement one of the following options:

- a. Probationary status for a mutually agreeable period of time and development of a course of action designed to return the congregation to full membership status without financial support. Probationary status means the congregation does not have voting privileges on the Synodical Committee or at Convention.
 - b. The merger of the congregation with another Brethren congregation.
 - c. The discontinuance of the congregation.
3. If the Executive Committee and the congregation's governing body do not reach an agreement on one of the options listed above then the Executive Committee shall report to the Synodical Committee the status of the congregation. The Synodical Committee shall have the authority to terminate financial support to the congregation and/or withhold voting privileges at Synodical Committee meetings. The Synodical Committee has the discretion to continue financial support for a period not to exceed one year. Once financial support ceases, the congregation will no longer have the rights or responsibilities of a Unity of the Brethren congregation. If the congregation makes no voluntary actions to retain its membership in the Unity of the Brethren, the Synodical Committee may declare the congregation to be discontinued.
- H. When a congregation is discontinued or disbands, the Synodical Committee shall immediately assume legal title and possession of its property and assets for the Unity of the Brethren. If the property includes a cemetery, the Unity of the Brethren shall arrange for the future maintenance and care of that cemetery.
- I. If a congregation is left without a pastor for any reason, it shall consult with the Pastoral Relations Committee and request aid in filling the vacancy. The congregation may initiate efforts on its own behalf to identify candidates who may be suitable for the pastor position and invite those individuals to visit with the governing body or their search committee. The congregation shall not issue a call to their selected candidate except through the Pastoral Relations Committee. If the selected candidate has not been previously approved for ministry within the Unity of the Brethren, he or she must first appear before the Ministerial Credentials Board and be approved by the Synodical Committee before any call can be issued. In these situations, close coordination is required between the congregation, the Pastoral Relations Committee and the President of the Unity of the Brethren.
- J. Congregations shall establish a salary for their pastors in a congregational meeting. A pastor shall not be required to pay for pulpit supply for a service which has not been held due to inclement weather or when the pastor misses a service while serving in an official capacity for the denomination such as conventions, meetings, ordinations, camp programs or travel.
- K. The congregation which is in official standing with the Unity of the Brethren shall have the privilege and the responsibility to send as many delegates to the Convention of the Unity of the Brethren as Article IV, Section G of these By-Laws allows. If a congregation is not represented for three Conventions in succession and sends no official excuse, its status as a member congregation in the Unity of the Brethren shall be reviewed by the Executive Committee and a report given to the next Convention, where its membership in the denomination shall be considered by the Convention.
- L. Each congregation shall give an exact account of its active communicant members. (Constitution Article IV, Section B, Paragraph 2a). The annual Brethren Fund assessment shall be based on the membership as determined above and reported in the annual questionnaire (See Article IV, Section W). Congregations may pay the assessment quarterly or at any time during the current year so long as funds are received by January 31st of the following year. The annual assessment for the Brethren Fund is \$35.00 for each active communicant member, divided among the following ministries:
- 21% to the Hus School Encampment;
 - 17% to *The Brethren Journal*;
 - 30% to be placed in a Contingency Fund with the Synodical Committee having the authority to use the Contingency Fund where needed most in the work of the Unity of the Brethren;
 - 13% to Educational Ministries;
 - 9% to the Administrative Fund; and

10% to the Executive Assistant position.

- M. The number of delegates a congregation is entitled to send to a Convention of the Unity of the Brethren shall be determined on the basis of these annual membership payments the congregation has made to the Brethren Fund. (By-Laws Article IV, Section G)
- N. All congregations shall provide prayerful and monetary support for Home and Foreign Missions, the Ministerial Student Fund, the Bible Fund, and all other official funds established by the Unity of the Brethren.
- O. The congregation shall elect a zealous agent for *The Brethren Journal*, who shall work diligently to gain more subscribers for *The Brethren Journal*.
- P. If a congregation and/or pastor disregard the intent and meaning of Article IV, Section B, Par. 6 of the Constitution, the Executive Officers of the Synodical Committee shall first meet with the congregation and/or pastor and advise them of their error. If either does not heed the counsel and admonition of the executive officers, the executive officers shall report to the Synodical Committee the appropriate party's continued willful disregard of the Constitution. The Synodical Committee shall have the authority to bring a grievance against any or all parties to the next Convention. The Convention shall deliberate upon the grievance according to By-Laws Article IV, Sections Q and R.

ARTICLE III. OFFICE OF THE MINISTRY

A. GENERAL STATEMENT

- 1. The authority for licensure and ordination shall be vested in the Synodical Committee. Installation shall be the concern of the congregation.

B. PASTORS

- 1. An active pastor in the Unity of the Brethren shall be considered a member of the Unity of the Brethren at large. As such, a pastor will fill the role of spiritual advisor and not as a regular member of any local congregation. The pastor has the authority to (a) preach the Word of God, (b) administer the sacraments and officiate the rites, and (c) bear rule in the church in accordance with Article IV, Section C of the Constitution. Only ordained pastors may officiate the rite of ordination. The pastor shall not vote or hold office in any congregation.
- 2. No pastor shall perform official functions in a congregation or among members of a fellow pastor without that pastor's permission (according to 1 Peter 4:15), nor shall a pastor have the right to meddle in the affairs of other Brethren congregations.
- 3. The pastor shall endeavor to be present at all meetings of the congregation and governing body. (However, in matters relating to the call of the pastor, the evaluation of a pastor, or the salary compensation of a pastor, the pastor may be requested not to attend.)
- 4. Each pastor may be requested to present a report to the Convention on the spiritual status of the congregations in which he or she serves.
- 5. Pastors may be requested to send to the President of the Unity of the Brethren an annual report of the work they have accomplished.
- 6. The pastors shall participate with the laity in engaging in community outreach ministry whenever possible.
- 7. Every pastor in the Unity of the Brethren is permitted to request a change of charge according to the procedure outlined in Article XII. In certain circumstances pastors shall be instructed by the Synodical Committee to do so.
- 8. A pastor may seek the counsel of the president at any time concerning a possible change of charge. If a congregation cannot be served effectively, that pastor shall consult the Pastoral Relations Committee about a possible change of charge.

9. A pastor receives a call from a Brethren congregation through the Pastoral Relations Committee. A pastor shall not accept a call that does not come through the Pastoral Relations Committee. Newly-elected pastors shall be installed into their new charge, whenever possible, by the President of the Unity of the Brethren or by the pastor's predecessor in that charge.
10. Following each convention, a Ministerial Credentials Board will be convened. The Ministerial Credentials Board is composed of the Pastor to the Pastors and three ordained pastors elected by the convention. This committee shall be charged with reviewing the credentials of candidates who are seeking a pastoral role within the denomination, interviewing the candidates, and making recommendations to the Synodical Committee regarding the worthiness of the candidates to serve in the role they are seeking.
11. A person from another denomination who desires to be admitted into the Unity of the Brethren as a pastor shall present the following to the Ministerial Credentials Board: (a) his/her ordination certificate, (b) satisfactory proof that the educational requirements for ordination in the Unity of the Brethren have been successfully completed, (c) a short sketch of his/her life, and (d) a letter of recommendation from prior church connections stating satisfactory proof that he or she enjoyed a good reputation in the moral sense. The candidate shall also submit to a colloquy with the Ministerial Credentials Board to prove that he/she agrees with the Confession and the order of the Unity of the Brethren and sign the Constitution and By-Laws of the Unity of the Brethren as proof that he/she wishes to abide by them.
12. The pastor desiring to be admitted into the Unity of the Brethren from another denomination shall serve a six-month period of mutual acquaintance and appraisal before officially being accepted. During this six-month period, the candidate shall undergo mentorship by one or more Unity of the Brethren pastors as recommended by the Ministerial Credentials Board. The focus of study in this period should be on the history, worship, and practice of the Unity of the Brethren including its Constitution and By-Laws and organizational structure. The six-month period would give both the pastor and the congregation/denomination the opportunity to reaffirm their initial decision before making any firm commitments. The pastor would be received as a full pastor of the Unity of the Brethren only after this six-month period of acquaintance and appraisal and upon subsequent two-thirds ($\frac{2}{3}$) vote of the Synodical Committee as defined in Article III, Section D, Paragraphs 3, 4, and 5.
13. Pastors from other denominations and lay persons may be licensed to serve as long-term pulpit supply in congregations without a pastor for a period not to exceed 12 months according to the provisions of this Article. If the pastor or lay person serves as pulpit supply for more than 8 weeks in aggregate for the same congregation, he or she must submit their credentials to the Pastor to the Pastors and appear before the Ministerial Credentials Board for review of their qualifications to serve in this role.

Within one month following the meeting with the Ministerial Credentials Board, the supply pastor or lay person must declare his/her intention to formally associate with the Unity of the Brethren by contacting the President of the Unity of the Brethren and initiating the prescribed process for such approval. Pastors from other denominations may choose either to enter into a full pastoral relationship with the Unity of the Brethren or to accept a position as an Associate Pastor of the Unity of the Brethren. Associate Pastors may accept a call from a local congregation or serve as pulpit supply. Formal association with the Unity of the Brethren shall be considered at the next scheduled Synodical Committee Meeting.

14. An active pastor in full standing in the Unity of the Brethren may elect to retire from full-time ministry in a local congregation.
 - a. A pastor wishing to retire shall submit written notification of this intention to the Pastoral Relations Committee at least six months prior to the anticipated retirement date. The Pastoral Relations Committee shall immediately forward the pastor's request to the President of the Unity of the Brethren, who shall bring that request before the next scheduled Synodical Committee meeting.
 - b. A pastor shall be considered officially retired when the announced retirement date has been approved by a simple majority of the Synodical Committee and when that date has been reached.
 - c. Even though a pastor may retire from full-time ministry, that pastor shall still retain the right to perform priestly functions, being careful to observe proper protocol with pastors of local congregations (Article III, Section B, Paragraph 2).

- d. A retired pastor shall be considered a member of the Unity of the Brethren at large. The pastor is encouraged to become active in the life of a local Unity of the Brethren congregation, being careful to defer the spiritual counsel of that congregation to the official pastor. The retired pastor shall not vote or hold office in the local congregation, but will retain the full rights and privileges of a member at large in the Unity of the Brethren (including Convention membership, membership on the Synodical Committee, and the right to hold executive office).
- e. Should a retired pastor desire to formally join a local congregation, this may be done at any time, but the pastor shall immediately notify the Pastoral Relations Committee and shall forfeit his or her at-large membership in the Unity of the Brethren (including his or her automatic memberships on the Synodical Committee and in the Church Convention).

C. PASTORAL LICENSE

1. The Synodical Committee shall have the authority to issue a one year renewable pastoral license to a person who possesses theological training and is otherwise qualified for the ministry, but may not have completed educational requirements at an accredited and approved seminary.
 - a. The candidate's examination for a license will be conducted in a manner consistent with Unity of the Brethren By-Laws, Article III, Section D, Paragraphs 2–6.
 - b. A license shall convey the authority to conduct funerals, weddings, and to administer the sacraments. These rights and privileges shall be limited to the ministry for which the Synodical Committee issues the license. (Article III, Section B-1b.)
 - c. A license will be renewed only if the licensee demonstrates proof of suitable continuing education as well as current involvement and satisfactory progress in the specific ministry for which the license was first issued. Each person holding this license shall be required to submit a written report to the Fall Meeting of the Synodical Committee that outlines their continuing education and progress in ministry. It shall include a request from the licensee and the local governing board that the license be renewed. At that same meeting, the Synodical Committee shall vote on renewal of each license for the upcoming calendar year. If no action is taken by the Synodical Committee, the license shall automatically expire and all associated privileges in the local church or Synodical Committee shall be revoked.
 - d. A person holding this license is considered to be a member of the Synodical Committee and shall be eligible to hold office in the Unity of the Brethren after a period of five years of service. Licensees who were a member of a congregation of the Unity of the Brethren for at least five (5) years may hold denominational office. Licensees who were not previously members of a congregation in the Unity for the required five (5) year period may not hold any denominational office until their aggregate membership (as a lay member and as a licensed pastor) is equivalent to five (5) years.
 - e. Licensees serving as a pastor in the Unity of the Brethren for 5 years consecutively shall be eligible to petition the Synodical Committee for a 5 year renewable license. The Synodical Committee may issue a 5 year renewable license in this situation by a simple majority vote.

D. CANDIDATES FOR THE MINISTRY

1. Every candidate for the ministry who asks to be ordained by the Unity of the Brethren must:
 - Have attended an institution of higher learning and a theological seminary, graduating and receiving a Master of Divinity degree or its equivalent, in fulfillment of Track A, or possess a Bachelor's Degree and have fulfilled Track B. (Section E Paragraph 9-b.);
 - Present to the Synodical Committee a written summary of the candidate's background, including education, experience, reasons for entering the ministry, and any other relevant information that should be considered;

- Present to the Synodical Committee a satisfactory testimony concerning the candidate's moral behavior and Christian character; and
 - Be a member of a congregation in the Unity of the Brethren.
2. The examination must be requested at least four (4) weeks before the examination is given.
 3. The examination shall be conducted before an Examining Board which shall be composed of all of the Synodical Committee present at a meeting called for this purpose. The examination shall be directed by a committee of three ordained pastors appointed by the president from the membership of the Examining Board.
 4. The examination shall cover the following subjects: Dogmatics, Ethics, Symbolics, Homiletics, Church History, Pastoral Theology, Catechism, Exegesis, and a written sermon. The Examining Board may choose not to require knowledge of the original Biblical languages (Hebrew and Greek).
 5. The results of the examination and the acceptance for ordination shall be decided by a two-thirds ($\frac{2}{3}$) majority vote of the Examining Board as defined in paragraph 3.
 6. The candidate who does not consider the canonical books (Article II of the Constitution) as the true interpretation of the Word of God and does not promise to teach accordingly shall not be ordained.
 7. Before a candidate may be ordained, he or she shall have received a call to some congregation of the Unity of the Brethren or shall be under call of the Synodical Committee for specialized ministry.
 8. The ordination should be conducted in the home congregation of the candidate, in the congregation which has called the candidate, in another Unity of the Brethren congregation, or at a regular Convention of the Unity of the Brethren.
 9. The rite of ordination shall be performed by ordained pastors of the Unity of the Brethren according to the wishes of the one being ordained and in accordance with the Rite of Ordination as prescribed in the Minister's Guidebook. The ordained pastor who performs the ordination act shall prepare an ordination certificate for the newly ordained and shall present it to the President and Secretary of the Unity of the Brethren for their official verification.
 10. In all instances of ordination (and installation) the Brethren order shall be maintained as prescribed in the Minister's Guidebook.

E. REQUIREMENTS FOR PASTORAL OR SPECIALIZED MINISTRY

1. Anyone seeking to serve a congregation and/or the denomination in roles that require ordination or licensing in the Unity of the Brethren must make application to the Pastor to the Pastors and meet with the Ministerial Credentials Board. This also includes those individuals being asked to serve congregations on a regular supply basis and individuals who sense a call to and are gifted for pulpit supply. (Article III, Section B, Paragraph 13.)
2. An initial interview meeting will then be set up with the Ministerial Credentials Board. (Article III, Section B).
3. For someone coming from another denomination or independent congregation, the candidate must likewise apply and submit the above materials. (Article III, Section D, Paragraphs 1-b and 1-c) Such an individual must have read the Unity of the Brethren Constitution, By-Laws, and Catechism and agree with the theology and practices of the Unity of the Brethren, especially infant baptism, open communion, and the ordination of women.
4. The Ministerial Credentials Board, in conversation with the candidate for ministry, will recommend a track of study (Article III, Section E, Paragraph 9) appropriate to the sense of call, education level, and life experience of that candidate. The Pastor to the Pastors shall report this to the Synodical Committee.

5. After the initial interview, a decision is made to recommend or not recommend the individual to come under the care of the Unity and be received as a student for the ministry. The Synodical Committee shall act on this recommendation at its next meeting.
6. A recommendation for license may be made at the same time to the Synodical Committee for pastoral ministry to a congregation or specialized ministry. The Synodical Committee shall act on this recommendation at its next meeting.
7. After satisfactory completion of all requirements, the Ministerial Credentials Board may recommend the candidate for pastoral ministry to the Synodical Committee; however, it is the responsibility of the candidate to petition the Synodical Committee for ordination or licensing.
8. A congregation may not enter into any agreement with any candidate until approved by the Pastoral Relations Committee and the Synodical Committee.
9. Tracks of Study
 - a. Track A – College and Accredited Seminary: for individuals who have completed high school and have received a spiritual call to ministry. This is a 3- to 7-year process depending on the candidate's academic status. The Synodical Committee, or its designee, is responsible for approving each candidate's choice of seminary and reviewing and approving each student's coursework throughout their seminary training. The Ministerial Credentials Board is responsible for the oversight of students and will report to the Synodical Committee annually on their progress.
 - b. Track B – Individuals with a Bachelor's Degree from an accredited college who find it impractical to attend traditional seminary may petition the Synodical Committee, to enroll as a ministerial student in an alternative course of study to Track A. Candidates who are granted permission to utilize Track B should complete this track of study within a 5-year period. Under unusual circumstances, this track of study may be extended if satisfactory progress is being made. Failure to complete the study within 5 years without an extension of the Synodical Committee revokes the ministerial student status. The Ministerial Credentials Board is responsible for the oversight of students and will report to the Synodical Committee annually on their progress.

All courses and instructors must be pre-approved by the Synodical Committee for inclusion in the curriculum offered to the students. The Synodical Committee may organize the school itself or contract with a pastor, group of pastors, or outside entity, who are prepared to offer the coursework.
10. A mentor shall be assigned to the candidate for the duration of study. The candidate and mentor shall be in communication at least monthly. The mentor shall be in conversation with the Pastor to the Pastors on the status of the candidate. The Pastor to the Pastors will also converse with candidates on a quarterly basis. Candidates and their mentors will meet with the Ministerial Credentials Board to assess their progress once a year.
11. While their insight is valued and should be considered, in no case shall the instructors who provide training, mentorship or oversight to the students also be responsible for final recommendations to the Synodical Committee for ordination or licensing.
12. The Synodical Committee has the authority and responsibility to offer financial assistance to ministerial students who are under its care and who apply for this assistance in writing and have a co-signer. The Ministerial Student Loans offered as financial assistance are available upon the student's enrollment in accordance to Track A or B of study (Article III, Section E, Paragraph 9).
 - a. Ministerial Student loans are limited to monies for tuition, fees and books at approved institutions. These ministerial student loans are to be repaid by monetary conveyance, years of service to the Unity of the Brethren, or a combination of both.
 - b. For each \$4,000.00 of student loan (including tuition, fees and books) the student shall be obligated to fulfill a full-time vocational ministry in the Unity of the Brethren for one year, or render an equivalent part-time service as designated by the Synodical Committee, or repay the money with interest. Rates of

interest and terms of repayment shall be set by the Synodical Committee at the time of execution of the loan.

E. MINISTRY INTERNSHIP PROGRAM

1. General Statement

The purpose of the Ministry Internship Program is to facilitate a means of mentorship between pastors and prospective pastors, to promote and educate lay members of the Unity who have an interest in a pastoral vocation, and to ensure the successful continuation of the doctrinal integrity of the Unity of the Brethren for future generations.

2. Ministry Internships

- a. Any member of the Unity of the Brethren who feels called to investigate a Christian ministry is eligible to apply for acceptance into the Ministry Internship Program. Application can be made to the pastor of the local congregation, who shall inform the Executive Committee and the Pastor to the Pastors.
- b. The Pastor to the Pastors and the individual's local pastor shall establish appropriate guidelines and qualifications related to the acceptance of the Intern. Upon acceptance into the Ministry Internship Program, the individual shall meet with the Executive Board of the Synodical Committee and discuss the selection of a Mentoring Pastor. The individual shall be introduced to the Synodical Committee at its next scheduled meeting.
- c. The Ministry Internship Program shall consist of a negotiated four to eight (4-8) week period of time in which the Intern is immersed into the daily activities of the ministry and is counseled on pastoral duties under the supervision of his or her mentoring pastor.
- d. Mentoring pastors shall meet the following minimum requirements:
 - Have graduated from an accredited seminary approved by the Unity of the Brethren with at least a Master's of Divinity degree;
 - Be an ordained pastor actively serving in the Unity of the Brethren;
 - Be able to initiate and sustain a long-term relationship with the Intern; and
 - Shall be serving a congregation that is different from the home church of the Intern.
- e. The program shall be financed from the Ministerial Student Fund. The Synodical Committee shall be authorized to offer an appropriate remuneration to the Intern, mentor pastor, and host family.
- f. Evaluations of the program from both the mentoring pastor and Intern shall be made to the Synodical Committee no later than one month following the conclusion of the internship.

ARTICLE IV. CONVENTIONS

- A. The following general rules apply to the conduct of Conventions. In all other cases Robert's Rules of Order shall apply.
- B. The Official Membership of the Convention shall be composed of the following:
 1. The delegates of local congregations in regular standing with the Unity of the Brethren who have presented proper credentials.
 2. Members of the Synodical Committee as the administrative officials of the Unity of the Brethren:
 - a. The executive officers, lay and pastoral, who are also the officers of the Convention;

- b. The other lay members as elected officials (Article VI, Section A); and
 - c. The other pastors of the Unity of the Brethren as spiritual advisors and representatives of the spiritual work of the Unity of the Brethren (Article VI, Section A).
3. Chairs of the convention approved standing committees/boards including, but not limited to: Pastoral Relations Committee, Board of Christian Education, Hus School Encampment Board of Trustees, Foreign Mission Board, Home Mission Board, and Board for Grants and Bequests.
 4. Ministerial students under the care of the Synodical Committee.
 5. Those called, commissioned, and actively engaged in specialized ministries through the Unity of the Brethren.
 6. Anyone thus regarded as an official member of the Convention has the full privilege of deliberation and voting. All non-official members may address the Convention by permission of the majority of the official members of the Convention on specific items. The proceedings at the Convention shall be open to the public, unless the Convention rules otherwise.
- C. The regular Convention shall be held the first half of July in accordance with the wishes of the host congregation after consultation with the Synodical Committee. The Convention shall be biennial, held in a place designated by the latest Convention. In an emergency situation the Synodical Committee shall have the right to change the time or place (or both) designated for the Convention.
 - D. The regular Convention shall be opened with a Worship Service with the administration of Holy Communion for the official membership of the Convention, as well as for those guests desiring the solace of the Lord's Supper.
 - E. The time and place of Convention shall be announced in the official publication of the Unity of the Brethren at least four weeks prior to the opening of the Convention.
 - F. If one-half (1/2) of the congregations in the Unity of the Brethren or the Executive Committee, as confirmed by a majority of the Synodical Committee at a meeting or by mail, shall desire to have a special Convention, it shall be the president's responsibility to call such a Convention through the official channels. In announcing a special Convention, and at the convening of that Convention, the purpose(s) of the Convention shall be clearly stated. Proper notice of such a Convention must be given to the Unity of the Brethren at least four (4) weeks prior to that special Convention. In a special Convention only the stated purposes and directly-related items can be considered and acted upon.
 - G. Representation at the Convention is based on one delegate per 50 members or greater fraction thereof in each congregation entitled to be represented. Congregations with less than 76 members are entitled to one delegate, from 76 to 125 members to two delegates, etc.
 - H. Delegates and alternates to the Convention should be elected by January 1st of the Convention year. The secretary of the congregation shall notify the Secretary of the Unity of the Brethren of the election of the delegates. The minimum age of delegates and alternates shall be 18.
 - I. At the Convention the delegates of the individual congregations shall deliver proof of their election by official certificate. This certificate shall be signed by the pastor and two members of the governing body of the congregation.
 - J. The Convention shall remain in session until all matters under consideration shall have been settled; however, it shall never remain in session longer than three days.
 - K. The officers of the Synodical Committee shall serve as officers of the Convention.

- L. The President of the Unity of the Brethren presides over the Convention, appoints the Convention committees (the president names two-thirds of the Convention committee members, and the first vice-president one-third, provided the Convention does not object), and endeavors to keep all proceedings proper and orderly, signs all approved Convention minutes, casts his or her vote in case of a tie, etc. If the president wishes to participate in the deliberation, he or she shall ask the first vice-president to take the chair.
- M. The Secretary of the Synodical Committee shall be the recording secretary of the Convention and shall keep accurate minutes of each session of the Convention to be read at the beginning of each new session. Before adjournment the secretary shall have read all the minutes and shall co-sign them with the president.
- N. A roll call of all members of the Convention shall be taken and recorded in the minutes at the beginning of each session.
- O. A simple majority of the members of the Convention shall constitute a quorum, i.e. a body empowered with deliberation and decision.
- P. Mileage expenses and meals of the delegates, officials, pastors and ministerial students shall be prorated among the delegates and will be paid by the congregations according to their representation. The host congregation shall not pay any mileage expenses for its delegates; however they will be assessed for their meal expenses. Members of the Executive Committee shall have meals, mileage and lodging expenses paid by the Convention Expense Fund. Pastors of the Unity of the Brethren and members of the Convention shall have their Convention expenses (excluding lodging) and mileage expenses paid.
 - 1. The mileage expenses of the members of the Convention shall be determined on the basis of the distance between the host congregation and the home congregation.
 - 2. A Convention Expense Fund is established. The Synodical Committee shall compute an estimated average Convention delegate expense. Each congregation shall send in an amount equal to the average delegate expense times the number of delegates it sends to the Convention.
 - 3. Mileage expenses calculated on a per mile basis shall be paid according to the current amount approved by the Synodical Committee. The Synodical Committee shall determine the mileage rate at the Fall Synodical Committee meeting of the year preceding the Convention. If the Synodical Committee fails to set a mileage rate, the default rate will be paid on the basis of twenty-five (25) cents per mile round trip.
- Q. The Convention shall have the right to investigate any accusations or grievances against congregations and individuals and make decisions concerning them. If it should prove necessary, the Convention may call in members of the congregations as witnesses.
- R. If such congregations, members or pastors should stubbornly resist the directives of the Convention and continue without making an effort to change, the Convention shall have the authority to exclude them from its supervision and fellowship.
- S. The following Convention decisions shall become valid only after a simple majority of the congregations of the Unity of the Brethren have approved them in a referendum by a simple majority vote in a meeting called for this purpose: (a) decisions concerning financial matters, (b) any decisions receiving a simple majority vote, but failing to receive a two-thirds (2/3) majority vote by the Convention's membership, and (c) Constitution and By-Laws revisions (which must be approved by the appropriate referendum vote given in Article VII, Section F of the Constitution and Article XXIV of the By-Laws, respectively).
 - 1. Rules of procedure, directing of the deliberations, other matters pertaining to the Convention and election of officers need not be referred to the congregations for a referendum vote.
- T. The results of the congregational referendum voting concerning the decisions of the Convention shall be sent by the secretaries of the local congregations to the Secretary of the Synodical Committee by the deadline stated in the referendum.

- U. If a congregation does not return its referendum votes by the deadline stated in the referendum it shall be counted as favoring all the decisions.
- V. In the period between the conclusion of the Convention and the subsequent Fall Synodical Committee meeting the outgoing (incumbent) Synodical Committee officers shall continue to function in their responsibilities in order to conclude their work and examine the voting results of the congregations concerning the decisions of the Convention. During this period newly elected officers shall meet with incumbent officers in a time of training and familiarization. The newly elected officers shall be installed at the conclusion of the old business portion of the Fall Synodical Committee Meeting Agenda in accordance with Article VI, Section B, Paragraph 1.
- W. Questionnaires (of the Unity of the Brethren) shall be sent to the secretaries of the individual congregations annually in the month of January and shall be returned to the Secretary of the Unity of the Brethren by March 1st of each year.
- X. All printed Convention reports shall be completed with no further comments made at the Convention, except to answer questions concerning reports by consent of the Convention.
- Y. Beginning with the actions of the 52nd Convention of the Unity of the Brethren, the decisions of Conventions, except Constitution and By-Laws decisions, are valid until the next regular Convention and will automatically expire unless renewed or designated as continuing actions.

ARTICLE V. OFFICERS

- A. All communicant members of the Unity of the Brethren, with the exception of associate and licensed pastors who have not yet served for the required five (5) years and ministerial students, shall be eligible for election into the individual offices listed in the Constitution. (cf. Article V of the Constitution).
- B. The officers shall be elected for a term of two years (exceptions: the officers of the Pastoral Relations Committee and the Board for Grants and Bequests are elected to terms defined in By-Laws Article XII and Article XXI, respectively) and shall perform the duties of that office during the confirmed period. They shall be responsible to the next Convention for their official acts.
- C. In order to be elected, a candidate must receive a simple majority of the total number of votes cast. If no candidate receives a majority vote on the first ballot, then the two candidates receiving the highest number of votes will be voted on in a second ballot.
- D. A record of the number of votes received by the candidate elected and the one with the next highest number of votes shall be entered into the minutes.

ARTICLE VI. SYNODICAL COMMITTEE

- A. The Synodical Committee shall consist of:
 - 1. All pastors of the Unity of the Brethren (including licensed and associate pastors);
 - 2. Seven executive officers (at least three laypeople) elected by the Convention. In selection of the laypeople, not more than one layperson shall be chosen from one congregation. This shall include the lay alternate so that no congregation is represented more than once when considering the lay executive officers and the lay alternate;
 - 3. One lay representative elected from each congregation at a meeting called for the referendum vote following each Convention. Lay committee/board chairs may be elected by their congregations as their lay representatives.

- B. The executive officers of the Synodical Committee shall consist of the president, first vice-president, second vice-president, third vice-president, secretary, financial secretary, and treasurer elected by the Convention from the membership of the Unity of the Brethren through the work of a nominating committee appointed to function before the Convention. (According to usual parliamentary procedure, nominations shall also be received from the floor.)
1. Newly elected officers shall be installed into their respective offices at the Fall Synodical Committee meeting following the convention. This installation shall be conducted by the outgoing (incumbent) officers of the Synodical Committee. The newly elected officers shall be installed at the conclusion of the old business portion of the Fall Synodical Committee Meeting Agenda. The newly elected officers shall assume their offices immediately following the installation.
In the period between the conclusion of the Church Convention and the subsequent Fall Synodical Committee meeting the outgoing (incumbent) officers shall continue to preside. They shall continue in their elected responsibilities through the canvassing of the referendum vote. During this period the newly elected officers shall meet with the incumbent officers in a time of training and familiarization with their newly elected responsibilities.
 2. Tenure of office of the executive officers shall be limited to two consecutive terms (four years) in the same office, and four consecutive terms (eight years) as Executive Officers of the Synodical Committee.
 3. Of the seven members, at least three shall be laypeople and at least three shall be pastors.
- C. The Synodical Committee will normally meet twice a year, in the spring and fall, and serve as the general policy-making entity. The seven duly-elected executive officers will execute the policies of the Committee and handle matters between the spring and fall meetings. These executive officers will meet as often as necessary to do their work.
- D. If a vacancy occurs among the executive officers of the Synodical Committee, the Synodical Committee shall choose the appropriate alternate (lay or ministerial) to correspond with By-Laws Article VI, Section B, Paragraph 2. The office that such an alternate might hold will be determined by the Synodical Committee according to the following paragraphs:
1. Should a vacancy occur in the office of the president, then the first vice-president shall become the president and the resulting vacancy shall be filled according to By-Laws Article VIII, Section B.
 2. Should a vacancy occur in any of the other offices, the Synodical Committee has the right to designate the office for which the alternate is most capable of filling, and then shall fill such other vacant office from among the officers.
- E. The Synodical Committee shall be the officiating body of the Unity of the Brethren between Conventions and shall administer and manage all its current affairs.
- F. The Synodical Committee shall have the right and the responsibility to conduct as many meetings between Conventions as the welfare of the Unity of the Brethren requires (Article III, Section A).
- G. The Executive Officers of the Synodical Committee shall keep accurate records and copies of all correspondence.
- H. The Executive Officers of the Synodical Committee shall be a clearing house for programs, dedications, rallies, etc. All events shall be announced beforehand so there will be limited conflicts with other events of the Unity of the Brethren.
- I. The minutes of the Synodical Committee meetings and executive officers' meetings shall be published in *The Brethren Journal* only insofar as their content is a concern of the denomination.
- J. The Convention of the Unity of the Brethren may choose to establish a maximum sum by which the Synodical Committee may be directed in its expenditures on any particular project which it undertakes for the welfare of the church.

- K. Any vacancy in any Convention-elected office, other than the President of the Synodical Committee, in the period between Conventions shall be filled by appointment of the Synodical Committee. Vacancies in the lay representative positions will be filled by appointment of the Synodical Committee in accordance with the wishes of the affected congregations.
- L. Mailing and other miscellaneous expenses (mileage, etc.) shall be reimbursed to the members of the Synodical Committee from the Brethren Administrative Fund.
- M. The fiscal year of the Unity of the Brethren shall be the calendar year.

ARTICLE VII. PRESIDENT

- A. The president is the spiritual advisor and the overseer of the whole Unity of the Brethren. As such the president should be respected and his or her counsel attended to.
- B. The president shall preside over the meetings of the Synodical Committee and other denominational functions. The president is accountable to the following Convention for the achievement of previous Convention decisions and has the authority to make assignments to appropriate individual(s) and/or committee(s) in order to execute these decisions.
- C. In case of a tie vote in the Synodical Committee meetings and meetings of the executive officers, the president shall cast the decisive vote.
- D. The president shall sign all ordination certificates and all matters pertaining to the Unity of the Brethren as an incorporated body.
- E. If the president is unable to perform the duties of the office, the first vice-president shall take over the privileges and responsibilities of the president.
- F. The president, as far as circumstances permit, may personally visit the congregations of the Unity of the Brethren. The congregations which the president visits may defray any expenses incurred. When the president is invited to dedications and other similar functions, it is expected that the congregation issuing the invitation shall reimburse all expenses related to supply and travel. The secretary of the Synodical Committee shall notify the congregation desiring the president's services that they should provide reimbursement.
- G. The president shall have the authority, in fact the responsibility, to examine the books of the treasurer and the financial secretary whenever appropriate.
- H. The president shall open the Conventions of the Unity of the Brethren and shall preside at each such Convention.
- I. The president, if a pastor, shall preach the Convention sermon and only in case of an urgent situation shall another pastor be asked to substitute. Should the president be a layperson, a pastor may be appointed to perform that task.
- J. All official documents and letters to be presented to the Convention should be in the hands of the president fourteen (14) days before the Convention opens.
- K. If any accusations or grievances against pastors or members of the Convention should reach the president, or if the president knows that some pastor or member of the Convention has not fulfilled his or her responsibilities, the president shall admonish such an individual privately. If such admonition does not have the desired effect, the president shall call a witness and repeat the admonition (Matt. 18); but if the individual still pays no heed, the president shall call the individual to answer the charges before the whole Convention.
- L. Together with the Synodical Committee and Pastoral Relations Committee (By-Laws Article XII, Section B, Paragraph 1) the president shall endeavor to straighten out any misunderstandings within congregations or between congregations and their pastors, if he or she should be called upon as an arbiter by one or the other side.

- M. If pastors are charged with and accused of teaching a false doctrine or offensive behavior, the president shall have the authority, in fact, responsibility, to investigate the case immediately, and, on convincing evidence presented by trustworthy witnesses, shall suspend such an accused person from his or her position. The president shall then present the case to a Convention, either regular or called, within 60 days, for further consideration and final decision.
- N. The president of the Synodical Committee is to co-sign all signature cards for funds in trust by the financial secretary and treasurer of the Unity of the Brethren. The president shall also be a co-signer of signature cards for funds in care of the treasurers of the Ministers' Benefits Program and any other treasurers appointed by the Synodical Committee.
- O. In addition to fulfilling general administrative duties, the president shall serve as Synodical Committee liaison with the Pastoral Relations Committee. The president shall also coordinate interdenominational relations. The liaison shall maintain contact by communication between the board and the Synodical Committee in order to ensure concerted action, cooperation, and to relay information at the executive level. The liaison position is a non-voting position for boards on which the liaison serves.

ARTICLE VIII. THE VICE-PRESIDENTS

- A. The vice-presidents shall assist the president in the carrying out of his or her executive duties, as requested by the president.
- B. The first vice-president shall become the president if a vacancy occurs in the office of the president. Filling any other vacancies on the executive committee is at the discretion of the Synodical Committee based on the qualifications of prospective replacements.
- C. The first vice-president shall assist the president in the appointment of Convention Committees as found in Article IV, Section L.
- D. The first vice-president shall serve as Outreach Coordinator, that is, as Synodical Committee liaison with such outreach programs of the Unity of the Brethren as Home Mission Board, Foreign Mission Board, etc.
- E. The second vice-president shall serve as Stewardship Coordinator, that is, as Synodical Committee liaison with stewardship programs of the Unity of the Brethren such as Mutual Aid Society, and Ministers' Benefits Program etc. The second Vice-president shall also serve as Chairperson of *The Brethren Journal* Business Committee.
- F. The third vice-president shall:
 1. Serve as Denominational Life Coordinator, that is, as Synodical Committee liaison with those programs and functions that promote a practical expression of the Christian faith and Brethren doctrine such as Christian Sisters Union, Brethren Youth Fellowship, Board of Christian Education, and Hus School Encampment Board of Trustees;
 2. Keep abreast of possible Constitution and By-Laws changes, and shall serve as the Chairperson of the Constitution and By-Laws Committee; and
 3. Act as the supervisor for the Youth Coordinator (in accordance with By-Laws Article XXIII, Section C, Paragraph 2). The third vice-president shall conduct an annual survey of all congregations by evaluating their experiences with, expectations of, and support for the Youth Coordinator position, and report the results to the Executive Officers of the Synodical Committee.

The liaison shall maintain contact by communication between the board and the Synodical Committee in order to ensure concerted action, cooperation, and to relay information at the executive level. The liaison position is a non-voting position for boards on which the liaison serves.

ARTICLE IX. SECRETARY

- A. The secretary shall keep minutes of all meetings of the Synodical Committee and the executive officers and read them at the beginning of the next meeting.
- B. The secretary keeps minutes of the Convention with such assistants as Synodical Committee or Convention designates.
- C. At the order of the president, the secretary shall prepare all official documents provided the Convention has not ordered otherwise.
- D. The secretary shall diligently care for the Unity of the Brethren's official documents, books, etc. When requested, the secretary shall be obligated to present them to the pastors and officers of the Unity of the Brethren for unhindered study; however, he or she shall make certain that nothing will get lost.
- E. The secretary shall notify any congregation which desires the president's services for dedications and similar functions that it should pay for the president's supply and travel expenses. (Article VII, Sec F)
- F. The secretary shall have the responsibility of keeping:
 - 1. A proper role of the pastors of the Unity of the Brethren arranged according to their length of service in the ministry, showing the year, the month, and the day they joined the Unity of the Brethren.
 - 2. A record of all congregations and preaching stations belonging to the Unity of the Brethren and served by its pastors, including all necessary records and statistics.
- G. The secretary shall give a written report to the Convention of the official acts which were undertaken since the last Convention. This report shall include the following: (a) the present state of the Unity of the Brethren; (b) new congregations; (c) new churches built; (d) change of pastors; (e) other important matters which have occurred during the past official term; (f) recommendations of appropriate motions which would advance the welfare of the Unity of the Brethren; and (g) naming of subjects which the Convention shall deliberate upon.
- H. The secretary prepares a schedule of expenses for the Convention as found in Article IV, Section P.
- I. If a vacancy is created in the office of the secretary before the official term is over, the president shall be obligated to receive all the property formerly cared for by the secretary and safely guard the same. The president shall appoint one of the other Synodical Committee members as the pro tem secretary, who shall immediately take over the office until the next Synodical Committee meeting, at which time the office will be filled according to By-Laws Article VI, Section D, Paragraph 2.
- J. All proposed changes to the Unity website shall be submitted to the Unity Secretary who will forward approved changes to the Unity Webmaster.

ARTICLE X. FINANCIAL SECRETARY

- A. The financial secretary shall receive all offerings for benevolences and funds designated for the Unity of the Brethren and keep accurate records of the same.
- B. Once a month the financial secretary shall transfer the funds of the Unity of the Brethren to the treasurer, against proper receipts.
- C. The financial secretary (as well as the treasurer) shall balance his or her books for the preceding calendar year on January 31st, submitting a report to the Synodical Committee and/or Convention accordingly.

- D. The financial secretary shall give a detailed financial report to the Convention. Following the close of the fiscal year, the financial secretary shall be obligated to present the books for an audit. The financial records will fall under the direct supervision of the president.
- E. During the financial secretary's official term, he or she shall be obligated to furnish the president of the Unity of the Brethren a bond for the sum of \$50,000.00 paid for by the Unity of the Brethren.
- F. If a vacancy is created in the office of the financial secretary, the president shall take over all the Unity of the Brethren's documents and funds and with the approval of the treasurer, shall appoint a pro tem financial secretary, who shall immediately assume the responsibilities and privileges of the office until the next Synodical Committee meeting. (Article VI, Section C)

ARTICLE XI. TREASURER

- A. The treasurer shall receive from the financial secretary all of the Unity of the Brethren's funds, shall care for them diligently and shall pay out from them current expenses of the Unity of the Brethren, but only on the written order of the president. During the auditing of the books the treasurer must present legal receipts for all items paid out.
- B. The treasurer (as well as the financial secretary) shall balance his or her books for the preceding calendar year on January 31st, submitting a report to the Synodical Committee and/or Convention accordingly.
- C. The treasurer shall send at the most convenient times the benevolence offerings to their proper destination; official receipts will show this during the auditing of the books.
- D. Checks and/or electronic transfers issued for \$500.00 and under will be signed by the treasurer. Checks and/or electronic transfers issued for over \$500.00 will be approved or signed by the treasurer and countersigned/approved by the president.
- E. The treasurer shall be obligated to furnish a bond, as large as the sum of money he or she is responsible for, to the president of the Unity of the Brethren. The secretary shall care for this bond along with the other documents of the Unity of the Brethren. The bond of the treasurer shall be paid by the Unity of the Brethren.
- F. The treasurer shall be the liaison to the Board for Grants and Bequests and shall receive all investment reports from the respective investment firms entrusted with funds administered by the Board for Grants and Bequests. The liaison shall maintain contact by communication between the board and the Synodical Committee in order to ensure concerted action, cooperation, and to relay information at the executive level. The liaison position is a non-voting position for boards on which the liaison serves.
- G. The treasurer shall give to the Convention a detailed report on the status of the treasury. Following the close of the fiscal year, the treasurer shall be obligated to present the books for an audit. His or her books and notes fall under the direct supervision of the president.
- H. If a vacancy is created in the office of the treasurer, the president shall immediately take over the Unity of the Brethren's documents and funds and shall appoint, with the approval of the financial secretary, the pro tem treasurer who shall immediately assume the responsibilities and privileges of this office until the next Synodical Committee meeting, at which time the office will be filled according to By-Laws Article VI, Section D, Paragraph 2.

ARTICLE XII. PASTORAL RELATIONS COMMITTEE

- A. The Convention elects a Pastoral Relations Committee to coordinate the calling and placing of pastors in the Unity of the Brethren.
 - 1. The Committee shall consist of four (4) lay members of the Unity of the Brethren and one (1) Pastor to the Pastors of the Unity of the Brethren to serve as an advisor.

- a. Lay members shall be elected by the Convention from nominees submitted by a nominating committee. The Pastor to the Pastors shall be elected by the clergy during the course of the Convention through a series of votes until one pastor receives the majority of votes.
 - b. Following the election of the members, the Convention shall elect a chairperson from among the four lay committee members.
 - c. The term of office shall be for four (4) years subject to re-election for one additional consecutive term after completion of one full four-year term.
 - d. The Pastor to the Pastors shall be a member of the Ministerial Credentials Board and serve as a pastor to all categories of pastors and students for the ministry.
2. If a vacancy is created between Conventions the Synodical Committee shall appoint a replacement until the next Convention.
 3. Operating expenses of the committee shall be paid by the Unity of the Brethren according to usual practice.
 4. Between Conventions, the committee shall report to and seek the guidance of the President of the Synodical Committee.
 5. The President shall serve as the Synodical Committee liaison with this committee. (By-Laws Article VII, Section O) The liaison shall maintain contact by communication between the board and the Synodical Committee in order to ensure concerted action, cooperation, and to relay information at the executive level. The liaison position is a non-voting position for boards on which the liaison serves.
- B. The Committee shall:
1. Visit each congregation at least biennially to maintain a good rapport. When there is evidence that problems have developed between the members of a congregation and their pastor, the committee shall take the initiative to work with the governing body and the pastor in seeking to resolve such problems. If the problems persist, the committee shall bring the matter to the attention of the President of the Synodical Committee. (By-Laws Article VII, Section L)
 2. Have the responsibility to seek pastoral help from outside the Unity of the Brethren when and if necessary.
 3. Have the responsibility to place the current pastors as need arises. The tenure of the pastors in their respective parishes shall be the Committee's responsibility in consultation with the pastors involved. Tenure, however, should not be a major consideration to move a pastor when good relations exist between the congregation and pastor.
 4. Have the responsibility to propose necessary salary considerations.
- C. Local congregations shall petition the committee in writing, at any time, when they have a pastoral vacancy or when they desire to have a pastoral change and to suggest a preference(s) for a new pastor.
- D. Each pastor shall petition the committee in writing when they desire to have a change of charge. All preliminary discussion of a change shall be held in strict confidence.
- E. Pastoral and Parish Changes
1. Any change of pastors shall have the final approval of the congregations or parish issuing the call.
 2. Any change in parish arrangement shall have the final approval of the congregations involved.
 3. Calls are for an indefinite duration and are terminated by the pastor or congregation with one month notice or by mutual agreement.

ARTICLE XIII. BOARD OF CHRISTIAN EDUCATION

- A. A Board of Christian Education shall be established by the Unity of the Brethren to further develop and promote programs of Christian education, such as the Sunday School, the State Youth Program, the Hus Encampment Program, and others aligned with the purposes of Christian education within the Unity of the Brethren.
- B. The Board shall:
1. Coordinate and share information among the Unity's educational groups and between congregations toward common and more effective work for the Lord;
 2. Develop goals and objectives for approval and evaluation by the Synodical Committee;
 3. Strengthen church members' knowledge of the Christian faith by recommending and/or developing educational resources (e.g., a bibliography of resources for Christian education, confirmation materials, Sunday School teaching materials, and devotional materials) and events (e.g., confirmation retreats, Sunday School training opportunities, and lay leader training opportunities);
 4. Counsel and encourage the local Sunday Schools in their ministry;
 5. Work so that members would be brought into the best possible knowledge of the Word of God, using pure teaching of the Word of God, Christian songs, and prayers;
 6. Publicize events and meetings through *The Brethren Journal* and the Unity of the Brethren website so as to encourage a broad base of participation; and
 7. Publish and distribute the Catechism, certificates, and other denominational literature;
 8. Appoint a member to the Hus School Encampment Board of Trustees and Directors from the committee members (Article XIV, Section C, Paragraph 3); and
 9. Appoint a member to the Board of Foreign Missions from the committee members (Article XV, Section A, Paragraph 1.c.).
- C. The Convention of the Unity of the Brethren shall elect a Chairperson of the Board of Christian Education, which shall be comprised of seven (7) qualified members interested in this responsibility of the Unity of the Brethren.
1. Five (5) members shall be appointed by the Synodical Committee from the membership of the Unity of the Brethren, recognizing interest as well as demographic and geographic distribution.
 2. One member shall be the Youth Coordinator and one member shall be a representative from the Hus School Encampment Board of Trustees.
 3. The term of office for all members except the Youth Coordinator shall be 2 years, subject to re-election or re-appointment with a maximum of 4 consecutive terms.
 4. If a vacancy is created on the Board, the executive officers of the Synodical Committee shall appoint a new member to fill the term of the vacant position.
 5. The third vice-president shall serve as the Synodical Committee liaison with this board. (By-Laws Article VIII, Section F, Paragraph 1).

- D. Operating expenses of the Board of Christian Education shall be paid through the Unity in the usual manner.

ARTICLE XIV. HUS SCHOOL ENCAMPMENT, BOARD OF TRUSTEES AND DIRECTORS

- A. The Unity of the Brethren and its affiliate organizations shall maintain an encampment known as the Hus School Encampment, five miles east of Caldwell, Texas.
- B. The Hus School Encampment shall be incorporated under the law of the State of Texas as an organized service of the Unity of the Brethren.
- C. The Encampment shall be governed by a Board of Trustees of eight (8) members to ensure proper administration:
1. A chairperson elected by the Convention. This chairperson may be a member of the Synodical Committee
 2. The treasurer of the Board of Trustees and one other member shall be appointed from the membership of the Unity by the Synodical Committee.
 3. Two members shall be appointed by the Christian Sisters Union Executive Committee, one member by the Board of Christian Education, one member by the Brethren Youth Fellowship Leadership Team, and one member by the Friends of the Hus Encampment.
 4. Terms: two years; may be reelected/re-appointed for a maximum of four terms or eight years.
- D. The Board of Trustees elect, from the qualified personnel of the Unity of the Brethren:
1. A Staffing and Training Coordinator of the Hus School Encampment; and
 2. A Facilities Manager of the Hus School Encampment.

These positions are considered nonvoting members and their elections are subject to approval by the Synodical Committee. The terms of office shall be two (2) years subject to re-election.

- E. The Board of Trustees shall formulate rules and regulations by which it and the Hus School Encampment shall be governed, which are subject to approval by the Synodical Committee. (See Appendix A)
- F. The Hus School Encampment receives a portion of the Brethren Fund on or before the beginning of the year (By-Laws Article II, Section L) and all other moneys designated for it.
- G. The Board of Trustees is responsible to the Synodical Committee. The third vice-president shall serve as the Synodical Committee liaison with this board. (By-Laws Art. VIII, Sec. F, p.1) The liaison shall maintain contact by communication between the board and the Synodical Committee in order to ensure concerted action, cooperation, and to relay information at the executive level. The liaison position is a non-voting position for boards on which the liaison serves.
- H. If a vacancy is created on the Board of Trustees, the appropriate body shall appoint a new member to the position vacant, through the office of its executive board or committee.

ARTICLE XV. BOARDS OF MISSIONS

- A. A Board of Foreign Missions is established by the Unity of the Brethren for the supervision of its program of World Missions. It shall be responsible to the Convention and under the supervision of the Synodical Committee.

1. The Convention of the Unity of the Brethren shall elect a Chairperson of the Board of Foreign Missions, which shall be comprised of seven (7) qualified members interested in this responsibility of the Unity of the Brethren.
 - a. The chairperson may be, but need not be, a member of the Synodical Committee.
 - b. Three (3) other members shall be appointed by the Synodical Committee from the membership of the Unity of the Brethren, recognizing interest as well as demographic and geographic distribution.
 - c. One (1) member shall be appointed by the Board of Christian Education, one (1) member by the Christian Sisters Union, and one (1) member by the Brethren Youth Fellowship.
 - d. The term of office for all members shall be two years, subject to re-election or re-appointment for a maximum of four terms or eight years.
 - e. The first vice-president shall serve as the Synodical Committee liaison with this board. (By-Laws Article VIII, Section D) The liaison shall maintain contact by communication between the board and the Synodical Committee in order to ensure concerted action, cooperation, and to relay information at the executive level. The liaison position is a non-voting position for boards on which the liaison serves.
 2. The Board of Foreign Missions shall recommend expenditures through an annual budget of the funds contributed for foreign missions. These funds shall be paid out by the Synodical Committee Treasurer upon authorization by the Synodical Committee.
 3. If a vacancy is created on the Board, the appropriate body shall appoint a new member to the position vacant, through the office of its executive board or committee.
- B. A Board of Home Missions is established by the Unity of the Brethren for the supervision of its program of Home Missions. It shall be responsible to the Convention and under the supervision of the Synodical Committee.
1. The Convention of the Unity of the Brethren shall elect a Chairperson of the Board of Home Missions, which shall be comprised of seven (7) qualified members interested in this responsibility of the Unity of the Brethren.
 - a. The chairperson may be, but need not be, a member of the Synodical Committee.
 - b. Six (6) other members shall be appointed by the Synodical Committee from the membership of the Unity of the Brethren, recognizing interest as well as demographic and geographic distribution.
 - c. The term of office for all members shall be two years, subject to re-election or re-appointment for a maximum of four terms or eight years.
 - d. The first vice-president shall serve as the Synodical Committee liaison with this board. (By-Laws Article VIII, Section D) The liaison shall maintain contact by communication between the board and the Synodical Committee in order to ensure concerted action, cooperation, and to relay information at the executive level. The liaison position is a non-voting position for boards on which the liaison serves.
 2. The Board of Home Missions shall recommend expenditures through an annual budget of the funds contributed for home missions. These funds shall be paid out by the Synodical Committee Treasurer upon authorization by the Synodical Committee.
 3. If a vacancy is created on the Board, the Synodical Committee shall appoint a new member to fill the term of the vacant position.
- C. All contributions for mission work shall be sent to the Unity of the Brethren Financial Secretary. Funds shall be designated for foreign or home missions; if not indicated, the funds will be equally divided between both boards.

**ARTICLE XVI. THE PUBLICATION OF
THE UNITY OF THE BRETHREN:
*THE BRETHREN JOURNAL***

- A. The publication of the Unity of the Brethren is *The Brethren Journal*.
- B. The editorial policy of *The Brethren Journal* shall be determined by the editor, who shall be responsible to the Convention of the Unity of the Brethren and is under the supervision of the Synodical Committee.
- C. Business policies shall be determined by a business committee.
- D. The Convention of the Unity of the Brethren shall elect from the membership of the Unity of the Brethren a qualified editor and business manager. Both offices may be filled by the same person. The term(s) of office shall be two (2) years subject to re-election. The Synodical Committee shall set the salary of both offices.
- E. The business committee of *The Brethren Journal* shall be composed of the second vice-president of the Synodical Committee as chairperson, a secretary/reporter, and a treasurer. The secretary/reporter and the treasurer shall be appointed by the Synodical Committee, which shall also set the remuneration of the treasurer. Their term of office shall be two (2) years subject to re-appointment.
- F. The editor, the business manager, and the business committee of *The Brethren Journal* shall be governed by the Publication Rules established by the Synodical Committee. (Appendix B: *The Brethren Journal*.)
- G. If a vacancy is created in the office of the editor, business manager, or in the membership of the business committee, the Synodical Committee shall appoint someone to fill the vacancy.
- H. The second vice-president shall serve as the Synodical Committee liaison with this committee.

ARTICLE XVII. INTERDENOMINATIONAL RELATIONS

- A. The Unity of the Brethren shall, through the Synodical Committee appointments, take part in and be represented at Unity of the Brethren-approved interdenominational fellowships.
- B. Every congregation of the Unity of the Brethren should give an annual contribution for the support of Unity of the Brethren-approved interdenominational work.

ARTICLE XVIII. ARCHIVIST

- A. In order that the more important historical items and a record of events of the church might not be forgotten but be preserved for the future generations as historical treasures inherited from their forebears, an Archivist of the Unity of the Brethren shall be appointed by the Synodical Committee. The term of office shall be two (2) years subject to re-appointment.
- B. It shall be the duty of the archivist to care for these historical treasures of the Unity of the Brethren and to promote an interest in their preservation.
- C. The archivist shall prepare for display these historical items in appropriate fashion and at appropriate times.
- D. The archivist shall publish interesting facts and make appropriate appeals to the membership of the Unity of the Brethren and the general public to promote interest in the value of the Unity of the Brethren in history and the present.
- E. The Synodical Committee shall determine the amount of funds necessary for the work.

- F. In case of a vacancy, the President of the Synodical Committee shall receive all of the archives and a qualified person shall be named to the vacancy by the Synodical Committee, after which this new archivist shall be charged with the care of the archives.
- G. The local congregations also are urged to maintain their own collections of history.

ARTICLE XIX. BOOK STORE

- A. Recognizing that education of its membership is based on reading the Holy Bible and appropriate Christian literature, the Synodical Committee shall appoint from the membership of the Unity of the Brethren a diligent and qualified manager of the Brethren Book Store. The term of office shall be two (2) years subject to re-appointment.
- B. The Synodical Committee shall furnish a revolving fund of sufficient amount to underwrite the financial needs of the Book Store.
- C. Rules and regulations governing the business practices of the Book Store shall be subject to the approval of the Synodical Committee.
- D. In case of a vacancy, the President of the Synodical Committee shall take over the records and stock of the Book Store, and after a qualified successor is named by the Synodical Committee, such records and stock shall be given to the new manager to maintain.

ARTICLE XX. BENEFITS PROGRAMS FOR PASTORS

- A. The Unity of the Brethren, being conscious of its responsibility to its pastors, has established two programs for pastors serving this denomination.
- B. A retirement program for full-time Unity pastors and part-time Unity pastors as defined by the Synodical Committee.
- C. An income protection program.
- D. These programs are financed by the congregations of the Unity of the Brethren.
- E. The Synodical Committee appoints a Minister's Benefits Committee composed of laypeople and pastors, along with other needed personnel, to administer both programs. This committee formulates all rules and regulations (including assessments) for both programs with the approval of the Synodical Committee.
- F. The second vice-president shall serve as the Synodical Committee liaison with this committee. (By-Laws Article VIII, Section E) The liaison shall maintain contact by communication between the board and the Synodical Committee in order to ensure concerted action, cooperation, and to relay information at the executive level. The liaison position is a non-voting position for boards on which the liaison serves.

ARTICLE XXI. BOARD FOR GRANTS AND BEQUESTS

- A. A Board for Grants and Bequests is established by the Unity of the Brethren.
- B. The purpose of the Board is to encourage, receive, and manage special gifts and bequests for the benefit of specified agencies or undertakings of the Unity of the Brethren.
- C. The Board shall formulate rules and regulations under which it will function. (Appendix C.)
- D. The Board will be responsible to the Church Convention and under general supervision of the Synodical Committee. The Unity treasurer shall be the liaison to this board and shall receive all investment reports from the respective investment firms entrusted with funds administered by this board. (By-Laws Article XI, Section F) The

liaison shall maintain contact by communication between the board and the Synodical Committee in order to ensure concerted action, cooperation, and to relay information at the executive level. The liaison position is a non-voting position for boards on which the liaison serves.

- E. The Board may be incorporated under the State of Texas as an organized service of the Unity of the Brethren.
- F. The Board will be composed of a Chairperson and four (4) members elected by the Convention from the membership of the Unity of the Brethren who are qualified and interested in handling financial matters. (The members should have broad experiences in fields such as banking, finance, or real estate as well as being dedicated Christians.)
 - 1. A nominating committee appointed by the Synodical Committee shall present nominees to each Convention.
 - 2. The term of office shall be four (4) years subject to re-election for one additional consecutive term.
 - 3. A chairperson shall be elected by the Convention from among the five committee members. This chairperson may be a member of the Synodical Committee.
 - 4. A secretary, treasurer, and other needed officers of the Board, will be elected by its members after election by the Church Convention.
 - a. The treasurer will be obligated to furnish a bond, the amount determined by the Synodical Committee and paid for by the Unity of the Brethren.
 - 5. If a vacancy occurs on the Board, the Synodical Committee will fill the unexpired term. (This appointment will not be for a specific position on the Board.)
- G. The Board will encourage Christian Stewardship through appropriate publicity by seeking to introduce itself to those with the desire and means to contribute to the long-range benefit of the Unity of the Brethren. Its program will not be intended to replace or reduce giving to Hus School, Missions, or to the local congregations, but rather will seek long-range contributions to permanent-type funds, through grants and bequests made in wills and/or memorial gifts set up as a revolving fund for the benefit of Unity of the Brethren causes. The Board will encourage Christian Stewardship by pointing out special needs and benevolent opportunities existing in the Unity of the Brethren.
- H. In addition to managing its own funds, the Board for Grants and Bequests shall also administer the (Frank) Skrivanek Memorial Fund. This fund shall remain a rotating loan fund for facilities for new church plants.
- I. Operating expenses of the Board will be paid from the Unity of the Brethren Administrative Fund according to usual practice, unless other funds are received for this specific purpose.
- J. All special gifts, grants and bequests received by the Board for Grants and Bequests of the Unity of the Brethren for the benefit of specified agencies or undertakings of the Unity of the Brethren shall be acknowledged by a letter of acceptance and appreciation to the donor(s) and if a memorial, a letter also to the family of one(s) being honored, in behalf of the Unity of the Brethren and signed by the Chairperson of this Board with a copy to the President of the Unity of the Brethren.

ARTICLE XXII. MEMBERSHIP IN THE CONGREGATION

- A. Persons received into full communion with the Unity of the Brethren by confirmation, profession or reaffirmation of faith or letter of transfer shall be full communicant members and they shall have the right to vote according to the local congregation's Constitution and By-Laws (See Article XXII, Section B) and the right to receive Communion. Children, baptized and having professed their faith in Jesus Christ shall be: enrolled as unconfirmed members; allowed to receive communion; and instructed in the Christian way of life and the standards of faith and doctrine of the church. Adults desiring to be admitted into the church shall also receive instruction.
- B. The congregation itself grants voting rights to its members, and shall maintain an accurate roll of its members.

- C. Members who have permanently changed their places of residence shall be urged by their pastors to obtain letters of transfer and, as soon as possible, shall unite with a local congregation of the Unity of the Brethren. If there is no Unity of the Brethren congregation nearby, then members are urged to become active in another church.
- D. Members guilty of misconduct, which brings reproach upon the church, shall be disciplined in accordance with the rules of discipline of the Constitution and By-Laws of the local congregation.

ARTICLE XXIII. YOUTH COORDINATOR

- A. The Youth Coordinator of the Unity of the Brethren shall generally be responsible for providing assistance and support to youth groups on a local, regional, and statewide basis. This assistance may include a variety of duties, including but not limited to:
 - 1. Developing and updating a list of children and youth so they can be contacted when events are scheduled;
 - 2. Providing an avenue for communications and information-sharing between local youth groups (i.e., newsletters, websites, phone calls, etc.);
 - 3. Provide input in the planning process for summer camps;
 - 4. Assist local and state Brethren Youth Fellowship (BYF) sponsors in their efforts by providing database information, advice on group leadership, etc.;
 - 5. Holding meetings with youth groups and sponsors for determining local needs; and
 - 6. Recruiting adult supervision for youth activities.
- B. The Youth Coordinator shall focus regional energies primarily on smaller churches with limited youth resources.
- C. Supervision and Authority
 - 1. The budget for this position will be evaluated and approved at each Unity Convention. The Synodical Committee shall have the authority to approve additional expenditures if needed.
 - 2. The position will be supervised by the third vice-president of the Synodical Committee. This supervision will include:
 - a. Biannual review of time and effort logs and expense accounts; and
 - 3. Annual performance evaluation of the Youth Coordinator.
- D. The Youth Coordinator shall serve as a member of the Board of Christian Education

ARTICLE XXIV. METHOD OF AMENDMENT

As these By-Laws are an interpretation of the Constitution of the Unity of the Brethren and become the administrative rules for guidance of officials and members of the Unity of the Brethren, they are subject to change through deletion or expansion at any Convention of the Unity of the Brethren. If the Convention approves the changes by a two-thirds (2/3) majority vote of the Convention, such changes shall be sent to the local congregations within 30 days after the convention for referendum vote. The referendum vote shall be held and the results reported to the Secretary of the Synodical Committee by the deadline stated in the referendum ballot. If a simple majority of the congregations approve the proposals by a simple majority of their votes such proposals shall become part of these By-Laws. If the congregation does not send the results of its referendum vote to the Secretary of the Synodical Committee by the stated deadline that congregation shall be counted as favoring all proposals.

Appendix A

BY-LAWS OF THE HUS SCHOOL ENCAMPMENT

ARTICLE I — NAME

- A. The official name of this Church Encampment is: “THE HUS SCHOOL ENCAMPMENT OF THE UNITY OF THE BRETHREN.”
- B. It is located four miles east of Caldwell, Burleson County, Texas, and its address is 3635 CR 225, Caldwell, Texas 77836.
- C. The Encampment is incorporated under the laws of the State of Texas, Charter No. 149795, dated May 4, 1962.

ARTICLE II — PURPOSE

- A. The Hus School Encampment is an agency of the church, and as such has its primary and ultimate purpose the advancement of the Kingdom of God on earth according to the commandment of its Heavenly Bishop, Jesus Christ.
- B. In general, the Encampment seeks to accomplish this by means of Christian education, mission’s emphasis, and evangelism.
- C. In particular, the Encampment seeks to teach and encourage leadership of young people in church activities; to teach and encourage the youth to be good Christian leaders; to teach and encourage young people to become pastors of the church; to teach young people the administration of the church; and to provide a place of wholesome Christian recreation for the young people.
- D. The Encampment serves as a common meeting place for all agencies, committees, and boards of the church.

ARTICLE III — ADMINISTRATION

- A. Responsibility for supervision and maintenance of the Encampment is vested in a Board of Trustees. (Article XIV of Unity of the Brethren By-Laws is the basis for some of the following administrative details.)
- B. Membership on the Board of Trustees is as follows: a Chairperson elected by the Convention, two members appointed by the Synodical Committee; two members appointed by the Executive Committee of the Christian Sisters’ Union; one member appointed by the Board of Christian Education; one member appointed by the Executive Committee of the Brethren Youth Fellowship Leadership Team; and one member appointed by the Executive Committee of the Friends of the Hus Encampment.
- C. The Board of Trustees shall elect, from the qualified members of the Unity of the Brethren, a Staffing and Training Coordinator of the Hus School Encampment and a Facilities Manager of the Hus School Encampment, who will be members without voting privileges. These appointments are subject to approval by the Synodical Committee. The terms of office shall be two (2) years subject to re-election.
- D. The Treasurer of the Board shall be named by the Synodical Committee from among its two appointees. The vice-chairman, secretary, and other necessary officers are to be elected by the Board itself from within its own membership. Duties shall be those customarily carried out by such officers.
- E. The Board members shall be elected/appointed for a two-year term, and may be re-elected/re-appointed (cf. Unity of the Brethren By-Laws, Article XIV, Section C, Paragraph 4). Vacancies are to be filled by the agency of the church concerned.
- F. Basic duties of the Board are outlined as follows: (a) responsibility for the safety, maintenance, and improvement of all physical properties of the Hus School Encampment; (b) custody of Operating Fund and Building Fund, with sole authority to approve all disbursements; (c) responsibility to plan, publish and enact the yearly program of Hus School and conferences; (d) responsibility for administering the Encampment, with authority to act as a clearing and approving agency for all activities taking place on the Encampment grounds.

- G. The Board shall have both the authority and responsibility of setting all salaries involved in the operation of the Encampment.
- H. The scheduling of meetings of the Board shall be left to the discretion of the chairperson, or when requested by at least three members of the Board.
- I. Final responsibility of the Board is to the Synodical Committee.

ARTICLE IV — FINANCES

- A. All funds for the operation and maintenance of the Encampment shall be retained in the Operating Fund. All funds for the purpose of building, remodeling, or major repair to physical properties shall be retained in the Building Fund.
- B. The Operating Fund and the Building Fund shall be in the custody of the treasurer of the Board of Trustees, and the Board shall have final authority involving any disbursements from these funds.
- C. The Operating Fund shall be supported in the following ways: (a) A portion of the Brethren Fund (By-Laws Article II, Section L) shall be placed in this fund on or before the beginning of each calendar year; and (b) by freewill offerings, donations, bequests, etc.
- D. The Building Fund shall be supported by voluntary contributions specifically designated for that purpose.
- E. The treasurer of the Operating Fund shall be prepared to give a financial report at each meeting of the Board of Trustees, at each Church Convention, and at such other times as the Synodical Committee may require.
- F. Campers' fees and special donations are retained in the Food and Activities Account. The treasurer of the account is the Facilities Manager.

ARTICLE V — PROGRAM

- A. It shall be the responsibility of the Staffing and Training Coordinator of the Hus School Encampment to formulate a plan for the Hus School session and the conferences each year at the Encampment, and to submit this plan to the Board of Trustees. The Board makes any necessary changes and authorizes the Staffing and Training Coordinator to publish and enact the approved plan.
- B. Yearly activities for which the Board is responsible at the Encampment shall include Hus School and conferences.
- C. The Staffing and Training Coordinator of the Hus School Encampment shall select all staff necessary to administrate the yearly program, subject to the advice and approval of the Board of Trustees.

ARTICLE VI — SUPERVISION OF PROPERTY

- A. The Facilities Manager is responsible for year-round oversight of the property and supervision of the caretaker(s).
- B. Maintenance of the Encampment facilities and grounds shall be the responsibility of the caretaker, who shall reside on the Encampment grounds under terms and conditions determined by the Board of Trustees.
- C. The caretaker shall have the authority to refuse use of any of the Encampment facilities and grounds to unauthorized or undesirable persons.
- D. It shall be the duty of the caretaker to make periodic inspections of the Encampment facilities and grounds, and report the results of such inspections to the Facilities Manager and the Chairperson of the Board of Trustees.
- E. Other responsibilities of the caretaker shall be determined by the Board.

ARTICLE VII — RULES AND REGULATIONS

- A. USE OF THE ENCAMPMENT

1. The facilities and grounds of the Encampment are available for use to any agency or group of the church at any time, provided the following requirements are met: (a) written or verbal permission from the caretaker(s) and/or Facilities Manager; (b) adherence to all rules and regulations hereunto set forth.
2. Use of the Encampment by agencies and groups outside the church shall be permitted only by consent of the Board of Trustees.
3. Persons using the Encampment shall assume full responsibility for the care and preservation of all physical properties including electricity and water.
4. Persons using the Encampment shall leave it in a clean and orderly condition, with special emphasis given to securing all electrical and water outlets, doors, and windows.

B. SAFETY

1. Every precaution shall be exercised at all times to insure the protection and safety of human life and property.
2. Every precautionary rule to prevent fire must be strictly observed.
3. Reasonable measures shall be taken to insure protection against snake and insect bites, poison ivy, and other natural hazards.
4. The use or possession of alcohol, illegal drugs, tobacco, firearms, or explosives of any kind is strictly forbidden. In addition, pets and animals, with the exception of service animals, are also restricted.
5. Basic sanitation rules regarding food, clothing, and sewage shall be strictly observed at all times.

C. PERSONAL CONDUCT

1. The Encampment is an agency of the church, and as such reserves the right to demand satisfactory Christian conduct from its users at all times.
2. The use or possession of intoxicating beverages and/or illegal drugs under any conditions is strictly prohibited. Failure to observe this rule will result in the withdrawal of all rights of use of the Encampment.
3. Property damage as a result of willful destruction or negligence shall be the responsibility of the person or persons concerned, and will result in the withdrawal of all rights of use of the Encampment.
4. Enforcement of these rules and regulations shall be a matter of concern of all camp directors, counselors, and teachers.

D. LIABILITY

In scheduling Hus School, conferences, and retreats, those responsible shall see that proper medical and accident insurance is secured. The Encampment will not be held responsible or liable for illness or accidents occurring on the property by visitors during scheduled annual activities sponsored by the Board, nor will the Encampment be responsible or liable for accidents occurring at other times of the year.

Appendix B

PUBLICATION RULES FOR *THE BRETHREN JOURNAL* — THE OFFICIAL PUBLICATION OF THE UNITY OF THE BRETHREN

I. NAME

The publication of the Unity of the Brethren is *The Brethren Journal*.

II. PURPOSE

As the publication of the Unity of the Brethren, it is the medium through which all official information and pronouncements of the offices and organizations of the Church are published.

III. OFFICES

- A. Editor
- B. Business Manager
- C. Business Committee

IV. DUTIES OF THE EDITOR

- A. It shall be the responsibility of the Editor:
 - 1. To plan and supervise the publication of *The Brethren Journal*.
 - 2. To prepare and approve articles for publication.
- B. It shall be the further responsibility of the Editor to maintain amicable relations with other Christian publications and offices of information.
- C. The Editor shall be responsible to the Convention and under the Synodical Committee and shall make a report to the Convention as per Article XVI, Section B.

V. DUTIES OF THE BUSINESS MANAGER

- A. It shall be the responsibility of the Business Manager:
 - 1. To keep an accurate record of all business transactions.
 - 2. To maintain a current subscription list.
 - 3. To solicit advertising, subscriptions, and donations.
 - 4. To transfer all funds to the treasurer of the business committee.
- B. It shall be the further responsibility of the Business Manager to cooperate with the business committee in formulating and carrying out the business policies of the publication.
- C. It shall further be the responsibility of the Business Manager to assure distributions of *The Brethren Journal* in accordance with the schedule determined by the Synodical Committee.
- D. The Business Manager shall be responsible to the Convention and under the supervision of the Synodical Committee and shall make a report to the Convention.

VI. DUTIES OF THE BUSINESS COMMITTEE

- A. It shall be the responsibility of the Business Committee:
 - 1. To formulate the business policy governing the publication.
 - 2. To make an annual review of
 - a. subscription rates,
 - b. advertising rates,
 - c. printing costs and contracts,
 - d. subscription lists,
 - e. advertisers,
 - f. donation lists, and
 - g. gratis and exchange lists.

VII. DUTIES OF THE OFFICERS OF THE BUSINESS COMMITTEE

- A. The Chairperson.
 - 1. It shall be the duty of the Chairperson:
 - a. To call meetings of the committee and preside;
 - b. To assure completion of the annual review before the Fall Synodical Committee meeting.
- B. The Secretary/Reporter.
 - 1. It shall be the duty of the Secretary/Reporter:
 - a. To keep the minutes of all meetings;
 - b. To conduct all necessary correspondence.
- C. The Treasurer.
 - 1. It shall be the duty of the Treasurer:
 - a. To keep custody of all funds and to make all disbursements;
 - b. To submit books for audit by the auditing committee prior to each Convention;
 - c. To make a report at each Convention.

Appendix C

BY-LAWS OF THE BOARD FOR GRANTS AND BEQUESTS

ARTICLE I — NAME

The Unity of the Brethren Board for Grants and Bequests.

ARTICLE II — PURPOSE

- A. As an agency of the Unity of the Brethren, the Board will encourage Christian Stewardship through appropriate publicity by seeking to point out special needs and benevolent opportunities existing in the Unity of the Brethren, and also point out tax breaks allowed for giving to worthy causes.
- B. The Board will receive and manage special grants and bequests for the benefit of agencies and undertakings of the Unity of the Brethren in coordination with the Synodical Committee and responsible to Unity of the Brethren Conventions.

ARTICLE III — ADMINISTRATION

- A. The purpose of the Board will be carried out through appropriate publicity in *The Brethren Journal* and through mailings of special letters, forms, brochures, etc. to organizations and individuals of the Unity of the Brethren.
 - 1. Appeals to be made showing desirability of specifying certain amounts for Unity of the Brethren causes through:
 - a. Making of wills
 - b. Provision in insurance policies
 - c. Other means
- B. Grants and bequests may be designated for a particular cause or may be undesignated.
 - 1. Donors will be encouraged to give toward establishment of funds for specific worthy causes.
- C. Grants and bequests may be made in the form of cash, securities, real estate, or other property, and may be for a specific amount, a percentage of an estate or the residue after other specified bequests are deducted.
 - 1. Property other than cash will be leased, rented, or sold according to the wishes of donor if specified; and, if not specified, will be put to most feasible use.
- D. Unexpended funds, when feasible, will be deposited at highest insured interest rates.
- E. Records will be kept of all donors and all amounts of grants and bequests; these will be made available to the public unless donor requests anonymity.
 - 1. These records will be subject to audit by each Unity of the Brethren Convention.
- F. The Chairperson will report on activities to each Synodical Committee meeting and Unity of the Brethren Convention.
- G. Meetings can be conducted with only three members present; however, no decision will be valid at any time with fewer than three affirmative votes.
- H. Forms and letters to be used (illustrations of these forms below):
 - 1. Gift-of-money letter
 - 2. Memorial-gift letter
 - 3. Gift letter for personal property

4. Deed to real property
5. Acknowledgement letters
 - a. To Donor
 - b. To family of one honored

MEMORIAL GIFTS

Gentlemen:

Please use my enclosed gift of \$ _____

for _____ in memory of:

_____, _____
Name Address

Please send a Memorial Gift Letter to:

Name _____

Address _____

Sincerely,

GIFT LETTER FOR PERSONAL PROPERTY

The Unity of the Brethren Board for Grants and Bequests

Gentlemen:

I hereby irrevocably give, transfer, assign, and convey all my rights, title, and interest in and to the below described property to The Unity of the Brethren Board for Grants and Bequests; the principal and interest to be used for

SPECIFY CHOICE

Or, the principal of this gift to be invested and the income or interest on it to be used for

The property referred to above is as follows:

Sincerely,

DEED TO REAL PROPERTY

THE STATE OF TEXAS, COUNTY OF _____ KNOWS ALL MEN BY THESE PRESENTS:

That _____, of the County of _____, State of _____ hereinafter proration having its principal office in consideration of Ten Dollars (\$10) paid by the Unity of the Brethren Board for Grants and Bequests, a Texas Corporation having its principal office in _____ (city), Texas, hereinafter referred to as Grantee, receipt of which is hereby acknowledged, and for which no lien, expressed or implied, is retained or shall exist, has SOLD, GRANTED, and CONVEYED, and by these presents does SELL, GRANT, and CONVEY unto the above named GRANTEE, the following described property:

TO HAVE AND TO HOLD the above described premises, together with all and singular the rights and appurtenances thereto in any-wise belonging unto the above named GRANTEE and its assigns forever. And said above GRANTOR, does hereby bind himself, his heirs, executors and administrators to WARRANT AND FOREVER DEFEND, all and singular the said premises unto the above named GRANTEE and its assigns, against every person whomsoever lawfully claiming or to claim the same or any part thereof.

WITNESS my hand, this the _____ day of _____, A.D. 20 _____

GRANTOR

THE STATE OF _____, COUNTY OF _____ BEFORE ME, the under-signed authority, on this day personally appeared _____, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same for the purposes and consideration therein ex-pressed.

Given under my hand and seal of office, this _____ day of _____, A.D. 20 _____

(Notary Public)

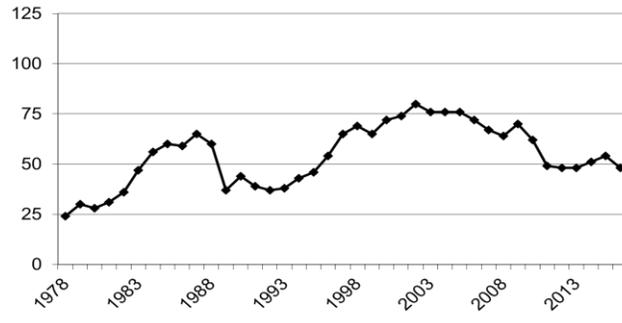
* Insert the following for reservation of a life estate: SAVE AND EXCEPT, however, that the GRANTOR herein expressly reserves, and it is hereby expressly agreed and understood, that he shall have, for himself and his assigns, the full possession, use and benefit of the above described land and premises, as well as the rents, revenues, and profits thereof for and during his natural life.

UNITY OF THE BRETHREN MEMBERSHIP

Austin Membership



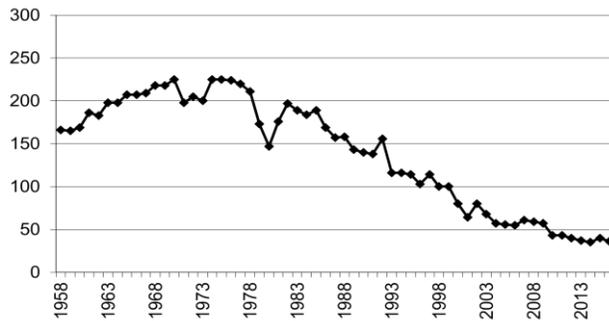
Bryan / College Station Membership



Buckholts Membership



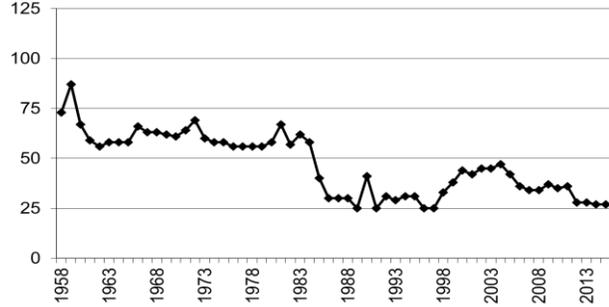
Caldwell Membership



Crosby Membership



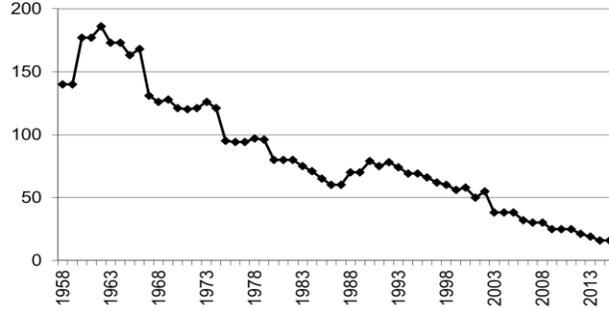
Dime Box Membership



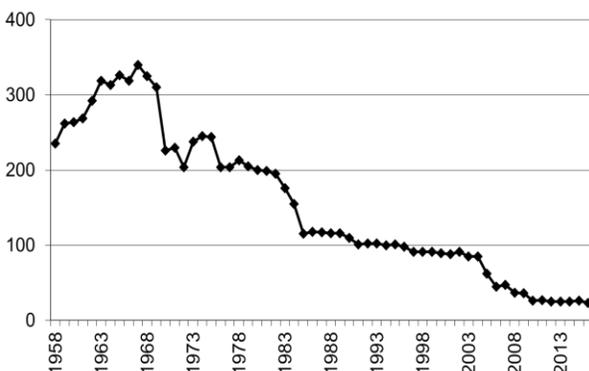
Fayetteville Membership



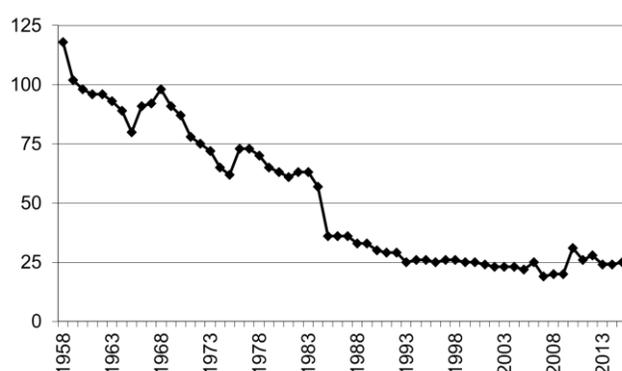
Granger Membership



Houston Membership

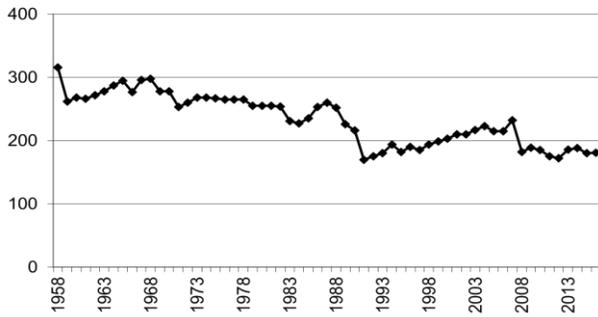


Industry Membership

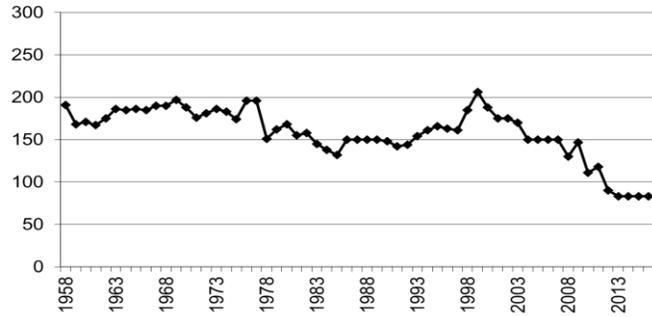


UNITY OF THE BRETHREN MEMBERSHIP

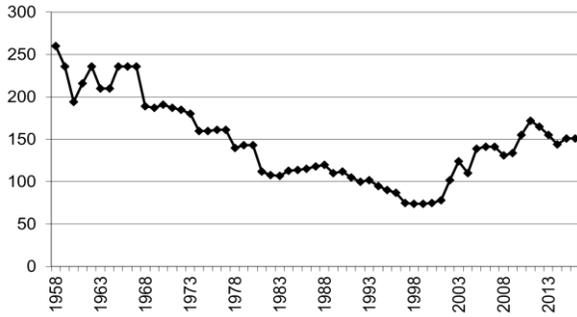
Nelsonville Membership



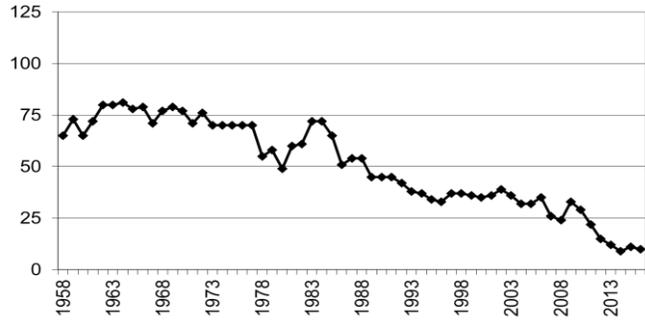
New Tabor Membership



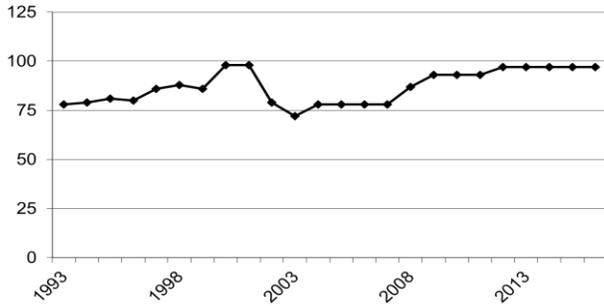
Ocker Membership



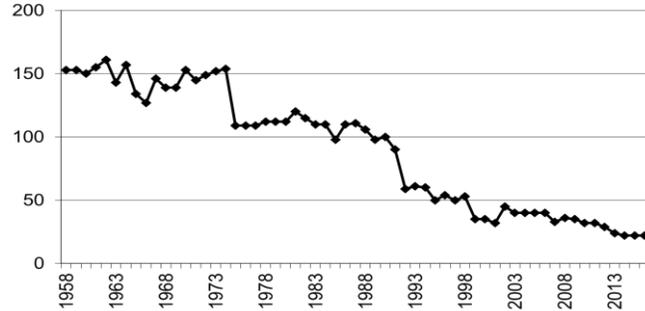
Pasadena Membership



Port Arthur - Good Shepherd



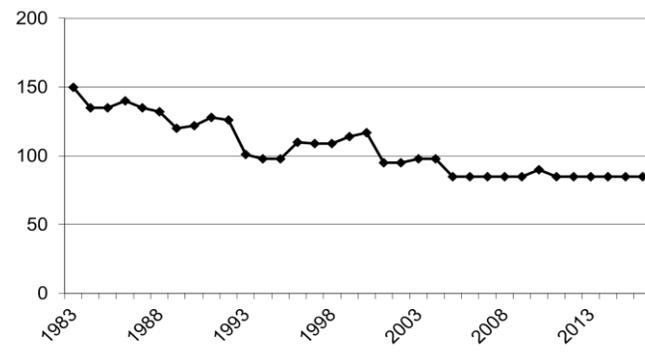
Rosenberg Membership



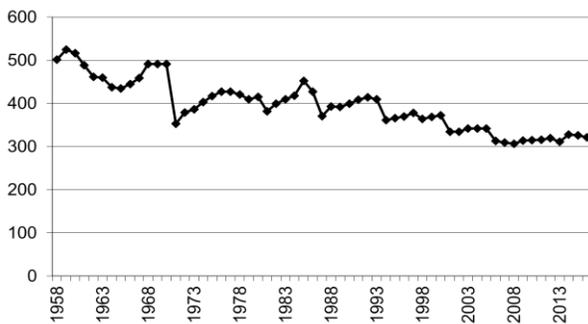
Seaton Membership



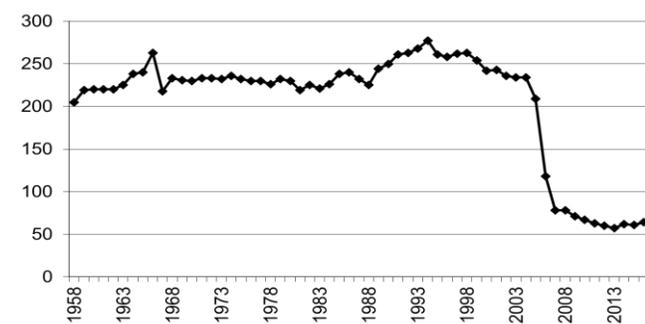
Snook Membership



Taylor Membership

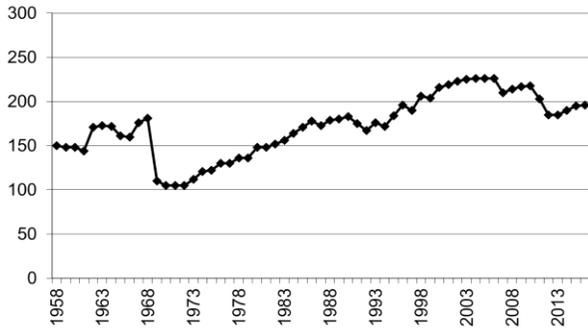


Temple Membership

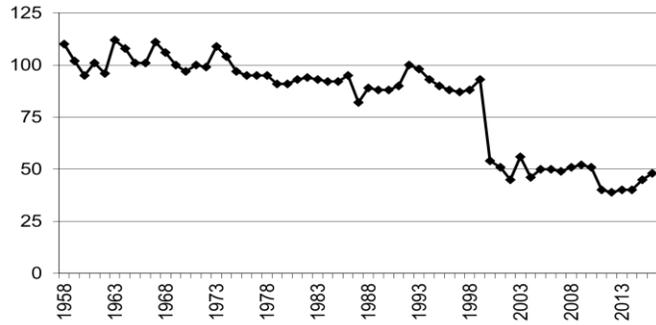


UNITY OF THE BRETHREN MEMBERSHIP

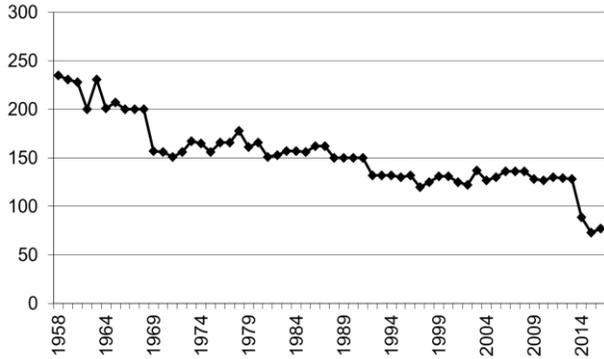
Wall Membership



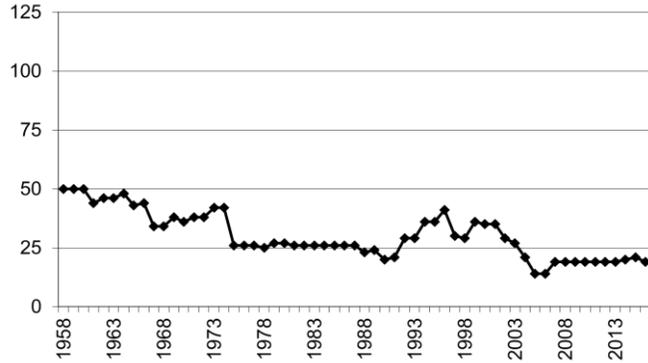
Wesley Membership



West Membership



Westheimer Membership



Unity of the Brethren Membership

